
Wednesday, May 18, 2022

Agenda

1:00pm – 4:00pm

Location: TTUSD Meeting Room 11063 Donner Pass Rd. Truckee CA 96161

ANNOUNCEMENT No. 1: This meeting is being held pursuant to the procedures established in Assembly Bill 361 amending elements of the Brown Act effective October 1, 2021. All Board members may attend the meeting by teleconference. This meeting will be a virtual meeting only. The public may observe and address the meeting via Zoom.

ANNOUNCEMENT No. 2: The public will have access to the First 5 Nevada County Commission meeting through Zoom Teleconferencing. If you are joining the meeting via Zoom and wish to make a comment on an item, press the “raise a hand” button.

1. Call to Order

2. Approval of Agenda— ACTION – Attachment 1

3. Introductions

4. Public Comment

5. Commissioner Comment

6. Approval of Minutes for April 20, 2022 Regular Meeting – ACTION – Attachment 2

7. Fiscal Review – ACTION – Attachment 3

The Commission will review the fiscal reports and credit card statements through March 2022.

8. Contractor Report —DISCUSSION

The Commission will hear a presentation from 2-1-1 Connecting Point about their First 5 funded Ready-to-Grow program.

9. Contractor Report —DISCUSSION

The Commission will hear a presentation from Healthy Babies about their First 5 funded services.

10. Car Seat Proposal – ACTION – Attachment 4

Staff will present a proposal to have the Service Support Secretary resume car seat safety outreach and installation. The responsibility was shifted to the CHP in 2020 when Sandi resigned her position. However, we have received feedback from the community that they would be more likely to refer families to First 5 Nevada County for car seats. Rosemary reports that she has the capacity in her schedule to take on the

training, outreach, and installation.

11. 2022-2023 Meeting Schedule – ACTION – Attachment 5

The Commission will review and approve the 2022-2023 Regular Commission Meeting Schedule

12. PUBLIC HEARING – First 5 Nevada County Strategic Plan – ACTION – Attachment 6

The Commission is asked to take public testimony and adopt the 2021-2024 First 5 Nevada County Strategic Plan with minimal changes.

13. Executive Director’s Report—DISCUSSION - Attachment 7

The Executive Director will share highlights from her written report.

14. Remote Teleconference Meeting – ACTION

Shall the First 5 Nevada County Commission approve re-authorizing remote teleconference meetings for the Regular Commission Meeting scheduled on June 15, 2022 because the Commission determines at this time the meeting may be held during a proclaimed State of Emergency, and State or Local Officials have imposed or recommended measures to promote social distancing?

Correspondence— None

Adjournment

Next meeting: Wednesday, June 15, 2022 – Eric Rood Administrative Center 950 Maidu Avenue Nevada City, CA 95959

This agenda was posted on the web at www.first5nevco.com. Posted on May 12, 2022.

Upon request, First 5 Nevada County will provide written agenda materials in appropriate alternative formats, or disability-related modification or accommodation, including auxiliary aids or services, to enable individuals with disabilities to participate in public meetings. A request should include your name, mailing address, phone number and brief description of the requested materials and preferred alternative format or auxiliary aid or service. We will process your request as quickly as possible. Requests should be sent to: Melody Easton at First 5 Nevada County, 380 Crown Point Circle, Grass Valley, CA 95945, or rosemary@first5nevco.org.



380 Crown Point Circle
Grass Valley, CA 95945

Melody Easton
Executive Director
Phone: (530) 274-5361
Fax: (530) 274-5355
www.first5nevco.com

DUE TO THE INCLEMENT WEATHER FORECAST, MEETING HAS BEEN MOVED TO ZOOM.

First 5 Nevada Regular Commission Meeting
Time: Apr 20, 2022 01:00 PM Pacific Time (US and Canada)

Join Zoom Meeting
<https://nevco-org.zoom.us/j/91266007775?pwd=S3NUUDJSRkJlEttUEdzUjdSdmwzUT09>

Meeting ID: 912 6600 7775
Passcode: 382859

Wednesday, April 20, 2022
Minutes
1:00pm – 4:00pm

ANNOUNCEMENT No. 1: This meeting is being held pursuant to the procedures established in Assembly Bill 361 amending elements of the Brown Act effective October 1, 2021. All Board members may attend the meeting by teleconference. This meeting will be a virtual meeting only. The public may observe and address the meeting via Zoom.

ANNOUNCEMENT No. 2: The public will have access to the First 5 Nevada County Commission meeting through Zoom Teleconferencing. If you are joining the meeting via Zoom and wish to make a comment on an item, press the “raise a hand” button.

1. Call to Order

1:02 pm

2. Approval of Agenda— ACTION – Attachment 1

Scott W. Lay made a motion to approve the 4/20/2022 agenda (Motion/Second/Carry) Scott W. Lay, Laura Brown, (4-0)

3. Introductions

Ryan Gruver, Laura Brown, Scott Lay, Phebe Bell, Melody Easton, Rosemary Gonzalez, Nataly Zarate,

4. Public Comment

No public comment

5. Commissioner Comment

Laura said that the weather was rather nice in Truckee.

6. Approval of Minutes for February 16, 2022, Regular Meeting – ACTION – Attachment 2

Scott W. Lay made a motion to approve the Minutes for February 16, 2022. (Motion/Second/Carry) Scott W. Lay, Laura Brown (4-0)

Ryan Gruver
Commission Chair
Director,
Nevada County Health
& Human Services
Agency

Sue Hoek
Vice-Chair
Nevada County
Supervisor,
District 4

Phebe Bell
Director, Behavioral
Health
Nevada County
Health and Human
Services Agency

Laura Brown
Executive Director,
Excellence in Education
Foundation

Scott W. Lay
Nevada County
Superintendent of Schools

7. Fiscal Review – ACTION – Attachment 3

The Commission will review the fiscal reports and credit card statements through February 2022.

Laura Brown made a motion to approve the Fiscal Review. (Motion/Second/Carry) Laura Brown, Scott W. Lay (4-0)

8. Contractor Report —DISCUSSION

Jenni Toedtemeier from the Read Me a Story Program will report out on their First 5 funded activities

Jenni from Read Me a Story Program gave a presentation. Results so far are:

- *Q1: They provided books to 271 families in Nevada County with children aged 0-5.*
- *Q2: They provided books to 424 families in Nevada County with children aged 0-5.*
- *Q3: They provided books to 314 families in Nevada County with children aged 0-5.*
- *The Nevada County Library began providing books to families of newborns at SNMH. They plan on expanding the program to county doulas and home-born babies. They will look into partnering up with Tahoe Forest Hospital.*
- *They plan to film more Story Times later this year.*
- *They will attend the Children's Health and Safety Fair in May 2022.*

9. Contractor Report —DISCUSSION

Nataly Zarate from the KidZone Museum will report out on their First 5 funded activities

Nataly Zarate from KidZone Museum gave a presentation. Results so far are:

10. Carry Over Request – ACTION – Attachment 4

TTUSD is requesting to carry over \$4,200 into FY 2022-2023 to cover the annual Child Development Conference; which was postponed in 2020 and 2021 due to the Covid-19 pandemic.

Laura Brown made a motion to approve the carryover in the amount of \$4,200. (Motion/Second/Carry) Laura Brown, Scott W. Lay (4-0)

11. 2022-2023 Salary Schedule – ACTION – Attachment 5

The Commission will review and approve the 2022-2023 staff Salary Schedule

Scott W. Lay made the motion to approve the 2022-2023 staff salary schedule. (Motion/Second/Carry) Scott W. Lay, Phebe Bell (4-0)

12. 2021-2022 Budget Finalization – ACTION – Attachment 6

The Commission will review and approve the amended 2021-2022 Budget

Phebe Bell made a motion to approve the amended 2021-2022 budget. (Motion/Second/Carry) Phebe Bell, Scott W. Lay (4-0)

13. 2022-2023 Preliminary Budget – DISCUSSION/ACTION – Attachment 7

The Commission will review and make necessary changes to the preliminary 2022-2023 budget. If no changes are required, the Commission can choose to adopt the budget as-is.

Laura Brown made a motion to adopt the 2022-2023 budget as is. (Motion/Second/Carry) Laura Brown, Scott W. Lay (4-0)

14. PUBLIC HEARING – First 5 California Annual Report – ACTION – Attachment 8

The Commission is asked to take public testimony and acknowledge receipt of this report.

Public hearing began at 1:54 and there were no public comments. Public hearing ended at 1:57 and motion was made to acknowledge receipt of the report. (Motion/Second/Carry) Scott W. Lay, Phebe Bell (4-0)

- *At 2:00 pm Phebe Bell had to leave meeting.*

15. Executive Director’s Report—DISCUSSION - Attachment 9

The Executive Director will share highlights from her written report.

Melody reported on Advocacy Day 2022 and Home Visiting Collaborative. Melody was asked to host/moderate a parenting panel that Nevada County Media will be airing on May 9th. Melody applied for Leadership Training Opportunities.

16. Remote Teleconference Meeting – ACTION

Shall the First 5 Nevada County Commission approve re-authorizing remote teleconference meetings for the Regular Commission Meeting scheduled on May 18, 2022, because the Commission determines at this time the meeting may be held during a proclaimed State of Emergency, and State or Local Officials have imposed or recommended measures to promote social distancing?

Motion was made to approve re-authorizing remote teleconference meetings. (Motion/Second/Carry) Scott W. Lay, Laura Brown (3-0)

Correspondence—

- Nevada County Diaper Project thank you note – behind ED Report

Adjournment

2:09 pm

Next meeting: Wednesday, May 18, 2022 – Eric Rood Administrative Center 950 Maidu Avenue Nevada City, CA 95959

**First 5 Nevada County
March 2022**

| REVENUE | Mar-22 | Y-T-D | Budget | % Budget | % Year | |
|--------------------------------|----------------|----------------|----------------|------------|------------|-----|
| Prop. 10 Tobacco Tax | 194,056 | 383,709 | 577,742 | 66% | 67% | (3) |
| Contribs.-Foundation/Other | 0 | 0 | 0 | 0% | 67% | |
| Augmentation(Small Pop. Grant) | 0 | 12,000 | 149,199 | 8% | 67% | |
| Collaborative/CAPC | 0 | 6,076 | 72,314 | 0% | 67% | |
| Kids Corner | 0 | 10,700 | 10,000 | 107% | 67% | |
| IMPACT funding from Placer Cty | 0 | 17,822 | 18,000 | 99% | 67% | |
| Other | 0 | 0 | 0 | 0% | 67% | |
| Interest Income | 981 | 8,797 | 2,358 | 373% | 67% | (3) |
| TOTAL REVENUE: | 195,037 | 439,104 | 829,613 | 53% | 67% | |

