
Regular Meeting
Wednesday, March 20, 2024
Agenda
2:00 – 4:00pm
Location: Eric Rood Administrative Center
Empire Room
950 Maidu Ave Nevada City, CA 95959

1. **Call to Order**
2. **Approval of Agenda— ACTION – Attachment 1**
3. **Introductions**
4. **Public Comment**
5. **Commissioner Comment**
6. **Approval of Minutes** for November Regular Meeting Minutes and February Special Meeting Minutes – **ACTION – Attachment 2**
7. **Commissioner Search – Truckee Representative – DISCUSSION**
The Commission will receive an update on the search for a new member to represent the Truckee area.
8. **Fiscal Review – ACTION – Attachment 3**
The Commission will review and approve the fiscal report and credit card statements through January 2024.
9. **PUBLIC HEARING – First 5 California Annual Report – ACTION – Attachment 4**
The Commission will hold a public hearing to acknowledge receipt of the First 5 California Annual Report
10. **PUBLIC HEARING – 2024-2027 Long Range Financial Plan – ACTION – Attachment 5**
The Commission will hold a public hearing for the approval of the 2024-2027 Long Range Financial Plan
11. **PUBLIC HEARING – 2024-2030 Strategic Plan – ACTION – Attachment 6**
The Commission will hold a public hearing for the approval of the 2024-2030 Strategic Plan

Sue Hoek
Commission Chair
Nevada County
Supervisor,
District 4

Rachel Peña, LCSW
Vice-Chair
Director, Social Services
Nevada County Health and
Human Services Agency

Ryan Gruver
Director,
Nevada County Health &
Human Services Agency

Scott W. Lay
Nevada County
Superintendent of
Schools

Truckee Representative
VACANT

12. Contractor Report – KidZone Museum – DISCUSSION

Nataly Zarate will share highlights about their First 5 funded KidsReach programming.

13. Community Report – Sierra Nevada Children’s Services – DISCUSSION

The Commission will receive presentation from Sierra Nevada Children's Services on the services they provide for families and child care providers.

14. Persimmony Reporting– DISCUSSION – Attachment 7

The Commission will receive the 6-month performance reports from the currently contracted programs.

15. Executive Director’s Report—DISCUSSION - Attachment 8

The Executive Director will share highlights from her written report.

- Executive Director Annual Evaluation
- COLA comparison
- Contracting Update
- First 5 Association Summit and Advocacy Day
- Small Population County Funding Augmentation

Correspondence—

Next meeting: Wednesday, May 15, 2024 – Location TBD

Regular Meeting
Wednesday, November 15, 2023
Minutes

1. **Call to Order**
2:08 pm
2. **Approval of Agenda— ACTION – Attachment 1**
A motion was made to amend the agenda and do the discussion attachments first as they were waiting for Rachel to show up to the meeting. Starting with #7, #11 and then moving on to #12
3. **Introductions**
Scott W. Lay, Ryan Gruver, Melody Easton, Rosemary Gonzalez, Jenni Toedtemeier, Rocio Zhukov, Sarah Morgan and Rachel Pena arrived at 2:29pm
4. **Public Comment**
No Public Comment
5. **Commissioner Comment**
No Commissioner Comment
6. **Approval of Minutes** for October Regular Meeting Minutes – **ACTION – Attachment 2**
Scott made a motion to approve the October minutes. (Motion, Second, Carry) Scott W. Lay, Ryan Gruver, (3-0)
7. **Commissioner Search – Truckee Representative – DISCUSSION**
*The Commission will receive an update on the search for a new member to represent the Truckee area.
Melody met with Piret Griffith and she may apply to be a commissioner and hopefully the Board of Supervisors will approve her application.*
8. **Fiscal Review – ACTION – Attachment 3**
*The Commission will review and approve the fiscal report and credit card statements through August 2023.
A motion was made to approve the Fiscal Report and Credit card statements. (Motion, Second, Carry) Ryan Gruver, Scott W. Lay, (3-0)*
9. **PUBLIC HEARING – Fiscal Year 2022-2023 Annual Audit – ACTION – Attachment 4** The Commission will hold a public hearing for the approval of the Fiscal Year 2022-2023 Annual Audit.
Public Hearing opened at 3:04pm and closed at 3:06pm. A motion was made to approve the Annual Audit. (Motion, Second, Carry) Rachel Pena, Scott W. Lay, (3-0)



380 Crown Point Circle
Grass Valley, CA 95945

Melody Easton
Executive Director
Phone: (530) 274-5361
Fax: (530) 274-5355
www.first5nevco.com

10. PUBLIC HEARING – First 5 CA Annual Report Submission – ACTION – Attachment 5

The Commission will hold a public hearing for the approval of the Annual Report submitted to First 5 California.

Public Hearing opened at 3:06pm and closed at 3:11pm. Motion was made to the Annual Report submitted to First 5 California. (Motion, Second, Carry) Ryan Gruver, Rachel Pena, (3-0)

11. Contractor Report – Partners FRC – DISCUSSION

Sarah Morgan will share highlights about their First 5 funded Family Resource Center programming.

Sarah Morgan gave a presentation on behalf of Family Resource Centers.

12. Contractor Report – Read Me a Story – DISCUSSION

Jenni Toedtemeier will share highlights about their First 5 funded early literacy programming.

Jenni Toedtemeier gave a presentation for Read me a Story Program.