EXPENDITURES

| | | | | | | |
|------------------------------|---------------|----------------|----------------|------------|------------|-----|
| Contracts: External Programs | 9,649 | 181,776 | 528,699 | 0 | 67% | (1) |
| Community Programs | | | | | 67% | |
| Comm. Projects/Other | 0 | 6,522 | 1,000 | 652% | 67% | |
| Kids' Corner | 0 | 4,197 | 7,000 | 60% | 67% | |
| Impact | 6,234 | 22,127 | 18,000 | 123% | 67% | |
| HV Collaborative | 1,000 | 1,566 | 800 | 196% | 67% | (2) |
| Persimmony Database | 0 | 10,500 | 10,500 | 100% | 67% | |
| Car Seats | 0 | 0 | 1,000 | 0% | 67% | |
| Food for IMPACT | 0 | 0 | 3,000 | 0% | 67% | |
| Evaluation Expenses | 0 | 384 | 7,000 | 5% | 67% | |
| Salaries & Benefits | 18,875 | 151,000 | 212,057 | 71% | 67% | |
| Services & Supplies | 2,884 | 41,641 | 44,013 | 95% | 67% | |
| TOTAL EXPENDITURES: | 38,642 | 419,713 | 833,069 | 50% | 67% | |

*includes
diapers project*

EXCESS (DEFICIT) OF REVENUE TO EXPENDITURES: 156,395 19,391 (3,456)

Planned FY 22- Drawdown 61,167

Notes:

- (1) June expense booked in June as Accrued.
Reversed in July
- (2) Sals. & Benefits corrected to include HV Collaborative.
- (3) SMIF payments are counted as Tobacco Tax on Nev.Cnty reports.
S/B Interest payments

**First 5 Nevada County
Profit & Loss by Class
March 2022**

| Ordinary Income/Expense | HV Collaborative | Impact | Program | Sal. Svc. Supl. | TOTAL |
|--|------------------|------------------|------------------|-------------------|-------------------|
| Income | | | | | |
| 4501 · Tobacco Tax Revenue | 0.00 | 0.00 | 0.00 | 194,056.01 | 194,056.01 |
| 4900 · Interest Income | 0.00 | 0.00 | 0.00 | 980.64 | 980.64 |
| Total Income | 0.00 | 0.00 | 0.00 | 195,036.65 | 195,036.65 |
| Expense | | | | | |
| 6200 · Grants Expense | | | | | |
| 6205 · Contracts | 0.00 | 0.00 | 9,648.90 | 0.00 | 9,648.90 |
| Total 6200 · Grants Expense | 0.00 | 0.00 | 9,648.90 | 0.00 | 9,648.90 |
| 6390 · (Indirect) Support to NCSOs-Mo. | | | | | |
| 6400 · Computer Expenses | 0.00 | 0.00 | 0.00 | 1,510.00 | 1,510.00 |
| 6421 · Services & Supplies (Impact) | 0.00 | 0.00 | 0.00 | 69.99 | 69.99 |
| 6422 · Consulting-IMPACT | 0.00 | 6,234.00 | 0.00 | 0.00 | 6,234.00 |
| Total 6421 · Services & Supplies (Impact) | 0.00 | 6,234.00 | 0.00 | 0.00 | 6,234.00 |
| 6501 · Home Visiting | 1,000.00 | 0.00 | 0.00 | 0.00 | 1,000.00 |
| 6520 · Office and Operating Supplies | 0.00 | 0.00 | 0.00 | 8.66 | 8.66 |
| 6560 · Postage and Deliveries | 0.00 | 0.00 | 0.00 | 13.92 | 13.92 |
| 6580 · Printing and Copying | 0.00 | 0.00 | 0.00 | 281.76 | 281.76 |
| 6600 · Professional Development | 0.00 | 0.00 | 0.00 | 1,000.00 | 1,000.00 |
| 7000 · Salaries | 3,969.33 | 0.00 | 0.00 | 9,776.26 | 13,745.59 |
| 7020 · Fringe Benefits | | | | | |
| 7021 · Medical/Health Insurance | 951.23 | 0.00 | 0.00 | 643.22 | 1,594.45 |
| 7022 · Medicare | 52.14 | 0.00 | 0.00 | 136.82 | 188.96 |
| 7023 · Retirement | 909.37 | 0.00 | 0.00 | 2,239.75 | 3,149.12 |
| 7025 · Worker's Compensation | 36.32 | 0.00 | 0.00 | 95.31 | 131.63 |
| 7026 · Other Fringe Benefits | 17.98 | 0.00 | 0.00 | 47.30 | 65.28 |
| Total 7020 · Fringe Benefits | 1,967.04 | 0.00 | 0.00 | 3,162.40 | 5,129.44 |
| Total Expense | 6,936.37 | 6,234.00 | 9,648.90 | 15,822.99 | 38,642.26 |
| Net Ordinary Income | -6,936.37 | -6,234.00 | -9,648.90 | 179,213.66 | 156,394.39 |
| Net Income | -6,936.37 | -6,234.00 | -9,648.90 | 179,213.66 | 156,394.39 |

**First 5 Nevada County
Profit & Loss by Class
July 2021 through March 2022**

10:57 AM
05/04/22
Accrual Basis

| | Augmentation | HV Collaborative | Impact | Program | Sal. Svc. Supl. | TOTAL |
|--|------------------|------------------|------------------|-------------------|-------------------|-------------------|
| Ordinary Income/Expense | | | | | | |
| Income | | | | | | |
| 4150 · Collaborative/CAPC | 0.00 | 6,076.08 | 0.00 | 0.00 | 0.00 | 6,076.08 |
| 4300 · Kids Corner Contributions | 0.00 | 0.00 | 0.00 | 10,700.00 | 0.00 | 10,700.00 |
| 4400 · IMPACT Program | 0.00 | 0.00 | 5,950.00 | 0.00 | 11,871.27 | 17,821.27 |
| 4501 · Tobacco Tax Revenue | 0.00 | 0.00 | 0.00 | 0.00 | 383,709.07 | 383,709.07 |
| 4505 · Augmentation(Small County Pop.) | 12,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,000.00 |
| 4900 · Interest Income | 0.00 | 0.00 | 0.00 | 0.00 | 8,796.78 | 8,796.78 |
| Total Income | 12,000.00 | 6,076.08 | 5,950.00 | 10,700.00 | 404,377.12 | 439,103.20 |
| Expense | | | | | | |
| 6200 · Grants Expense | | | | | | |
| 6205 · Contracts | 0.00 | 0.00 | 0.00 | 157,448.20 | 24,328.00 | 181,776.20 |
| 6200 · Grants Expense - Other | 0.00 | 0.00 | 0.00 | 0.00 | 21.00 | 21.00 |
| Total 6200 · Grants Expense | 0.00 | 0.00 | 0.00 | 157,448.20 | 24,349.00 | 181,797.20 |
| 6240 · Community Project | | | | | | |
| 6241 · Community Events/Kids Corner | 0.00 | 0.00 | 0.00 | 4,196.93 | 0.00 | 4,196.93 |
| 6240 · Community Project - Other | 0.00 | 0.00 | 0.00 | 6,522.79 | 0.00 | 6,522.79 |
| Total 6240 · Community Project | 0.00 | 0.00 | 0.00 | 10,719.72 | 0.00 | 10,719.72 |
| 6300 · Evaluation/Assessment | 0.00 | 0.00 | 0.00 | 0.00 | 384.00 | 384.00 |
| 6380 · County Support Services-1/4-ly | 0.00 | 0.00 | 0.00 | 0.00 | 2,000.87 | 2,000.87 |
| 6390 · (Indirect) Support to NCSos-Mo. | 0.00 | 0.00 | 0.00 | 0.00 | 12,080.00 | 12,080.00 |
| 6400 · Computer Expenses | 0.00 | 0.00 | 0.00 | 0.00 | 768.35 | 768.35 |
| 6421 · Services & Supplies (Impact) | | | | | | |
| 6422 · Consulting-IMPACT | 0.00 | 0.00 | 22,126.71 | 0.00 | 0.00 | 22,126.71 |
| Total 6421 · Services & Supplies (Impact) | 0.00 | 0.00 | 22,126.71 | 0.00 | 0.00 | 22,126.71 |
| 6480 · Insurance | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 6501 · Home Visiting | 0.00 | 0.00 | 0.00 | 0.00 | 1,769.40 | 1,769.40 |
| 6502 · Collaborative Coordinator | 0.00 | 69.99 | 0.00 | 0.00 | 0.00 | 69.99 |
| 6503 · Supplies | 0.00 | 21.07 | 0.00 | 0.00 | 0.00 | 21.07 |
| 6501 · Home Visiting - Other | 0.00 | 1,475.00 | 0.00 | 0.00 | 0.00 | 1,475.00 |
| Total 6501 · Home Visiting | 0.00 | 1,566.06 | 0.00 | 0.00 | 0.00 | 1,566.06 |
| 6520 · Office and Operating Supplies | 0.00 | 0.00 | 0.00 | 0.00 | 406.28 | 406.28 |
| 6560 · Postage and Deliveries | 0.00 | 0.00 | 0.00 | 0.00 | 13.92 | 13.92 |
| 6580 · Printing and Copying | 0.00 | 0.00 | 0.00 | 0.00 | 281.76 | 281.76 |
| 6600 · Professional Development | 0.00 | 0.00 | 0.00 | 0.00 | 1,000.00 | 1,000.00 |
| 6620 · Memberships and Subscriptions | 0.00 | 0.00 | 0.00 | 0.00 | 3,988.00 | 3,988.00 |
| 6640 · Website | 0.00 | 0.00 | 0.00 | 0.00 | 30.99 | 30.99 |
| 6650 · Technical Assistance | 0.00 | 0.00 | 0.00 | 0.00 | 10,500.00 | 10,500.00 |
| 6660 · Meeting and Event Expenses | 0.00 | 0.00 | 0.00 | 0.00 | 86.00 | 86.00 |
| 6700 · Travel and Training | 0.00 | 0.00 | 0.00 | 0.00 | 45.00 | 45.00 |
| 6800 · Accounting Fees | 0.00 | 0.00 | 0.00 | 0.00 | 2,780.00 | 2,780.00 |
| 6840 · Audit | 0.00 | 0.00 | 0.00 | 0.00 | 6,500.00 | 6,500.00 |
| 6850 · County Counsel Legal Fees | 0.00 | 0.00 | 0.00 | 0.00 | 11.60 | 11.60 |
| 6900 · Miscellaneous Expenses | 0.00 | 0.00 | 0.00 | 0.00 | 9,856.73 | 9,856.73 |
| 7000 · Salaries | 0.00 | 23,815.98 | 0.00 | 0.00 | 86,148.74 | 109,964.72 |