13. Executive Director’s Report—DISCUSSION - Attachment 6 The Executive Director will share highlights from her written report.

- First 5 Association and First 5 CA Updates
 - *Melody was nominated to be on the Board of Directors starting in January*
- Parent Guardian Advisory Council
 - *This is formed through CAPC and will be kicking off in January.*
- Request for Applications Update
 - *CSN possibly will apply for the competitive funds for \$10,000 and CCTT will accept the competitive funds of \$10,000*
- Car Seats
 - *100 Car seats were finally delivered.*

Outreach Events

- September – Community Baby Shower & Latino Family Festival
- October – Spooky Boooky event

Melody and Rosemary attended the outreach events and handed out books and treats and car seat information.

Correspondence—

First 5 Nevada County asked to sign onto a letter to the First 5 CA Commission regarding SPCFA

Adjournment

3:26pm

Next meeting: Wednesday, January 17, 2024 – Eric Rood Administrative Center

Sue Hoek
Commission Chair
Nevada County
Supervisor,
District 4

Rachel Peña, LCSW
Vice-Chair
Director, Social Services
Nevada County Health and
Human Services Agency

Ryan Gruver
Director,
Nevada County Health &
Human Services Agency

Scott W. Lay
Nevada County
Superintendent of
Schools

Truckee Representative
VACANT



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SPECIAL Meeting
Wednesday, February 21, 2024
Minutes

- 1. Call to Order 1:10 pm**
- 2. Approval of Agenda— ACTION – Attachment 1**
Scott made a motion to approve the agenda. (Motion, Second, Carry) Scott W. Lay, Rachel Peña, (4-0)
- 3. Introductions**
*Everyone introduced themselves:
Sue Hoek, Rachel Peña, Scott W. Lay, Ryan Gruver, Melody Easton, Rosemary Gonzalez, Cindy Maciel, Sarah Morgan, Jenni Toedtemeier Nicole McNeely*
- 4. Public Comment**
No Public Comment
- 5. Commissioner Comment**
No Commissioner Comment
- 6. 2024-2026 Request for Applications Review – DISCUSSION – Attachment 2**
*The Commission will review and discuss the compiled scores from the applications for funding during the 2024-2026 contract cycle.
Discussion was held regarding the 2024-2026 contract funding.*
- 7. 2024-2026 Request for Applications Funding Allocation – ACTION**
*The Commission will determine the funding allocations for the 2024-2026 contract cycle based on the scores of the applications. The Commission has a total of \$375,000 to contract out annually for this two-year cycle.
Motion was made to allocate funds to the following applicants: (Motion, Second, Carry) Scott W. Lay, Ryan Gruver (4-0)*

1. TTUSD-School Readiness	\$41,627
2. Read Me a Story	\$3,000
3. Healthy Babies	\$117,000
4. Sierra Community House	\$45,550
5. CAPC/CSN	\$10,000
6. PARTNERS/NCSOS	\$137,823
7. KidZone	\$10,000
8. Community Collaborative of Tahoe Truckee	\$10,000
<i>Total = \$375,000</i>	

Adjournment 2:10 pm

Sue Hoek Commission Chair Nevada County Supervisor, District 4	Rachel Peña, LCSW Vice-Chair Director, Social Services Nevada County Health, and Human Services Agency	Ryan Gruver Director, Nevada County Health & Human Services Agency	Scott W. Lay Nevada County Superintendent of Schools	Truckee Representative VACANT
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**First 5 Nevada County
January 2024**

REVENUE	Jan. 2024	Y-T-D	Budget	% Budget	% Year
Prop. 10 Tobacco Tax	2,149	195,694	457,413	43%	58%
Contribs.-Foundation/Other	0	0	0	0%	58%
Augmentation(Small Pop. Grant)	0	30,849	149,033	21%	58%
HV Coordination Funds	0	0	50,100	0%	58%
Collaborative/CAPC	20,160	56,561	0	0%	58%
Kids Corner	0	6,500	6,000	108%	58%
IMPACT funding from Placer Cty	0	2,000	0	0%	58%
Other	0	18,389	11,349	162%	58%
Interest Income	0	5,544	2,940	189%	58%
TOTAL REVENUE:	22,309	315,537	676,835	47%	58%

EXPENDITURES

Contracts: External Programs

Community Programs	99,038	250,558	488,000	51%	58%
Comm. Projects/Other	0	1,075	1,000	108%	58%
Kids' Corner	0	5,300	7,000	76%	58%
Impact	6,900	21,700	0	0%	58%
HV Collaborative	0	0	30,100	0%	58%
CAPC	0	0	0	0%	58%
Persimmony Databases	0	10,500	10,500	100%	58%
Car Seats	0	839	1,000	84%	58%
Food for IMPACT	0	0	0	0%	58%
Evaluation Expenses	0	0	2,000	0%	58%
Salaries & Benefits	21,589	125,529	173,256	72%	58%
Services & Supplies	2,569	27,531	48,113	57%	58%
TOTAL EXPENDITURES:	130,096	443,032	760,969	58%	58%

EXCESS (DEFICIT) OF REVENUE TO EXPENDITURES:

(107,787)

(127,495)

(84,134)

Planned FY 24- Drawdown

0

Notes:

- (1) Includes Uncategorized income of 6,591 received in August from the state of CA