**First 5 Nevada County
 Profit & Loss by Class
 July 2021 through March 2022**

| | Augmentation | HV Collaborative | Impact | Program | Sal. Svc. Supl. | TOTAL |
|-------------------------------------|------------------|-------------------|-------------------|--------------------|-------------------|-------------------|
| 7020 · Fringe Benefits | | | | | | |
| 7021 · Medical/Health Insurance | 0.00 | 5,701.08 | 0.00 | 0.00 | 6,750.81 | 12,451.89 |
| 7022 · Medicare | 0.00 | 312.84 | 0.00 | 0.00 | 1,198.84 | 1,511.68 |
| 7023 · Retirement | 0.00 | 5,456.22 | 0.00 | 0.00 | 19,736.74 | 25,192.96 |
| 7025 · Worker's Compensation | 0.00 | 217.92 | 0.00 | 0.00 | 835.12 | 1,053.04 |
| 7026 · Other Fringe Benefits | 0.00 | 107.88 | 0.00 | 0.00 | 718.07 | 825.95 |
| Total 7020 · Fringe Benefits | 0.00 | 11,795.94 | 0.00 | 0.00 | 29,239.58 | 41,035.52 |
| Total Expense | 0.00 | 37,177.98 | 22,126.71 | 188,167.92 | 192,240.22 | 419,712.83 |
| Net Ordinary Income | 12,000.00 | -31,101.90 | -16,176.71 | -157,467.92 | 212,136.90 | 19,390.37 |
| Net Income | 12,000.00 | -31,101.90 | -16,176.71 | -157,467.92 | 212,136.90 | 19,390.37 |

**First 5 Nevada County
Expenses by Vendor Detail 2021-2022
March 2022**

| Date | Memo | Account | Class | Amount |
|---|--|---------------------------------|------------------|----------|
| Best Buy Office Supply | | | | |
| 03/07/2022 | Microsoft yearly renewal | 6400 · Computer Expenses | Sal. Svc. Supl. | 69.99 |
| | Total Best Buy Office Supply | | | 69.99 |
| Brooks Publishing | | | | |
| 03/02/2022 | ASQ Online Renewal | 6205 · Contracts | Program | 499.90 |
| | Total Brooks Publishing | | | 499.90 |
| Carol Viola | | | | |
| 03/18/2022 | TK Articulation | 6422 · Consulting-IMPACT | Impact | 2,667.00 |
| 03/18/2022 | February | 6422 · Consulting-IMPACT | Impact | 2,667.00 |
| | Total Carol Viola | | | 5,334.00 |
| Child Advocates of Nevada County | | | | |
| 03/08/2022 | Feb. L107 | 6205 · Contracts | Program | 9,149.00 |
| | Total Child Advocates of Nevada County | | | 9,149.00 |
| Hope Healthy Outcomes | | | | |
| 03/23/2022 | Training with Burke | 6600 · Professional Development | Sal. Svc. Supl. | 1,000.00 |
| | Total Hope Healthy Outcomes | | | 1,000.00 |
| Mary Kragel | | | | |
| 03/01/2022 | Trainer | 6422 · Consulting-IMPACT | Impact | 300.00 |
| | Total Mary Kragel | | | 300.00 |
| NCSoS | | | | |
| 03/18/2022 | February - Easton | 7000 · Salaries | Sal. Svc. Supl. | 7,582.90 |
| 03/18/2022 | February - Gonzales | 7000 · Salaries | Sal. Svc. Supl. | 2,193.36 |
| 03/18/2022 | February - Burke | 7000 · Salaries | HV Collaborative | 3,969.33 |
| 03/18/2022 | February Retirement - Burke | 7023 · Retirement | HV Collaborative | 909.37 |
| 03/18/2022 | February Retirement - Easton | 7023 · Retirement | Sal. Svc. Supl. | 1,737.25 |
| 03/18/2022 | February Retirement - Gonzales | 7023 · Retirement | Sal. Svc. Supl. | 502.50 |
| 03/18/2022 | February Medicare - Burke | 7022 · Medicare | HV Collaborative | 52.14 |
| 03/18/2022 | February Medicare - Easton | 7022 · Medicare | Sal. Svc. Supl. | 106.50 |
| 03/18/2022 | February Medicare - Gonzales | 7022 · Medicare | Sal. Svc. Supl. | 30.32 |
| 03/18/2022 | February HW - Burke | 7021 · Medical/Health Insurance | HV Collaborative | 951.23 |
| 03/18/2022 | February HW - Easton | 7021 · Medical/Health Insurance | Sal. Svc. Supl. | 312.57 |
| 03/18/2022 | February HW - Gonzales | 7021 · Medical/Health Insurance | Sal. Svc. Supl. | 330.65 |
| 03/18/2022 | February SUJ - Burke | 7026 · Other Fringe Benefits | HV Collaborative | 17.98 |
| 03/18/2022 | February SUJ - Easton | 7026 · Other Fringe Benefits | Sal. Svc. Supl. | 36.73 |
| 03/18/2022 | February SUJ - Gonzales | 7026 · Other Fringe Benefits | Sal. Svc. Supl. | 10.57 |
| 03/18/2022 | February W/C - Burke | 7025 · Worker's Compensation | HV Collaborative | 36.32 |
| 03/18/2022 | February W/C - Easton | 7025 · Worker's Compensation | Sal. Svc. Supl. | 74.19 |

**First 5 Nevada County
 Expenses by Vendor Detail 2021-2022
 March 2022**

| Date | Memo | Account | Class | Amount |
|------------|--------------------------|--|------------------|------------------|
| 03/18/2022 | February W/C - Gonzalez | 7025 · Worker's Compensation | Sal. Svc. Supl. | 21.12 |
| 03/18/2022 | February Support | 6390 · (Indirect) Support to NCSoS-Mo. | Sal. Svc. Supl. | 1,510.00 |
| | Total NCSoS | | | 20,385.03 |
| | Pro Imprint | | | |
| 03/29/2022 | Crayons w/Logo | 6580 · Printing and Copying | Sal. Svc. Supl. | 281.76 |
| | Total Pro Imprint | | | 281.76 |
| | Samantha Hinrichs | | | |
| 03/18/2022 | Parent Facilitator | 6501 · Home Visiting | HV Collaborative | 1,000.00 |
| | Total Samantha Hinrichs | | | 1,000.00 |
| | Staples | | | |
| 03/22/2022 | Fastenes | 6520 · Office and Operating Supplies | Sal. Svc. Supl. | 8.66 |
| | Total Staples | | | 8.66 |
| | Tate, Carolyn | | | |
| 03/07/2022 | Mentor | 6422 · Consulting-IMPACT | Impact | 600.00 |
| | Total Tate, Carolyn | | | 600.00 |
| | USPS | | | |
| 03/22/2022 | Postage & stamps | 6560 · Postage and Deliveries | Sal. Svc. Supl. | 13.92 |
| | Total USPS | | | 13.92 |
| | TOTAL | | | 38,642.26 |

First 5 Nevada County Expenses by Vendor Detail 2021-2022 March 2022

| Date | Memo | Account | Class | Amount |
|---|--------------------------------|---------------------------------|------------------|-----------------|
| Best Buy Office Supply | | | | |
| 03/07/2022 | Microsoft yearly renewal | 6400 · Computer Expenses | Sal. Svc. Supl. | 69.99 |
| | | | | <u>69.99</u> |
| Total Best Buy Office Supply | | | | |
| Brooks Publishing | | | | |
| 03/02/2022 | ASQ Online Renewal | 6205 · Contracts | Program | 499.90 |
| | | | | <u>499.90</u> |
| Total Brooks Publishing | | | | |
| Carol Viola | | | | |
| 03/18/2022 | TK Articulation | 6422 · Consulting-IMPACT | Impact | 2,667.00 |
| 03/18/2022 | February | 6422 · Consulting-IMPACT | Impact | 2,667.00 |
| | | | | <u>5,334.00</u> |
| Total Carol Viola | | | | |
| Child Advocates of Nevada County | | | | |
| 03/08/2022 | Feb. L107 | 6205 · Contracts | Program | 9,149.00 |
| | | | | <u>9,149.00</u> |
| Total Child Advocates of Nevada County | | | | |
| Hope Healthy Outcomes | | | | |
| 03/23/2022 | Training with Burke | 6600 · Professional Development | Sal. Svc. Supl. | 1,000.00 |
| | | | | <u>1,000.00</u> |
| Total Hope Healthy Outcomes | | | | |
| Mary Kragel | | | | |
| 03/01/2022 | Trainer | 6422 · Consulting-IMPACT | Impact | 300.00 |
| | | | | <u>300.00</u> |
| Total Mary Kragel | | | | |
| NCSoS | | | | |
| 03/18/2022 | February - Easton | 7000 · Salaries | Sal. Svc. Supl. | 7,582.90 |
| 03/18/2022 | February - Gonzalez | 7000 · Salaries | Sal. Svc. Supl. | 2,193.36 |
| 03/18/2022 | February - Burke | 7000 · Salaries | HV Collaborative | 3,969.33 |
| 03/18/2022 | February Retirement - Burke | 7023 · Retirement | HV Collaborative | 909.37 |
| 03/18/2022 | February Retirement - Easton | 7023 · Retirement | Sal. Svc. Supl. | 1,737.25 |
| 03/18/2022 | February Retirement - Gonzalez | 7023 · Retirement | Sal. Svc. Supl. | 502.50 |
| 03/18/2022 | February Medicare - Burke | 7022 · Medicare | HV Collaborative | 52.14 |
| 03/18/2022 | February Medicare - Easton | 7022 · Medicare | Sal. Svc. Supl. | 106.50 |
| 03/18/2022 | February Medicare - Gonzalez | 7022 · Medicare | Sal. Svc. Supl. | 30.32 |
| 03/18/2022 | February H/W - Burke | 7021 · Medical/Health Insurance | HV Collaborative | 951.23 |
| 03/18/2022 | February H/W - Easton | 7021 · Medical/Health Insurance | Sal. Svc. Supl. | 312.57 |
| 03/18/2022 | February H/W - Gonzalez | 7021 · Medical/Health Insurance | Sal. Svc. Supl. | 330.65 |
| 03/18/2022 | February SUI - Burke | 7026 · Other Fringe Benefits | HV Collaborative | 17.98 |

**First 5 Nevada County
Expenses by Vendor Detail 2021-2022
March 2022**

| Date | Memo | Account | Class | Amount |
|------------|-------------------------|--|------------------|-------------------------|
| 03/18/2022 | February SUI - Easton | 7026 · Other Fringe Benefits | Sal. Svc. Supl. | 36.73 |
| 03/18/2022 | FEbruary SUI - Gonzalez | 7026 · Other Fringe Benefits | Sal. Svc. Supl. | 10.57 |
| 03/18/2022 | February W/C - Burke | 7025 · Worker's Compensation | HV Collaborative | 36.32 |
| 03/18/2022 | February W/C - Easton | 7025 · Worker's Compensation | Sal. Svc. Supl. | 74.19 |
| 03/18/2022 | February W/C - Gonzalez | 7025 · Worker's Compensation | Sal. Svc. Supl. | 21.12 |
| 03/18/2022 | February Support | 6390 · (Indirect) Support to NCSoS-Mo. | Sal. Svc. Supl. | 1,510.00 |
| | Total NCSoS | | | <u>20,385.03</u> |
| | Pro Imprint | | | |
| | Total Pro Imprint | | | <u>281.76</u> |
| | Samantha Hinrichs | | | |
| | Total Samantha Hinrichs | | | <u>1,000.00</u> |
| | Staples | | | |
| | Total Staples | | | <u>1,000.00</u> |
| | Tate, Carolyn | | | |
| | Total Tate, Carolyn | | | <u>8.66</u> |
| | USPS | | | |
| | Total Tate, Carolyn | | | <u>600.00</u> |
| | USPS | | | |
| | Total USPS | | | <u>13.92</u> |
| | TOTAL | | | <u><u>38,642.26</u></u> |



May 2022 Statement

Open Date: 04/05/2022 Closing Date: 05/03/2022

Account: [REDACTED]



Visa® Community Card
FIRST 5 NEVADA COUNTY (CPN 001129238)

Cardmember Service 1-866-552-8855
BUS 30 ELN 5 8 2

| | |
|----------------------------|-------------------|
| New Balance | \$1,110.31 |
| Minimum Payment Due | \$12.00 |
| Payment Due Date | 06/01/2022 |

| Activity Summary | | |
|----------------------------|----------|--------------------------|
| Previous Balance | + | \$1,497.07 |
| Payments | - | \$1,497.07 ^{CR} |
| Other Credits | | \$0.00 |
| Purchases | + | \$1,110.31 |
| Balance Transfers | | \$0.00 |
| Advances | | \$0.00 |
| Other Debits | | \$0.00 |
| Fees Charged | | \$0.00 |
| Interest Charged | | \$0.00 |
| New Balance | = | \$1,110.31 |
| Past Due | | \$0.00 |
| Minimum Payment Due | | \$12.00 |
| Credit Line | | \$5,000.00 |
| Available Credit | | \$3,889.69 |
| Days in Billing Period | | 29 |

Payment Options:



Mail payment coupon with a check



Pay online at myaccountaccess.com



Pay by phone 1-866-552-8855

Please detach and send coupon with check payable to: Cardmember Service CPN 001129238



0047985100479662500000012000001110319

24-Hour Cardmember Service: 1-866-552-8855

- to pay by phone
- to change your address

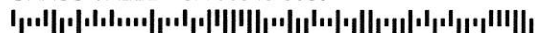
| | |
|----------------------------|------------|
| Account Number | [REDACTED] |
| Payment Due Date | 6/01/2022 |
| New Balance | \$1,110.31 |
| Minimum Payment Due | \$12.00 |

Amount Enclosed \$ _____

000010488 01 SP 000638177110240 P Y

FIRST 5 NEVADA COUNTY
ACCOUNTS PAYABLE
380 CROWN POINT CIR
GRASS VALLEY CA 95945-9089

Cardmember Service
P.O. Box 790408
St. Louis, MO 63179-0408



What To Do If You Think You Find A Mistake On Your Statement

If you think there is an error on your statement, please call us at the telephone number on the front of this statement, or write to us at: Cardmember Service, P.O. Box 6335, Fargo, ND 58125-6335.

In your letter or call, give us the following information:

- ▶ Account information: Your name and account number.
- ▶ Dollar amount: The dollar amount of the suspected error.
- ▶ Description of Problem: If you think there is an error on your bill, describe what you believe is wrong and why you believe it is a mistake. You must contact us within 60 days after the error appeared on your statement. While we investigate whether or not there has been an error, the following are true:

- ▶ We cannot try to collect the amount in question, or report you as delinquent on that amount.
- ▶ The charge in question may remain on your statement, and we may continue to charge you interest on that amount. But, if we determine that we made a mistake, you will not have to pay the amount in question or any interest or other fees related to that amount.
- ▶ While you do not have to pay the amount in question, you are responsible for the remainder of your balance.
- ▶ We can apply any unpaid amount against your credit limit.

Your Rights If You Are Dissatisfied With Your Credit Card Purchases

If you are dissatisfied with the goods or services that you have purchased with your credit card, and you have tried in good faith to correct the problem with the merchant, you may have the right not to pay the remaining amount due on the purchase.

To use this right, all of the following must be true:

1. The purchase must have been made in your home state or within 100 miles of your current mailing address, and the purchase price must have been more than \$50. (Note: Neither of these are necessary if your purchase was based on an advertisement we mailed to you, or if we own the company that sold you the goods or services.)
2. You must have used your credit card for the purchase. Purchases made with cash advances from an ATM or with a check that accesses your credit card account do not qualify.
3. You must not yet have fully paid for the purchase.

If all of the criteria above are met and you are still dissatisfied with the purchase, contact us in writing at: Cardmember Service, P.O. Box 6335, Fargo, ND 58125-6335. While we investigate, the same rules apply to the disputed amount as discussed above. After we finish our investigation, we will tell you our decision. At that point, if we think you owe an amount and you do not pay we may report you as delinquent.

Important Information Regarding Your Account

1. INTEREST CHARGE: Method of Computing Balance Subject to Interest Rate: We calculate the periodic rate or interest portion of the **INTEREST CHARGE** by multiplying the applicable Daily Periodic Rate ("**DPR**") by the Average Daily Balance ("**ADB**") (including new transactions) of the Purchase, Advance and Balance Transfer categories subject to interest, and then adding together the resulting interest from each category. We determine the **ADB** separately for the Purchases, Advances and Balance Transfer categories. To get the **ADB** in each category, we add together the daily balances in those categories for the billing cycle and divide the result by the number of days in the billing cycle. We determine the daily balances each day by taking the beginning balance of those Account categories (including any billed but unpaid interest, fees, credit insurance and other charges), adding any new interest, fees, and charges, and subtracting any payments or credits applied against your Account balances that day. We add a Purchase, Advance or Balance Transfer to the appropriate balances for those categories on the later of the transaction date or the first day of the statement period. Billed but unpaid interest on Purchases, Advances and Balance Transfers is added to the appropriate balances for those categories each month on the statement date. Billed but unpaid Advance Transaction Fees are added to the Advance balance of your Account on the date they are charged to your Account. Any billed but unpaid fees on Purchases, credit insurance charges, and other charges are added to the Purchase balance of the Account on the date they are charged to the Account. Billed but unpaid fees on Balance Transfers are added to the Balance Transfer balance of the Account on the date they are charged to the Account. In other words, billed and unpaid interest, fees, and charges will be included in the **ADB** of your Account that accrues interest and will reduce the amount of credit available to you. To the extent credit insurance charges, overlimit fees, Annual Fees, and/or Travel Membership Fees may be applied to your Account, such charges and/or fees are not included in the **ADB** calculation for Purchases until the first day of the billing cycle following the date the credit insurance charges, overlimit fees, Annual Fees and/or Travel Membership Fees (as applicable) are charged to the Account. Prior statement balances subject to an interest-free period that have been paid on or before the payment due date in the current billing cycle are not included in the **ADB** calculation.

2. Payment Information: You must pay us in U.S. Dollars with checks or similar payment instruments drawn on a financial institution located in the United States. We will also accept payment in U.S. Dollars via the Internet or phone or previously established automatic payment transaction. We may, at our option, choose to accept a payment drawn on a foreign financial institution. However, you will be charged and agree to pay any collection fees required in connection with such a transaction. The date you mail a payment is different than the date we receive that payment. The payment date is the day we receive your check or money order at Cardmember Service, P.O. Box 790408, St. Louis, MO 63179-0408 or the day we receive your electronic or phone payment. All payments by check or money order accompanied by a payment coupon and received at this payment address will be credited to your Account on the day of receipt if received by 5:00 p.m. CT on any banking day. Mailed payments that do not include the payment coupon and/or are mailed to a different address will be processed within 5 banking days of receipt and credited to your Account on the day of receipt. In addition, if you mail your payment without a payment coupon or to an incorrect address, it may result in a delayed credit to your Account, additional **INTEREST CHARGES**, fees, and possible suspension of your Account. Internet and telephone payment options are available, and crediting times vary (but generally must be made before 5:00 p.m. CT to 8 p.m. CT depending on what day and how the payment is made). If you are making an internet or telephone payment, please contact Cardmember Service for times specific to your Account and your payment option. Banking days are all calendar days except Saturday, Sunday and federal holidays. Payments due on a Saturday, Sunday or federal holiday and received on those days will be credited on the day of receipt. There is no prepayment penalty if you pay your balance at any time prior to your payment due date.

3. Credit Reporting: We may report information on your Account to Credit Bureaus. Late payments, missed payments or other defaults on your Account may be reflected in your credit report.



Important Messages

Paying Interest: You have a 24 to 30 day interest-free period for Purchases provided you have paid your previous balance in full by the Payment Due Date shown on your monthly Account statement. In order to avoid additional INTEREST CHARGES on Purchases, you must pay your new balance in full by the Payment Due Date shown on the front of your monthly Account statement.

There is no interest-free period for transactions that post to the Account as Advances or Balance Transfers except as provided in any Offer Materials. Those transactions are subject to interest from the date they post to the Account until the date they are paid in full.

SKIP THE MAILBOX. Switch to e-statements and securely access your statements online. Get started at myaccountaccess.com/paperless

| Transactions | | GONZALEZ,ROSEMARY | | | | Credit Limit \$5000 | |
|-----------------------------------|------------|-------------------|---|--|-----------------|---------------------|--|
| Post Date | Trans Date | Ref # | Transaction Description | | Amount | Notation | |
| Purchases and Other Debits | | | | | | | |
| 04/11 | 04/07 | 6578 | S.P.D. MARKET GRASS VALLEY CA | | \$225.00 | _____ | |
| 04/26 | 04/25 | 6540 | GRASS VALLEY GROCER GRASS VALLEY CA | | \$100.00 | _____ | |
| 04/28 | 04/27 | 0464 | PRO IMPRINT 855-854-7225 NC | | \$301.89 | _____ | |
| 04/29 | 04/29 | 5921 | AMZN Mktp US*1Q83Q7LU0 Amzn.com/bill WA | | \$31.30 | _____ | |
| 05/02 | 05/01 | 9686 | AMZN Mktp US*139AO5PK1 Amzn.com/bill WA | | \$95.49 | _____ | |
| 05/02 | 04/30 | 4267 | AMZN Mktp US*136MN1JK1 Amzn.com/bill WA | | \$68.89 | _____ | |
| Total for Account | | | | | \$822.57 | | |

| Transactions | | EASTON,MELODY C | | | | Credit Limit \$5000 | |
|-----------------------------------|------------|-----------------|---|--|-----------------|---------------------|--|
| Post Date | Trans Date | Ref # | Transaction Description | | Amount | Notation | |
| Purchases and Other Debits | | | | | | | |
| 04/11 | 04/09 | 7381 | WIX.COM 990286247 WWW.WIX.COM CA | | \$204.00 | _____ | |
| 04/20 | 04/19 | 3096 | AMAZON.COM*1O7JM7UZ1 A AMZN.COM/BILL WA | | \$83.74 | _____ | |
| Total for Account | | | | | \$287.74 | | |

| Transactions | | BILLING ACCOUNT ACTIVITY | | | | | |
|-----------------------------------|------------|--------------------------|-------------------------|--|--------------------------------|----------|--|
| Post Date | Trans Date | Ref # | Transaction Description | | Amount | Notation | |
| Payments and Other Credits | | | | | | | |
| 04/22 | 04/21 | 0034 | PAYMENT THANK YOU | | \$1,497.07 ^{CR} | _____ | |
| Total for Account | | | | | \$1,497.07^{CR} | | |

| 2022 Totals Year-to-Date | |
|--------------------------------|--------|
| Total Fees Charged in 2022 | \$0.00 |
| Total Interest Charged in 2022 | \$0.00 |



May 2022 Statement 04/05/2022 - 05/03/2022
FIRST 5 NEVADA COUNTY (CPN 001129238)

Page 3 of 3
Cardmember Service ☎ 1-866-552-8855

Interest Charge Calculation

Your Annual Percentage Rate (APR) is the annual interest rate on your account.