First 5 Nevada County Profit & Loss by Class January 2024

	CAPC	Impact	Program	Sal. Svc. Supl.	TOTAL
Ordinary Income/Expense					
Income					
4150 · Collaborative/CAPC	20,160.04	0.00	0.00	0.00	20,160.04
4501 · Tobacco Tax Revenue	0.00	0.00	0.00	2,149.40	2,149.40
Total Income	20,160.04	0.00	0.00	2,149.40	22,309.44
Expense					
6200 · Grants Expense					
6205 · Contracts	0.00	0.00	99,037.99	0.00	99,037.99
Total 6200 · Grants Expense	0.00	0.00	99,037.99	0.00	99,037.99
6320 · Advertising and Outreach	0.00	0.00	0.00	27.23	27.23
6390 · (Indirect) Support to NCSoS-Mo.	0.00	0.00	0.00	1,749.98	1,749.98
6400 · Computer Expenses	0.00	0.00	0.00	69.99	69.99
6421 · Services & Supplies (Impact)					
6422 · Consulting-IMPACT	0.00	6,900.00	0.00	0.00	6,900.00
Total 6421 · Services & Supplies (Impact)	0.00	6,900.00	0.00	0.00	6,900.00
6520 · Office and Operating Supplies	0.00	0.00	0.00	204.40	204.40
6620 · Memberships and Subscriptions	0.00	0.00	0.00	160.00	160.00
6700 · Travel and Training					
6703 · Staff Travel	0.00	0.00	0.00	285.58	285.58
Total 6700 · Travel and Training	0.00	0.00	0.00	285.58	285.58
6900 · Miscellaneous Expenses	0.00	0.00	0.00	72.29	72.29
7000 · Salaries	0.00	0.00	0.00	14,746.87	14,746.87
7020 · Fringe Benefits					
7021 · Medical/Health Insurance	0.00	0.00	0.00	2,502.57	2,502.57
7022 · Medicare	0.00	0.00	0.00	201.62	201.62
7023 · Retirement	0.00	0.00	0.00	3,934.49	3,934.49
7025 · Worker's Compensation	0.00	0.00	0.00	196.60	196.60
7026 · Other Fringe Benefits	0.00	0.00	0.00	6.98	6.98
Total 7020 · Fringe Benefits	0.00	0.00	0.00	6,842.26	6,842.26
Total Expense	0.00	6,900.00	99,037.99	24,158.60	130,096.59
Net Ordinary Income	20,160.04	-6,900.00	-99,037.99	-22,009.20	-107,787.15
Net Income	20,160.04	-6,900.00	-99,037.99	-22,009.20	-107,787.15

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Basis

**First 5 Nevada County
Profit & Loss by Class
July 2023 through January 2024**

	<u>Augmentation</u>	<u>CAPC</u>	<u>HV Collaborative</u>	<u>Impact</u>	<u>Program</u>	<u>Sal. Svc. Supl.</u>	<u>TOTAL</u>
Primary Income/Expense							
Primary Income							
4150 · Collaborative/CAPC	0.00	20,160.04	36,400.92	0.00	0.00	0.00	56,560.96
4300 · Kids Corner Contributions	0.00	0.00	0.00	0.00	6,500.00	0.00	6,500.00
4400 · IMPACT Program	0.00	0.00	0.00	2,000.00	0.00	0.00	2,000.00
4501 · Tobacco Tax Revenue	0.00	0.00	0.00	0.00	0.00	189,103.69	189,103.69
4505 · Augmentation(Small County Pop,)	30,849.00	0.00	0.00	0.00	0.00	0.00	30,849.00
4550 · Medicafe Admin.Activity MAA	0.00	0.00	0.00	0.00	0.00	18,389.75	18,389.75
4900 · Interest Income	0.00	0.00	0.00	0.00	0.00	5,543.80	5,543.80
4999 · Uncategorized Income	0.00	0.00	0.00	0.00	0.00	6,590.79	6,590.79
Total Income	30,849.00	20,160.04	36,400.92	2,000.00	6,500.00	219,628.03	315,537.99
Expense							
6200 · Grants Expense							
6205 · Contracts	0.00	0.00	0.00	0.00	250,058.23	0.00	250,058.23
6207 · Grants Supplies	0.00	0.00	0.00	0.00	499.90	0.00	499.90
Total 6200 · Grants Expense	0.00	0.00	0.00	0.00	250,558.13	0.00	250,558.13
6240 · Community Project							
6241 · Community Events/Kids Corner	0.00	0.00	0.00	0.00	5,300.36	0.00	5,300.36
6245 · Car Seats	0.00	0.00	0.00	0.00	839.79	0.00	839.79
6240 · Community Project - Other	0.00	0.00	0.00	0.00	154.10	920.98	1,075.08
Total 6240 · Community Project	0.00	0.00	0.00	0.00	6,294.25	920.98	7,215.23
6310 · Persimmony Database	0.00	0.00	0.00	0.00	0.00	10,500.00	10,500.00
6320 · Advertising and Outreach	0.00	0.00	0.00	0.00	0.00	27.23	27.23
6390 · (Indirect) Support to NCSoS-Mo.	0.00	0.00	0.00	0.00	0.00	11,943.96	11,943.96
6400 · Computer Expenses	0.00	0.00	0.00	0.00	0.00	901.83	901.83
6421 · Services & Supplies (Impact)							
6422 · Consulting-IMPACT	0.00	0.00	0.00	21,700.00	0.00	0.00	21,700.00
Total 6421 · Services & Supplies (Impact)	0.00	0.00	0.00	21,700.00	0.00	0.00	21,700.00
6480 · Insurance	0.00	0.00	0.00	0.00	0.00	2,623.85	2,623.85
6520 · Office and Operating Supplies	0.00	0.00	0.00	0.00	0.00	471.82	471.82
6560 · Postage and Deliveries	0.00	0.00	0.00	0.00	0.00	9.00	9.00
6580 · Printing and Copying	0.00	0.00	0.00	0.00	0.00	18.43	18.43
6600 · Professional Development	0.00	0.00	0.00	0.00	0.00	2,020.00	2,020.00
6620 · Memberships and Subscriptions	0.00	0.00	0.00	0.00	0.00	4,148.00	4,148.00
6640 · Website	0.00	0.00	0.00	0.00	0.00	718.00	718.00
6660 · Meeting and Event Expenses	0.00	0.00	0.00	0.00	0.00	1,649.72	1,649.72
6700 · Travel and Training							
6703 · Staff Travel	0.00	0.00	0.00	0.00	0.00	1,092.41	1,092.41
Total 6700 · Travel and Training	0.00	0.00	0.00	0.00	0.00	1,092.41	1,092.41

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**First 5 Nevada County
Profit & Loss by Class
July 2023 through January 2024**

	<u>Augmentation</u>	<u>CAPC</u>	<u>HV Collaborative</u>	<u>Impact</u>	<u>Program</u>	<u>Sal. Svc. Supl.</u>	<u>TOTAL</u>
6800 · Accounting Fees	0.00	0.00	0.00	0.00	0.00	1,833.75	1,833.75
6900 · Miscellaneous Expenses	0.00	0.00	0.00	0.00	0.00	72.29	72.29
7000 · Salaries	0.00	4,366.27	17,465.08	0.00	0.00	66,649.87	88,481.22
7020 · Fringe Benefits							
7021 · Medical/Health Insurance	0.00	1,070.13	4,280.52	0.00	0.00	5,645.22	10,995.87
7022 · Medicare	0.00	59.14	234.77	0.00	0.00	922.77	1,216.68
7023 · Retirement	0.00	1,164.92	4,659.68	0.00	0.00	17,782.14	23,606.74
7024 · Unemployment	0.00	0.00	4.08	0.00	0.00	10.00	14.08
7025 · Worker's Compensation	0.00	57.51	228.31	0.00	0.00	900.50	1,186.32
7026 · Other Fringe Benefits	0.00	2.04	4.02	0.00	0.00	21.98	28.04
Total 7020 · Fringe Benefits	<u>0.00</u>	<u>2,353.74</u>	<u>9,411.38</u>	<u>0.00</u>	<u>0.00</u>	<u>25,282.61</u>	<u>37,047.73</u>
Total Expense	<u>0.00</u>	<u>6,720.01</u>	<u>26,876.46</u>	<u>21,700.00</u>	<u>256,852.38</u>	<u>130,883.75</u>	<u>443,032.60</u>
Net Ordinary Income	<u>30,849.00</u>	<u>13,440.03</u>	<u>9,524.46</u>	<u>-19,700.00</u>	<u>-250,352.38</u>	<u>88,744.28</u>	<u>-127,494.61</u>
Net Income	<u><u>30,849.00</u></u>	<u><u>13,440.03</u></u>	<u><u>9,524.46</u></u>	<u><u>-19,700.00</u></u>	<u><u>-250,352.38</u></u>	<u><u>88,744.28</u></u>	<u><u>-127,494.61</u></u>

First 5 Nevada County Expenses by Vendor Detail 2023-2024

January 2024

	<u>Date</u>	<u>Memo</u>	<u>Account</u>	<u>Class</u>	<u>Amount</u>
Amazon					
	01/12/2024	Office supplies	6520 · Office and Operating Supplies	Sal. Svc. Supl.	23.77
	01/12/2024	Office	6520 · Office and Operating Supplies	Sal. Svc. Supl.	141.64
	01/19/2024	Office	6520 · Office and Operating Supplies	Sal. Svc. Supl.	38.99
Total Amazon					<u>204.40</u>
Best Buy Office Supply					
	01/18/2024	Microsoft 365 Annual	6400 · Computer Expenses	Sal. Svc. Supl.	69.99
Total Best Buy Office Supply					<u>69.99</u>
Best, Morgan					
	01/29/2024	Mentor meetings and training	6422 · Consulting-IMPACT	Impact	4,900.00
Total Best, Morgan					<u>4,900.00</u>
Cardmember Service					
	01/09/2024	Late fee	6900 · Miscellaneous Expenses	Sal. Svc. Supl.	35.00
	01/09/2024	Interest fee on CC statement	6900 · Miscellaneous Expenses	Sal. Svc. Supl.	37.29
Total Cardmember Service					<u>72.29</u>
Center for Non-Profit Leadership					
	01/29/2024	Membership Dues	6620 · Memberships and Subscriptions	Sal. Svc. Supl.	160.00
Total Center for Non-Profit Leadership					<u>160.00</u>
Child Abuse Prevention Council					
	01/29/2024	L109	6205 · Contracts	Program	12,125.00
Total Child Abuse Prevention Council					<u>12,125.00</u>
Child Advocates of Nevada County					
	01/16/2024	Qtr 2, Pmt 5	6205 · Contracts	Program	10,346.00
	01/16/2024	Qtr 2, Pmt 6	6205 · Contracts	Program	14,119.00
Total Child Advocates of Nevada County					<u>24,465.00</u>
Lorraine Weatherspoon					
	01/16/2024	Dec. Consulting	6422 · Consulting-IMPACT	Impact	2,000.00
Total Lorraine Weatherspoon					<u>2,000.00</u>
NCSoS					
	01/09/2024	Dec. Sal - Burke	7000 · Salaries	Sal. Svc. Supl.	4,366.27
	01/09/2024	Dec Retire - Burke	7023 · Retirement	Sal. Svc. Supl.	1,164.92
	01/09/2024	Dec M/C - Burke	7022 · Medicare	Sal. Svc. Supl.	57.35
	01/09/2024	Dec. H/W - Burke	7021 · Medical/Health Insurance	Sal. Svc. Supl.	1,070.13