**APR for current and future transactions.

| Balance Type | Balance By Type | Balance Subject to Interest Rate | Variable | Interest Charge | Annual Percentage Rate | Expires with Statement |
|--------------------|-----------------|----------------------------------|----------|-----------------|------------------------|------------------------|
| **BALANCE TRANSFER | \$0.00 | \$0.00 | YES | \$0.00 | 14.24% | |
| **PURCHASES | \$1,110.31 | \$0.00 | YES | \$0.00 | 14.24% | |
| **ADVANCES | \$0.00 | \$0.00 | YES | \$0.00 | 24.24% | |

Contact Us



Phone
Voice: 1-866-552-8855
TDD: 1-888-352-6455
Fax: 1-866-807-9053



Questions
Cardmember Service
P.O. Box 6353
Fargo, ND 58125-6353



Mail payment coupon with a check
Cardmember Service
P.O. Box 790408
St. Louis, MO 63179-0408



Online
myaccountaccess.com



380 Crown Point Circle
Grass Valley, CA 95945

Melody Easton
Executive Director
Phone: (530) 274-5361
Fax: (530) 274-5355
www.first5nevco.com

Memo

To: Commission
From: Melody Easton
Date: May 18, 2022
Re: Car Seat Installation Memo

ACTION REQUESTED: Consider reinstating car seat safety education and installation by First 5 Nevada County staff

JUSTIFICATION: First 5 Nevada County staff handed over the responsibility for car seat safety education and installation to the California Highway Patrol (CHP) in 2020 when previous Service Support Secretary, Sandi Hedenland, resigned from her position. While this partnership continues to thrive and serve the community, we have received feedback from programs reporting that they feel more families would reach out for car seat installation support if First 5 Nevada County resumed the service.

Rosemary Gonzalez, current Service Support Secretary, reports that she has the capacity in her role with First 5 to attend the training and schedule appointments with families. Additionally, Rosemary is bilingual and this may break down additional barriers with Spanish-speaking families who are in need of car seats.

FISCAL IMPACT: Minimal – the training is \$95 every 2 years and falls within the Professional Development line item

Ryan Gruver
Commission Chair
Director,
Nevada County Health &
Human Services Agency

Sue Hoek
Vice-Chair
Nevada County
Supervisor,
District 4

Phebe Bell
Director, Behavioral
Health
Nevada County Health
and Human Services
Agency

Laura Brown
Executive Director,
Excellence in Education
Foundation

Scott W. Lay
Nevada County
Superintendent of Schools



2022-2023
MEETING SCHEDULE

| Date | Meeting | Location |
|--------------------|--|--|
| August 2022 | No Meeting | |
| September 21, 2022 | Regular Commission Meeting 1:00 – 4:00 PM | Eric Rood Administrative Center 950 Maidu Avenue Nevada City, CA 95959 |
| October | No Meeting | |
| November 16, 2022 | Regular Commission Meeting 1:00 – 4:00 PM | Eric Rood Administrative Center 950 Maidu Avenue Nevada City, CA 95959 |
| December | No Meeting | |
| January 18, 2023 | Regular Commission Meeting 1:00 – 4:00 PM | Eric Rood Administrative Center 950 Maidu Avenue Nevada City, CA 95959 |
| February | No Meeting | |
| March 15, 2023 | Regular Commission Meeting 1:00 – 4:00 PM | Eric Rood Administrative Center 950 Maidu Avenue Nevada City, CA 95959 |
| April | No Meeting | |
| May 17, 2023 | Regular Commission Meeting 1:00 – 4:00 PM | TTUSD Meeting Room 11063 Donner Pass Rd. Truckee, CA 96161 |
| June 21, 2022 | Regular Commission Meeting 1:00 – 4:00 PM | Eric Rood Administrative Center 950 Maidu Avenue Nevada City, CA 95959 |
| July | No Meeting | |

| | |
|--|--|
| Eric Rood Administrative Center 950 Maidu Avenue Nevada City, CA 95959 | TTUSD Meeting Room 11063 Donner Pass Rd. Truckee, CA 96161 |
|--|--|



Strategic Plan 2021-2024



First 5 Nevada County Commission
380 Crown Point Circle
Grass Valley, CA 95945
(530) 274-5361

This plan is on the web at www.first5nevco.com

© 2020, First 5 Nevada County. No portion of this document may be reproduced without the written permission of the author.

STRATEGIC PLAN

Table of Contents

| | |
|--|----|
| COMMISSIONERS & STAFF | 4 |
| INTRODUCTION | 5 |
| ABOUT NEVADA COUNTY | 6 |
| THE STRATEGIC PLANNING PROCESS | 7 |
| OUR VISION/OUR MISSION/OUR TARGET POPULATION | 8 |
| GUIDING PRINCIPLES | 9 |
| INVESTMENT GUIDELINES FOR FIRST 5 NEVADA COUNTY COMMISSION | 10 |
| FIRST 5 NEVADA COUNTY INITIATIVES, GOALS, & OBJECTIVES | 12 |
| EVALUATION PLAN | 15 |
| LOGIC MODEL | 17 |
| APPENDICES | 18 |

Commissioners & Staff

COMMISSIONERS

Ryan Gruver, Chair

Director of Health and Human Services for Nevada County

Sue Hoek, Vice-Chair

District 4 Supervisor for Nevada County Board of Supervisors

Scott W. Lay

Nevada County Superintendent of Schools

Phebe Bell

Behavioral Health Director for Nevada County

Laura Abbey Brown

Executive Director for the Tahoe Truckee Excellence in Education Foundation

STAFF

Melody Easton, Executive Director

Rosemary Gonzalez, Service Support Secretary

Alyssa Burke, Community Collaboration Coordinator

This report was written and prepared by the Executive Director with guidance from the Commission.

Introduction

In November 1998, the California voters passed Proposition 10, the California Children and Families First Initiative which added a 50 cent-per-pack tax on tobacco products. Revenue from the tax is intended to promote, support and improve early development of children from the prenatal stage to five years of age. Proposition 10 echoes what many parents and caregivers have long known and, in the 1990s was being proven by scientific advances—that the first five years of a child’s life are the most important for brain development.

Proposition 10 created a trust fund for revenues collected. Eighty percent (80%) of these revenues are distributed to the 58 individual California Counties annually to benefit children aged zero to five years old. Each local Commission has control over their own funds and by law is empowered to make local decisions about how funds should be spent. The remaining 20% of the revenues supports statewide programs and research.

On December 15, 1998, the Nevada County Board of Supervisors created the Nevada County Children and Families First Commission (later named First 5 Nevada County), and work began on *“the creation and implementation of an integrated, comprehensive, and collaborative system of information and services to enhance optimal early childhood development”* (California Health and Safety Code Section 130100). The five-member Commission is charged with administering and allocating the County’s portion of the Proposition 10 funds. By ordinance, the Commissioners are drawn from the Board of Supervisors, the county Health and Human Services Department, the Truckee community, and the field of education.

The First 5 California Commission has created a Small Population County Funding Augmentation that commenced on July 1, 2014. Under this agreement, First 5 Nevada County will receive funds from First 5 California to bring our annual revenues to \$650,000 a year for three years – FY 2014/15 through FY 2016/2017. The First 5 California Commission voted to extend that agreement for an additional four years – FY2017/18 through FY2020/21, with trigger language that allows for a 2% annual decline in baseline funding if First 5 California revenues fall more than 7% in the prior year beginning with FY2018/19.

To date, First 5 Nevada County has invested more than \$8 million into early child development in Nevada County. State law directs First 5 Nevada County to distribute this money in accordance with this Strategic Plan, which has been reviewed by the public in at least one public hearing. Visit our website at www.first5nevco.com to learn more about First 5 Nevada County.

About Nevada County

Stretching from the Sierra Nevada foothills to the Nevada state line, Nevada County encompasses an area of 958 square miles and a population of 97,820 in 2020¹. Our county has 4,924 children under age 6 in 2020, up from 4,799 children under age 6 in 2015².

The eastern and western portions of the county are divided by the Sierra Nevada Mountains, thus creating two diverse regions, which are relatively isolated from each other. Western Nevada County includes two of the three major population areas, including the cities of Grass Valley and Nevada City. Truckee is the population center of eastern Nevada County, which is geographically and socially connected with the Lake Tahoe portions of Placer County and the state of Nevada.

Nevada County has a very high mean age, with fewer households with children than in the state overall: 22% of households had children in 2017, compared with 35.5% of households statewide³.

Nevada County is predominantly white, non-Hispanic but the demographics are shifting, with the Hispanic population growing most significantly: in 2019, 9.8% of the population was Hispanic⁴. Among children 0 to 17 years, the percentages are significantly higher: 17.4% identified as Hispanic in 2020⁵.

Families with young children are impacted by the gap between wages and housing costs and the availability of employment. According to the Center for Community Economic Development⁶, the self-sufficiency wage for a single parent in Nevada County with an infant and a preschooler rose is \$77,000. In 2016, it was reported that 46.1% of families in Nevada and Sierra Counties were living below the self-sufficiency wage. The annual cost of child care ranges from an average of \$8,393 for a preschooler in a family child care setting to \$13,693 for an infant in a child care center⁷. Ninety-five percent of children ages 0-5 are currently insured and 80.3% of kindergarteners have their required immunizations.

In Nevada County, the rate of substantiated cases of child abuse and neglect is 5.9 per 1,000 children, compared to a rate of 8.9 for the state overall; most of this (83%) is for

¹ State of California, Department of Finance, *E-1 Population Estimates for Cities, Counties and the State with Annual Percent Change — January 1, 2018 and 2095*. Sacramento, California, May 2020.

² Kidsdata.org <https://www.kidsdata.org/region/334/nevada-county/summary#6/demographics>

³ Kidsdata.org. (n.d.). Retrieved from <https://www.kidsdata.org/topic/40/households-with-children250/>

⁴ Census.gov Quickfacts Nevada County
<https://www.census.gov/quickfacts/fact/table/nevadacountycalifornia,CA/PST045219>

⁵ California Dept. of Finance, Race/Ethnic Population with Age and Sex Detail, 1990-1999, 2000-2010, 2010-2060 (Jan. 2018); U.S. Census Bureau, Population Estimates, Vintage 2017 (Jul. 2018).

⁶ Self-Sufficiency Standard for California. (n.d.). Retrieved May 24, 2015, from <http://www.insightccd.org/calculator.html>

⁷ The California Child Care Portfolio, California Child Care Resource & Referral Network. Accessed at <http://www.rrnetwork.org> (May 2019).

general neglect⁸. The rate for domestic violence calls for assistance is similar: 3.5 per 1,000 adults compared to a state rate of 5.9⁹. A total of 99 children were in foster care in 2013, down from 115 in 2012; the median length of time in foster care was 11 months, down from a high of 21.9 months in 2008 (the current state median is 14.1 months)¹⁰.

Overall, Nevada County schools have consistently ranked among the best in the state, achieving excellent marks in statewide academic performance tests. But the achievement gap between socioeconomically disadvantaged and non-disadvantaged children is growing: county-wide, second-grade language arts scores grew from a disparity between those two groups of 16% in 2001 to 28% in 2013; county-wide, second-grade math scores grew in disparity from 15% to 22%¹¹. Students are considered "economically disadvantaged" if they are eligible for the free/reduced price lunch program or if neither parent graduated from high school. Research has shown that this "achievement gap" between rich and poor begins in early childhood¹².

Many of Nevada County's children are geographically isolated, making access to services difficult. Providers encounter funding and staffing challenges related to economies of scale. In eastern Nevada County the families also have tough winter weather to contend with. The most recently available data, for 2015, show that seventeen percent of our children overall live in poverty, up from 9.1% in 2009¹³, and that poverty is often complicated by geographic isolation. Poverty for children in "female householder, no husband present" households is significantly higher, with 43.4% of children in those households living in poverty; most of those are single-adult households, with only 24.9% of them including an unmarried partner of the householder. Families in Nevada County continue to struggle with access to care issues that are often a result of our rural landscape. All of this makes the locally designed, comprehensive and integrated system of care offered by Proposition 10 all the more important for Nevada County.

⁸ Needell, B., et al. (May 2014). Child Welfare Services Reports for California, UC Berkeley [Center for Social Services Research](#); U.S. data come from Child Trends analysis of Adoption and Foster Care Analysis and Reporting System data through the National Data Archive on Child Abuse & Neglect, as cited on [KIDS COUNT](#) (Apr. 2013).

⁹ California Dept. of Justice, Criminal Justice Statistics Center, [Domestic Violence-Related Calls for Assistance Database \(1998-2003\) and Online Query System](#) (October 2014).

¹⁰ Needell, B., et al. (May 2014). Child Welfare Services Reports for California, U.C. Berkeley [Center for Social Services Research](#).

¹¹ Author calculations based on data from the California Department of Education

¹² Hall, T. et al. (2009). *The Achievement Gap Begins Early: Disparities in Early Learning and Development: Lessons from the Early Childhood Longitudinal Study – Birth Cohort (ECLS-B)*, Child Trends

¹³ U.S. Census Bureau, [2011-2015 American Community Survey 5-Year Estimates](#) (Nov. 2017).

THE STRATEGIC PLANNING PROCESS

Our strategic plan is the road map to a long-term, cyclical implementation and evaluation process during which we regularly measure desired results. Since 2000, the First 5 Nevada County Commission has regularly sought out family, service provider, and other stakeholder perspectives and reviewed research and data to ensure the continued relevance of the Strategic Plan. The Commission regularly discusses the focus and future of the Commission.

In 2019, the Commission engaged in a series of community input, stakeholder interviews with the help of a local evaluator. The evaluator met individually, or in small groups, with local community service providers and other stakeholders. She found that, *“Local service providers are working hard to address the needs of children ages 0-5 and their families, and often with great effect. Due to its small size, Nevada County is a place where relationships are easily made and maintained, facilitating collaborations across agencies to better support clients. Nevertheless, many families are struggling and many needs go unmet.”*

Identified community needs were much the same as past surveys.

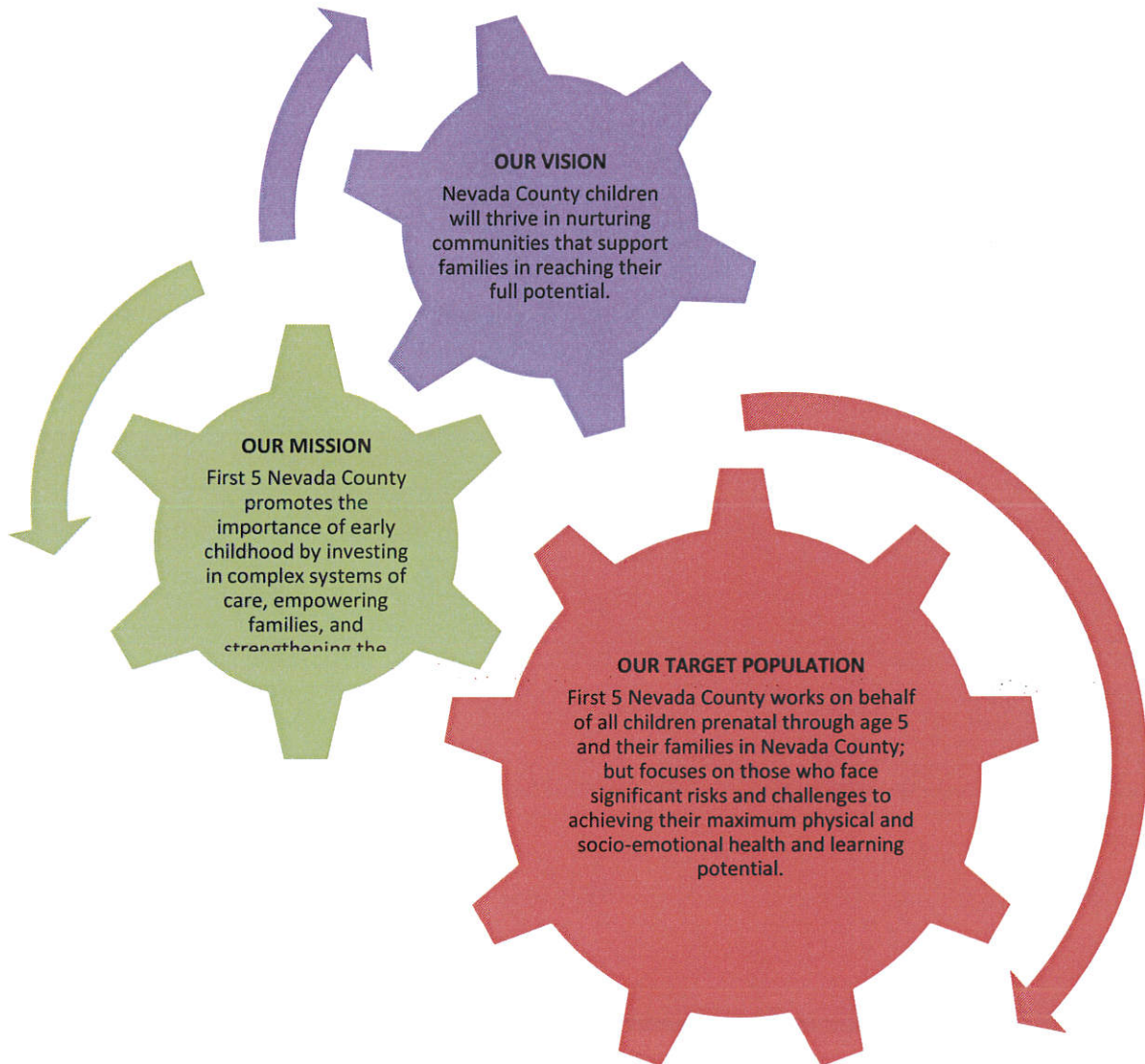
Identified Community Needs

The top needs that the Commission identified for children birth to 5 years old and their families were:

- Parenting support
- Behavioral health care access
- Support for children’s social-emotional development
- Support for the development of children’s school readiness skills
- More exposure to pre-literacy activities
- Support for children’s health and wellness including dental, obesity prevention, developmental screening, and immunization
- Higher quality child care
- Increased service coordination and collaboration
- Bilingual access to services for families

The Commission took into consideration the array of existing service providers, the extent of each need, the existing infrastructure to address that need, the potential impact of Commission dollars on that need, and the potential to evaluate that impact; they also took into consideration their past funding allocations and the impact of those projects and programs.

Who We Are



Guiding Principles

The funds entrusted to First 5 Nevada County are intended to produce measurable outcomes that better the lives of young children and their families. The Children and Families First Act gives the Commission the opportunity to allocate resources and invest money in a comprehensive and flexible manner to further the purposes of the Act and the Mission of our Strategic Plan.

Equity and Inclusion

- Promote equal access to services for all children under age 6 in Nevada County
- Respond to the linguistic, cultural, geographic, and economic diversity of families
- Promote inclusion of families based on the needs of our diverse community; including, but not limited to children with disabilities and special needs

Collaboration

- Promote activities and programs that have been shaped by community participation and collaborative efforts

Systems Change

- Leveraging resources that build on the strengths of our families and the social capital in our communities
- Reduce fragmentation, build sustainable community capacity, and support shared decision-making and resources amongst partners

Data Collection

- All investments are made to programs or activities that are able to objectively demonstrate their cost-effectiveness and overall efficacy
- All investments comply with the requirements of the Commission to ensure accountability of funds

Investment Guidelines for First 5 Nevada County Commission

We create strategic impact by funding programs and activities that support the goals in our strategic plan, show evidence of effectiveness, avoid duplication, and need Proposition 10 funding in order to meet those goals.

We ensure that our investments for children are used in the most effective manner. Therefore:

- ❖ All investments are made in accordance with a Goal contained in the Strategic Plan adopted by the Commission.
- ❖ All investments are made to programs or activities that are able to objectively demonstrate their cost-effectiveness and overall efficacy and that comply with other requirements of the Commission to ensure accountability of funds.
- ❖ Funds may be allocated for leveraging other county, state and federal governmental revenue as well as private foundation, corporate and community funding.
- ❖ Expenditures are made in accordance with the First 5 Nevada County Contracts and Procurement Policy and the Expenditure Plan. Funds may be allocated on a sole source basis if the Commission determines there is only one natural provider of a priority service, based on a key objective, within the County; or funds may be designated for a particular geographic area.
- ❖ Funds may be allocated on a one-time basis, on a continuing basis, or in allotments based on performance, as required by the Commission, but in no case, shall commit the Commission beyond funds already realized in the First 5 Nevada County funds.
- ❖ All Commission spending will be made in accordance with the First 5 Nevada County Long Range Financial Plan, which is updated annually.