First 5 Nevada County Expenses by Vendor Detail 2023-2024

January 2024

Date	Memo	Account	Class	Amount
01/09/2024	Dec. SUI - Burke	7026 · Other Fringe Benefits	Sal. Svc. Supl.	1.98
01/09/2024	Dec. W/C - Burke	7025 · Worker's Compensation	Sal. Svc. Supl.	55.77
01/09/2024	Dec. Sal - Easton	7000 · Salaries	Sal. Svc. Supl.	7,961.64
01/09/2024	Dec. Retire - Easton	7023 · Retirement	Sal. Svc. Supl.	2,124.16
01/09/2024	Dec. M/C - Easton	7022 · Medicare	Sal. Svc. Supl.	111.45
01/09/2024	Dec. H/W - Easton	7021 · Medical/Health Insurance	Sal. Svc. Supl.	313.42
01/09/2024	Dec. SUI - Easton	7026 · Other Fringe Benefits	Sal. Svc. Supl.	3.85
01/09/2024	Dec. W/C - Easton	7025 · Worker's Compensation	Sal. Svc. Supl.	108.91
01/09/2024	Dec. Sal - Gonzalez	7000 · Salaries	Sal. Svc. Supl.	2,418.96
01/09/2024	Dec. Retire - Gonzalez	7023 · Retirement	Sal. Svc. Supl.	645.41
01/09/2024	Dec. M/C - Gonzalez	7022 · Medicare	Sal. Svc. Supl.	32.82
01/09/2024	Dec. H/W - Gonzalez	7021 · Medical/Health Insurance	Sal. Svc. Supl.	1,119.02
01/09/2024	Dec SUI - Gonzalez	7026 · Other Fringe Benefits	Sal. Svc. Supl.	1.15
01/09/2024	Dec. W/C - Gonzalez	7025 · Worker's Compensation	Sal. Svc. Supl.	31.92
01/09/2024	Mileage	6703 · Staff Travel	Sal. Svc. Supl.	285.58
01/09/2024	Indirect Support	6390 · (Indirect) Support to NCSoS-Mo.	Sal. Svc. Supl.	1,749.98
01/29/2024	L105	6205 · Contracts	Program	<u>40,825.66</u>
Total NCSoS				64,450.35
Nevada Sierra Connecting Point				
01/29/2024	L103	6205 · Contracts	Program	<u>12,332.79</u>
Total Nevada Sierra Connecting Point				12,332.79
TTUSD				
01/29/2024	L102	6205 · Contracts	Program	<u>9,289.54</u>
Total TTUSD				9,289.54
TOTAL				<u><u>130,069.36</u></u>

**First 5 Nevada County
December 2023**

REVENUE	Dec. 2023	Y-T-D	Budget	% Budget	% Year
Prop. 10 Tobacco Tax	113,437	193,545	457,413	42%	50%
Contribs.-Foundation/Other	0	0	0	0%	50%
Augmentation(Small Pop. Grant)	0	30,849	149,033	21%	50%
HV Coordination Funds	0	0	50,100	0%	50%
Collaborative/CAPC	0	36,401	0	0%	50%
Kids Corner	0	6,500	6,000	108%	50%
IMPACT funding from Placer Cty	0	2,000	0	0%	50%
Other	0	18,389	11,349	162%	50%
Interest Income	1,411	5,544	2,940	189%	50%
TOTAL REVENUE:	114,848	293,228	676,835	43%	50%

EXPENDITURES

Contracts: External Programs

Community Programs	500	151,520	488,000	31%	50%
Comm. Projects/Other	0	1,075	1,000	108%	50%
Kids' Corner	0	5,300	7,000	76%	50%
Impact	4,650	14,800	0	0%	50%
HV Collaborative	0	0	30,100	0%	50%
CAPC	0	0	0	0%	50%
Persimmony Databases	0	10,500	10,500	100%	50%
Car Seats	0	839	1,000	84%	50%
Food for IMPACT	0	0	0	0%	50%
Evaluation Expenses	0	0	2,000	0%	50%
Salaries & Benefits	41,574	103,940	173,256	60%	50%
Services & Supplies	6,516	24,962	48,113	52%	50%
TOTAL EXPENDITURES:	53,240	312,936	760,969	41%	50%

EXCESS (DEFICIT) OF REVENUE TO EXPENDITURES:

61,608 (19,708)

(84,134)

Planned FY 24- Drawdown 0

Notes:

- (1) Includes Uncategorized income of 6,591 received in August from the state of CA

First 5 Nevada County
Profit & Loss by Class
December 2023

	HV Collaborati...	Impact	Program	Sal. Svc. Supl.	TOTAL
Ordinary Income/Expense					
Income					
4501 · Tobacco Tax Revenue	0.00	0.00	0.00	113,437.47	113,437.47
4900 · Interest Income	0.00	0.00	0.00	1,410.74	1,410.74
Total Income	0.00	0.00	0.00	114,848.21	114,848.21
Expense					
6200 · Grants Expense					
6207 · Grants Supplies	0.00	0.00	499.90	0.00	499.90
Total 6200 · Grants Expense	0.00	0.00	499.90	0.00	499.90
6390 · (Indirect) Support to NCSoS-Mo.	0.00	0.00	0.00	5,182.55	5,182.55
6400 · Computer Expenses	0.00	0.00	0.00	69.99	69.99
6421 · Services & Supplies (Impact)					
6422 · Consulting-IMPACT	0.00	4,650.00	0.00	0.00	4,650.00
Total 6421 · Services & Supplies (Impact)	0.00	4,650.00	0.00	0.00	4,650.00
6520 · Office and Operating Supplies	0.00	0.00	0.00	19.99	19.99
6640 · Website	0.00	0.00	0.00	216.00	216.00
6700 · Travel and Training					
6703 · Staff Travel	0.00	0.00	0.00	352.66	352.66
Total 6700 · Travel and Training	0.00	0.00	0.00	352.66	352.66
6800 · Accounting Fees	0.00	0.00	0.00	675.00	675.00
7000 · Salaries	8,732.54	0.00	0.00	20,761.20	29,493.74
7020 · Fringe Benefits					
7021 · Medical/Health Insurance	2,140.26	0.00	0.00	1,257.06	3,397.32
7022 · Medicare	116.49	0.00	0.00	288.46	404.95
7023 · Retirement	2,329.84	0.00	0.00	5,539.06	7,868.90
7025 · Worker's Compensation	113.28	0.00	0.00	281.56	394.84
7026 · Other Fringe Benefits	4.02	0.00	0.00	10.00	14.02
Total 7020 · Fringe Benefits	4,703.89	0.00	0.00	7,376.14	12,080.03
Total Expense	13,436.43	4,650.00	499.90	34,653.53	53,239.86
Net Ordinary Income	-13,436.43	-4,650.00	-499.90	80,194.68	61,608.35
Net Income	-13,436.43	-4,650.00	-499.90	80,194.68	61,608.35

10:00 AM

02/14/24

Accrual Basis

First 5 Nevada County Profit & Loss by Class July through December 2023

	Augmentation	CAPC	HV Collaborati...	Impact	Program	Sal. Svc. Supl.	TOTAL
Ordinary Income/Expense							
Income							
4150 · Collaborative/CAPC	0.00	0.00	36,400.92	0.00	0.00	0.00	36,400.92
4300 · Kids Corner Contributions	0.00	0.00	0.00	0.00	6,500.00	0.00	6,500.00
4400 · IMPACT Program	0.00	0.00	0.00	2,000.00	0.00	0.00	2,000.00
4501 · Tobacco Tax Revenue	0.00	0.00	0.00	0.00	0.00	186,954.29	186,954.29
4505 · Augmentation(Small County Pop.)	30,849.00	0.00	0.00	0.00	0.00	0.00	30,849.00
4550 · Medicafe Admin.Activity MAA	0.00	0.00	0.00	0.00	0.00	18,389.75	18,389.75
4900 · Interest Income	0.00	0.00	0.00	0.00	0.00	5,543.80	5,543.80
4999 · Uncategorized Income	0.00	0.00	0.00	0.00	0.00	6,590.79	6,590.79
Total Income	30,849.00	0.00	36,400.92	2,000.00	6,500.00	217,478.63	293,228.55
Expense							
6200 · Grants Expense							
6205 · Contracts	0.00	0.00	0.00	0.00	151,020.24	0.00	151,020.24
6207 · Grants Supplies	0.00	0.00	0.00	0.00	499.90	0.00	499.90
Total 6200 · Grants Expense	0.00	0.00	0.00	0.00	151,520.14	0.00	151,520.14
6240 · Community Project							
6241 · Community Events/Kids Corner	0.00	0.00	0.00	0.00	5,300.36	0.00	5,300.36
6245 · Car Seats	0.00	0.00	0.00	0.00	839.79	0.00	839.79
6240 · Community Project - Other	0.00	0.00	0.00	0.00	154.10	920.98	1,075.08
Total 6240 · Community Project	0.00	0.00	0.00	0.00	6,294.25	920.98	7,215.23
6310 · Persimmony Database	0.00	0.00	0.00	0.00	0.00	10,500.00	10,500.00
6390 · (Indirect) Support to NCSoS-Mo.	0.00	0.00	0.00	0.00	0.00	10,193.98	10,193.98
6400 · Computer Expenses	0.00	0.00	0.00	0.00	0.00	831.84	831.84
6421 · Services & Supplies (Impact)							
6422 · Consulting-IMPACT	0.00	0.00	0.00	14,800.00	0.00	0.00	14,800.00
Total 6421 · Services & Supplies (Impact)	0.00	0.00	0.00	14,800.00	0.00	0.00	14,800.00
6480 · Insurance	0.00	0.00	0.00	0.00	0.00	2,623.85	2,623.85
6520 · Office and Operating Supplies	0.00	0.00	0.00	0.00	0.00	267.42	267.42
6560 · Postage and Deliveries	0.00	0.00	0.00	0.00	0.00	9.00	9.00
6580 · Printing and Copying	0.00	0.00	0.00	0.00	0.00	18.43	18.43
6600 · Professional Development	0.00	0.00	0.00	0.00	0.00	2,020.00	2,020.00
6620 · Memberships and Subscriptions	0.00	0.00	0.00	0.00	0.00	3,988.00	3,988.00
6640 · Website	0.00	0.00	0.00	0.00	0.00	718.00	718.00
6660 · Meeting and Event Expenses	0.00	0.00	0.00	0.00	0.00	1,649.72	1,649.72
6700 · Travel and Training							
6703 · Staff Travel	0.00	0.00	0.00	0.00	0.00	806.83	806.83
Total 6700 · Travel and Training	0.00	0.00	0.00	0.00	0.00	806.83	806.83
6800 · Accounting Fees	0.00	0.00	0.00	0.00	0.00	1,833.75	1,833.75
7000 · Salaries	0.00	4,366.27	17,465.08	0.00	0.00	51,903.00	73,734.35