These Investment Guidelines represent policy guidance the Commission approved to inform investment decisions for the 2021-2024 funding period. The “home positions” articulated below express the organization’s point of view about how and where it can realistically have the most impact. To create a road-map for future Commissions, the rationale for each home position is included. The following table summarizes these Commission-directed policy guidelines.

Investment Guidelines – Home Positions

Prevention vs. Intervention

First 5 NC strives to fund about twice as much in prevention services as in intervention services

Research in child development points to the importance and efficacy of prevention; the Commission recognizes this but also acknowledges that when prevention doesn't happen, early intervention is the most efficacious alternative. Because of the plasticity of young brains, the earlier the intervention, the larger the impact. The Commission also recognizes that their limited dollars are sometimes a key source for community response for an emergent problem for young children and their families.

Direct Services vs. Systems Change

First 5 NC will continue to fund direct services; though is also continuing to advocate for a coherent system of services.

Systems change is complex work. Meaningful and sustained change requires the collaborative efforts of multiple partners, across multiple sectors, working on the multiple elements inherent in systems change. The Commission recognizes that funding direct services provides leverage for the Commission to encourage collaboration and integration of services. The Commission remains committed to supporting community collaboratives and to using executive director time to work on systems change.

Individual Focus vs. Family/Community Focus

Whenever possible, First 5 NC will fund services that focus on the contextualized client (in other words, the individual within a family and/or community context) or on community change.

Research has shown that services that target the child within the family context are more efficacious. This is especially true for behavioral health treatment. Some services, such as kindergarten readiness camps, have shown efficacy when targeted at the individual level; with these types of services, the Commission will encourage parent-outreach and education components. Some services, such as parenting classes, are targeted at the individual but impact the larger family system.

Local Models vs. Evidence-based Models

Whenever possible, First 5 NC will fund evidence-based or best- or promising-practices.

Evidence-based practices have proven impact and therefore are used whenever possible. The Commission recognizes that these are sometimes cost-prohibitive; that they are sometimes not adapted for a given target population; that sometimes there are no proven practices that address a priority issue. As such, the Commission will consider funding best- or promising-practices or locally developed models.

First 5 Nevada County Initiatives

In the past, the Commission reviewed their funding patterns and looked at several frameworks that articulate theories of change for early childhood programs. These included the Center for the Study of Social Policy's Pathways Mapping Initiative (both the Pathway to Children Ready for School and Succeeding in Third Grade¹⁴ and the Pathway to Prevention of Child Abuse and Neglect¹⁵), and their Strengthening Families Approach¹⁶.

These frameworks provided the rationale for choosing goals, objectives and strategies that would support First 5 Nevada County's mission and lead to its vision that children thrive in nurturing communities that support families in reaching their full potential. The Commission noted that previous funding processes focused on funding direct service programming. With declining revenues, the Commission has chosen to focus more on community-wide systems change; supporting direct services programming in serving the community, while also seeking out additional opportunities for sustainability. The Commission articulated four initiatives and their relationship to one another that better captured their work. The four initiatives are:

- Early learning
- Family strengthening
- Communication and outreach
- Capacity building and systems change

The initiatives, their components, and their relationships to one another are described on the following page. An Implementation Plan will serve as a companion document to the Strategic Plan; outlining the funded programs and their alignment with the Commission's priority initiatives.

¹⁴ Schorr, L., & Marchand, V. (2007, June). Pathway to Children Ready for School and Succeeding in Third Grade. Washington, DC: Center for the Study of Social Policy.

¹⁵ Schorr, L., & Marchand, V. (2007, June). Pathway to Prevention of Child Abuse and Neglect. Washington, DC: Center for the Study of Social Policy.

¹⁶ Harper Browne, C. (2014, September). The Strengthening Families Approach and Protective Factors Framework: Branching out and reaching deeper. Washington, DC: Center for the Study of Social Policy.

If we invest in these priority areas...

we anticipate these outcomes...

will lead to achieving these goals.

- Enhanced parenting support to promote strong families, including enhancement of parent knowledge of child development
- Opportunities for parents to receive concrete support in times of need
- Enhanced social connections among parents
- Enhanced parental resilience
- Enhanced social-emotional competence of children
- Consistent messaging on early learning and development

Family Strengthening

Goal 1

Nevada County children will live with supported, nurturing parents.

- Improved childcare quality
- Enhanced knowledge, skills, materials, and capacity of providers who serve children 0 to 5
- Increased developmental screening of children, including Kindergarten entry assessments
- Supports for child health & wellness (behavioral, physical, and dental health and child safety)
- Improved family literacy
- Improved school readiness
- Increased opportunities for child socialization
- Decreased achievement gap for culturally diverse and socioeconomically disadvantaged populations

Early Learning

Goal 2

Nevada County children are ready to enter school.

- Commission engagement in advocacy for and education about children 0 to 5 and their families
- Increased community knowledge of and engagement in the needs of children 0 to 5
- Consistent messaging on early development and learning

Communications and Outreach

Goal 3

Nevada County children are represented in the larger community.

- Increased communication and collaboration among agencies and organizations that serve the 0 to 5 population
- Increased numbers of agencies and programs leveraging private, state and federal dollars
- Increased sharing of funds, resources, and evaluations among agencies and programs
- Strengthened evaluation practices and communication of those findings
- Increased access to linguistically and culturally appropriate services for families

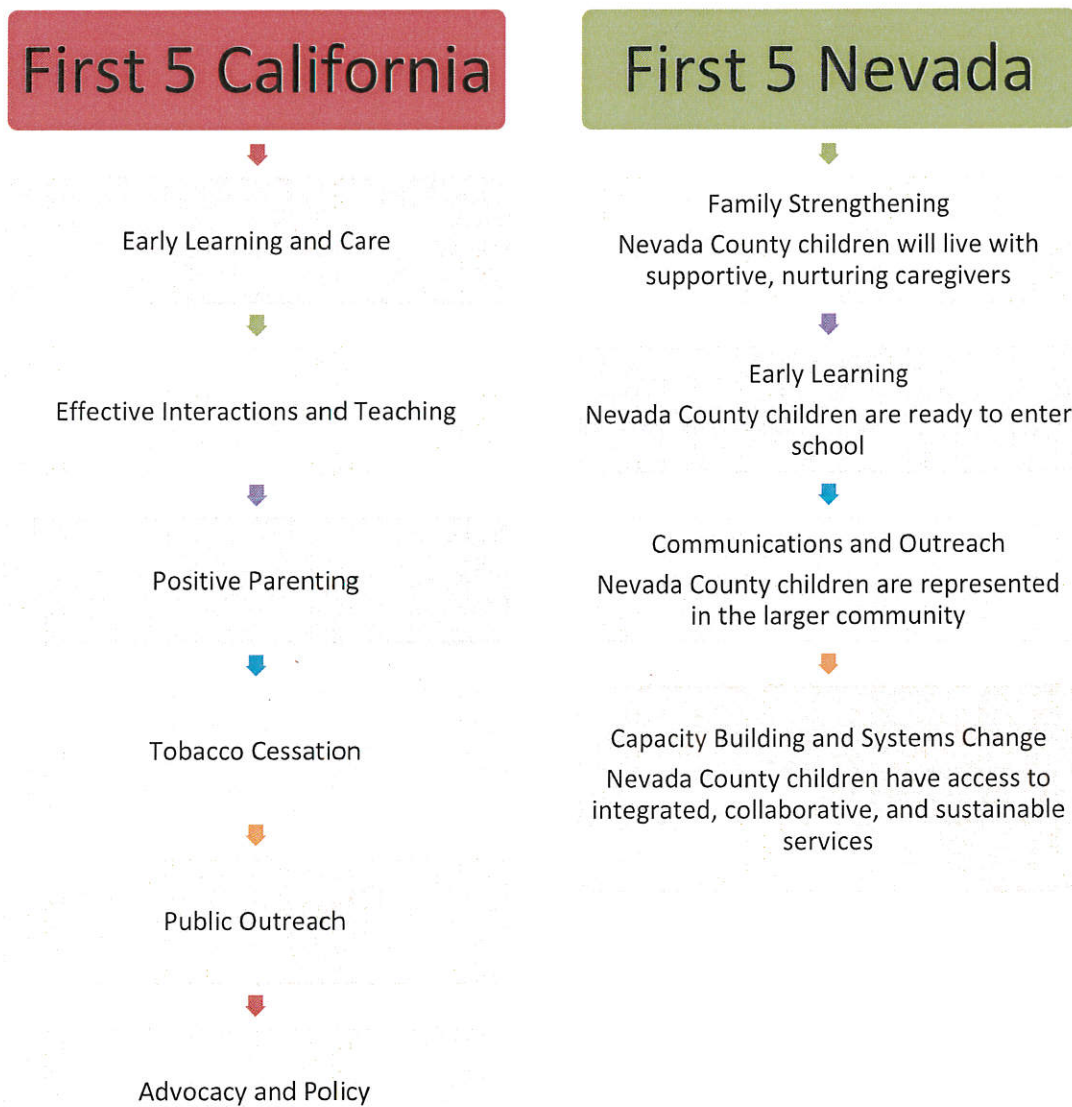
Capacity Building and Systems Change

Goal 4

Nevada County families have access to integrated, collaborative, and sustainable services.

Link to First 5 California Focus Areas and Strategic Results

The following chart shows how the First 5 Nevada County Initiatives coordinate with the First 5 California Focus Areas and Strategic Results:



EVALUATION PLAN

PURPOSE

The purpose of the First 5 Nevada County Evaluation Plan is to provide information to stakeholders, including the Commission and those who contract with First 5, about progress on our statutory mandate to create a system to support, promote and improve the early development of children 0 to 5 years of age. The California Health and Safety Act requires First 5 Commissions to “...measure the outcomes of county funded programs through the use of applicable, reliable indicators and review that information on a periodic basis as part of the public review of its strategic plan.”

This plan will comply with state reporting requirements. In addition, this Evaluation Plan is intended to explain how Nevada County will collect data and measure outcomes in a manner that provides adequate information to the Commission about the value of their investments. Contractors will gain information about their programs as well.

STRUCTURE

Countywide Data on the Well-being of Children

First 5 Nevada County will continue to measure the well-being of children, using key countywide data points, parent and provider surveys, focus groups, and community conversations. Annually, the Commission will review a set of key countywide data points.

Annual Evaluation of First 5 Investments by the Commission

The Commission will review the progress and outcomes of each funded program annually. Beginning July 2020, grantees will be required to complete quarterly programmatic and expenditure reports in order to receive expense reimbursements. Commissioners will be provided with a high level overview following each reporting period; with a comprehensive summary provided at the end of the program year. Each grantee will submit a one-page overview of their funded program by July 31 of each year for the prior funding year (**see IMPLEMENTATION PLAN**). These overviews will appear in the Commissioners’ meeting binders throughout the year. Additionally, grantees will provide a presentation about their progress and outcomes at a Commission meeting at least once during their granting period. Finally, at least once during each granting period, the Executive Director and representatives of the Commission will conduct a site visit to view program delivery, record keeping, and/or fiscal procedures. Any or all of these modes of evaluation will be used by the Commission in making future funding decisions.