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02/14/24

Accrual Basis

**First 5 Nevada County
Profit & Loss by Class
July through December 2023**

	<u>Augmentation</u>	<u>CAPC</u>	<u>HV Collaborati...</u>	<u>Impact</u>	<u>Program</u>	<u>Sal. Svc. Supl.</u>	<u>TOTAL</u>
7020 · Fringe Benefits							
7021 · Medical/Health Insurance	0.00	1,070.13	4,280.52	0.00	0.00	3,142.65	8,493.30
7022 · Medicare	0.00	59.14	234.77	0.00	0.00	721.15	1,015.06
7023 · Retirement	0.00	1,164.92	4,659.68	0.00	0.00	13,847.65	19,672.25
7024 · Unemployment	0.00	0.00	4.08	0.00	0.00	10.00	14.08
7025 · Worker's Compensation	0.00	57.51	228.31	0.00	0.00	703.90	989.72
7026 · Other Fringe Benefits	0.00	2.04	4.02	0.00	0.00	15.00	21.06
Total 7020 · Fringe Benefits	<u>0.00</u>	<u>2,353.74</u>	<u>9,411.38</u>	<u>0.00</u>	<u>0.00</u>	<u>18,440.35</u>	<u>30,205.47</u>
Total Expense	<u>0.00</u>	<u>6,720.01</u>	<u>26,876.46</u>	<u>14,800.00</u>	<u>157,814.39</u>	<u>106,725.15</u>	<u>312,936.01</u>
Net Ordinary Income	<u>30,849.00</u>	<u>-6,720.01</u>	<u>9,524.46</u>	<u>-12,800.00</u>	<u>-151,314.39</u>	<u>110,753.48</u>	<u>-19,707.46</u>
Net Income	<u><u>30,849.00</u></u>	<u><u>-6,720.01</u></u>	<u><u>9,524.46</u></u>	<u><u>-12,800.00</u></u>	<u><u>-151,314.39</u></u>	<u><u>110,753.48</u></u>	<u><u>-19,707.46</u></u>

First 5 Nevada County Expenses by Vendor Detail 2023-2024

December 2023

Date	Memo	Account	Class	Amount
Brookes Publishing				
12/20/2023	ASQ Pro Annual, ASQ Family Access Annual Subs	6207 · Grants Supplies	Program	499.90
Total Brookes Publishing				499.90
Cynthia M Maciel				
12/13/2023	Initial Stipend	6422 · Consulting-IMPACT	Impact	2,150.00
Total Cynthia M Maciel				2,150.00
Google Storage				
12/18/2023	Google Storage	6520 · Office and Operating Supplies	Sal. Svc. Supl.	19.99
Total Google Storage				19.99
Julie Austin				
12/20/2023	10/4/23-11/29/2023	6800 · Accounting Fees	Sal. Svc. Supl.	675.00
Total Julie Austin				675.00
Lorraine Weatherspoon				
12/13/2023	Consulting	6422 · Consulting-IMPACT	Impact	2,500.00
Total Lorraine Weatherspoon				2,500.00
Microsoft 365				
12/15/2023	Annual Subscription	6400 · Computer Expenses	Sal. Svc. Supl.	69.99
Total Microsoft 365				69.99
NCSoS				
12/18/2023	Sept. Sal. Burke	7000 · Salaries	HV Collaborative	4,366.27
12/18/2023	Sept. Retire. Burke	7023 · Retirement	HV Collaborative	1,164.92
12/18/2023	Sept Medicare - Burke	7022 · Medicare	HV Collaborative	59.14
12/18/2023	Sept. H/W - Burke	7021 · Medical/Health Insurance	HV Collaborative	1,070.13
12/18/2023	Sept. SUI - Burke	7026 · Other Fringe Benefits	HV Collaborative	2.04
12/18/2023	Sept W/C - Burke	7025 · Worker's Compensation	HV Collaborative	57.51
12/18/2023	Sept. Sal. - Easton	7000 · Salaries	Sal. Svc. Supl.	7,961.64
12/18/2023	Sept. Ret. - Easton	7023 · Retirement	Sal. Svc. Supl.	2,124.16
12/18/2023	Sept. Medicare - Easton	7022 · Medicare	Sal. Svc. Supl.	111.45
12/18/2023	Sept. H/W - Easton	7021 · Medical/Health Insurance	Sal. Svc. Supl.	313.42
12/18/2023	Sept SUI - Easton	7026 · Other Fringe Benefits	Sal. Svc. Supl.	3.85
12/18/2023	Sept. W/C - Easton	7025 · Worker's Compensation	Sal. Svc. Supl.	108.91
12/18/2023	Sept. Sal - Gonzalez	7000 · Salaries	Sal. Svc. Supl.	2,418.96
12/18/2023	Sept. Ret. Gonzalez	7023 · Retirement	Sal. Svc. Supl.	645.37