Compliance with First 5 California Evaluation Framework

First 5 Nevada County staff and contractors shall comply with the First 5 California Evaluation Framework. As such, the Service Data Elements for each funded program must be reported. These are: the number, age, language and ethnicity of children, the number, language and ethnicity of primary caregivers, other family members served, and information about who provided the service. Staff and contractors shall report outcomes on all investments, and staff will report them to the state by result area.

Reporting Requirements

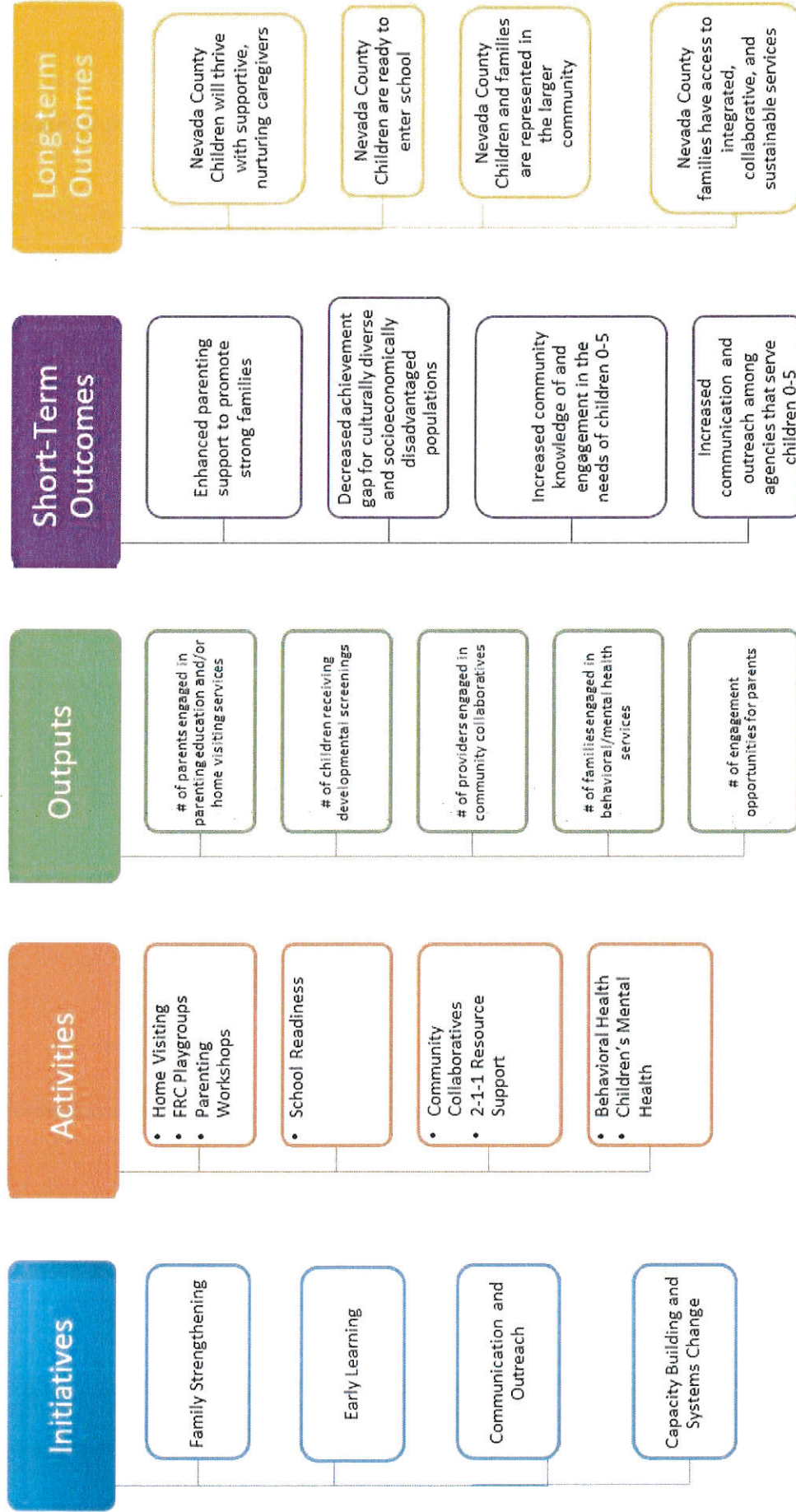
All investments shall be tied to a Goal, Objective, and Strategy in the First 5 Nevada County Strategic Plan. The “Funded Program or Project Mandatory Reporting Requirements” description contains data collection requirements, definitions and a methodology for outlining the Evaluation Plan for each funded program (**see IMPLEMENTATION PLAN**).

Contractors shall report Service Data information and outcomes on agreed indicators on a quarterly basis, with a site visit planned for half way through the year. Staff shall review reports promptly and notify contractors within a reasonable time if their reports or their progress are not in compliance with the contract. Contractors shall also report their fiscal information as designated in their contracts.

Indicators

Each funded program was selected because of its ability to meet a prioritized need identified by the Commission in their needs assessment and priority setting processes. Progress on those needs will be measured by selected indicators which will be tracked by grantees as indicated in the following chart (note: outputs listed in the logic model are not all-inclusive – additional indicators are outlined in the Implementation Plan).

Logic Model



APPENDICES

Appendix A Long Range Financial Plan

First 5 Nevada County - Long Range Financial Plan
Financial Planning for Sustainability
 Approved May 2021

| Fiscal Year ending June 30 | Approved 2020-21 | Proposed 2021-22 | Projected 2022-23 | Projected 2023-24 |
|---|---------------------|---------------------|----------------------|----------------------|
| REVENUE | | | | |
| Prop 10 tax revenue | \$484,695 | \$577,742 | \$523,451 | \$456,803 |
| Small County Augmentation | \$127,097 | \$149,199 | \$149,199 | \$149,199 |
| IMPACT 2020 | \$18,000 | \$18,000 | \$18,000 | |
| Donations | | \$10,000 | \$5,000 | \$5,000 |
| HV Collaborative | \$61,654 | \$72,314 | | |
| Interest earned | \$3,399 | \$2,358 | | |
| Total Revenues | \$694,845 | \$829,613 | \$695,650 | \$611,002 |
| EXPENSES | | | | |
| Prop 10 Programs | | | | |
| | \$589,012 | \$559,599 | \$523,109 | \$523,109 |
| Community Projects | \$2,000 | \$3,000 | \$1,000 | \$1,000 |
| Evaluation | \$5,000 | \$5,000 | \$5,000 | \$5,000 |
| Services/Supplies | \$41,263 | \$41,263 | \$41,263 | \$41,263 |
| Kids Corner at the Fair | \$6,000 | \$6,000 | \$6,000 | \$6,000 |
| First 5 Director Wages/Benefits .95 FTE | \$113,945 | \$115,603 | \$115,615 | \$115,615 |
| Service Support Secretary .45 FTE | \$33,455 | \$34,791 | \$36,231 | \$36,231 |
| Step Up to Kindergarten | \$20,000 | | | |
| Persimmony Database | 12000 | | | |
| Contracted Program Expenses | | | | |
| Family Resource Centers | \$212,318 | \$214,678 | \$214,678 | \$214,678 |
| Cross Agency Collaboration | \$25,000 | \$25,000 | \$25,000 | \$25,000 |
| Behavioral and Mental Health | \$45,000 | \$35,942 | | |
| School Readiness (TTUSD, KidZone, RMAS) | \$38,000 | \$54,627 | \$54,627 | \$54,627 |
| Bilingual Child Care Training | \$11,336 | | | |
| Ready to Grow | \$23,695 | \$23,695 | \$23,695 | \$23,695 |
| SPCFA Programs | | | | |
| | \$162,000 | \$160,500 | \$160,500 | \$150,000 |
| Healthy Babies Home Visiting Program | \$ 150,000 | \$ 150,000 | \$ 150,000 | \$ 150,000 |
| Persimmony Database | \$ 12,000 | \$ 10,500 | \$ 10,500 | |
| HV Collaborative | | | | |
| | \$52,972 | \$67,213 | | |
| Community Collaborative Coordinator .83 FTE | \$47,172 | \$61,663 | \$61,663 | \$61,663 |
| Services/Supplies | \$1,500 | \$1,250 | | |
| Parent Incentives | \$800 | \$800 | | |
| Evaluation | \$2,000 | \$2,000 | | |
| Travel | \$1,500 | \$1,500 | | |
| IMPACT Programs | \$21,000 | \$21,000 | \$21,000 | \$0 |



380 Crown Point Circle
Grass Valley, CA 95945

Melody Easton
Executive Director
Phone: (530) 274-5361
Fax: (530) 274-5355
www.first5nevco.com

Memo

To: Commission
From: Melody Easton
Date: April 20, 2022
Re: Executive Director's Report

First 5 California & First 5 Association

Shared Services – as part of our Small Population County Funding Augmentation contract with First 5 California, we are required to enter into “shared” or “pooled” services with other small counties to reduce admin costs. We participated in a focus group with other small counties to discuss ideas, and this will also be a topic of conversation for our in-person NE Regional meet-up later this month. Ideas that have been thrown out include:

- Shared auditing services
- Media, marketing, and communications
- Shared evaluation services
- Joint training or workforce development opportunities – either in person or virtually

Parenting Panel – Nevada County Media

The Parenting in Nevada County panel has been postponed - I will let the Commission know when a new date has been selected

Leadership Training Opportunities

Unfortunately, I was not selected for the First 5 Association Leadership Cohort #3. However, Cohort #4 will start next fall and they will be keeping my application for consideration as it gets closer.

I was selected to participate in the Center for Nonprofit Leadership Executive Director Academy, which began on May 13th. I look forward to applying the lessons learned to continue to strengthen the work on behalf of the First 5 Nevada County Commission.

Ryan Gruver
Commission Chair
Director,
Nevada County Health &
Human Services Agency

Sue Hoek
Vice-Chair
Nevada County
Supervisor,
District 4

Phebe Bell
Director, Behavioral
Health
Nevada County Health
and Human Services
Agency

Laura Brown
Executive Director,
Excellence in Education
Foundation

Scott W. Lay
Nevada County
Superintendent of Schools

Kids' Corner at the Fair

Preparations for Kids Corner at the Fair have begun; with donation letters being sent out to previous event sponsors. Rosemary and last year's Kids' Corner coordinator, Rachel Jasper, wrote down all of the things that went well last year and areas for improvement. The Nevada County Fair will be held from 8/10-8/14. Depending on the Covid-19 precautions at the time, we plan on bringing back the "water play" feature that has been so popular in the past. Additionally, we will be requiring background checks for all volunteers unless they are employees of NCSOS or a First 5 funded partner.

Social Media and Outreach

- Facebook (facebook.com/first5nevco) - 677 people following the page
- Instagram ([@first5nevadacounty](https://instagram.com/first5nevadacounty)) - 204 followers