First 5 Nevada County Expenses by Vendor Detail 2023-2024

December 2023

Date	Memo	Account	Class	Amount
12/18/2023	Sept. Medicare - Gonzalez	7022 · Medicare	Sal. Svc. Supl.	32.78
12/18/2023	Sept. H/W - Gonzalez	7021 · Medical/Health Insurance	Sal. Svc. Supl.	315.11
12/18/2023	Sept. SUI - Gonzalez	7026 · Other Fringe Benefits	Sal. Svc. Supl.	1.15
12/18/2023	Sept. W/C - Gonzalez	7025 · Worker's Compensation	Sal. Svc. Supl.	31.87
12/18/2023	Sept. Travel	6703 · Staff Travel	Sal. Svc. Supl.	59.35
12/18/2023	Sept. Indirect	6390 · (Indirect) Support to NCSoS-Mo.	Sal. Svc. Supl.	1,667.84
12/18/2023	Nov Sal. - Burke	7000 · Salaries	HV Collaborative	4,366.27
12/18/2023	Nov. Retire-Burke	7023 · Retirement	HV Collaborative	1,164.92
12/18/2023	Nov. Medicare - Burke	7022 · Medicare	HV Collaborative	57.35
12/18/2023	Nov. H/W - Burke	7021 · Medical/Health Insurance	HV Collaborative	1,070.13
12/18/2023	Nov. SUI - Burke	7026 · Other Fringe Benefits	HV Collaborative	1.98
12/18/2023	Nov. W/C - Burke	7025 · Worker's Compensation	HV Collaborative	55.77
12/18/2023	Nov. Sal Easton	7000 · Salaries	Sal. Svc. Supl.	7,961.64
12/18/2023	Nov. Retire. - Easton	7023 · Retirement	Sal. Svc. Supl.	2,124.16
12/18/2023	Nov. Medicare - Easton	7022 · Medicare	Sal. Svc. Supl.	111.45
12/18/2023	Nov. H/W - Easton	7021 · Medical/Health Insurance	Sal. Svc. Supl.	313.42
12/18/2023	Nov. SUI - Easton	7026 · Other Fringe Benefits	Sal. Svc. Supl.	3.85
12/18/2023	Nov. W/C - Easton	7025 · Worker's Compensation	Sal. Svc. Supl.	108.91
12/18/2023	Nov. Sal - Gonzalez	7000 · Salaries	Sal. Svc. Supl.	2,418.96
12/18/2023	Nov. Retirement - Gonzalez	7023 · Retirement	Sal. Svc. Supl.	645.37
12/18/2023	Nov. M/C - Gonzalez	7022 · Medicare	Sal. Svc. Supl.	32.78
12/18/2023	Nov. H/W - Gonzalez	7021 · Medical/Health Insurance	Sal. Svc. Supl.	315.11
12/18/2023	Nov. SUI - Gonzalez	7026 · Other Fringe Benefits	Sal. Svc. Supl.	1.15
12/18/2023	Nov. W/C - Gonzalez	7025 · Worker's Compensation	Sal. Svc. Supl.	31.87
12/18/2023	Nov. Staff travel	6703 · Staff Travel	Sal. Svc. Supl.	293.31
12/18/2023	Nov Indirect	6390 · (Indirect) Support to NCSoS-Mo.	Sal. Svc. Supl.	1,686.27
12/31/2023	Services for December 2023	6390 · (Indirect) Support to NCSoS-Mo.	Sal. Svc. Supl.	1,828.44
Total NCSoS				47,108.98
WordPress				
12/05/2023	Website	6640 · Website	Sal. Svc. Supl.	216.00
Total WordPress				216.00
TOTAL				53,239.86



November 2023 Statement
Open Date: 10/04/2023 Closing Date: 11/02/2023



Visa® Community Card

FIRST 5 NEVADA COUNTY (CPN 001129238)

Elan Financial Services
BUS 30 ELN

1-866-552-8855

New Balance	\$1,325.93
Minimum Payment Due	\$14.00
Payment Due Date	12/01/2023

Previous Balance	+	\$1,235.07
Payments	-	\$1,235.07 ^{CR}
Other Credits		\$0.00
Purchases	+	\$1,325.93
Balance Transfers		\$0.00
Advances		\$0.00
Other Debits		\$0.00
Fees Charged		\$0.00
Interest Charged		\$0.00
New Balance	=	\$1,325.93
Past Due		\$0.00
Minimum Payment Due		\$14.00
Credit Line		\$5,000.00
Available Credit		\$3,674.07
Days in Billing Period		30

Payment Options:



Mail payment coupon with a check



Pay online at myaccountaccess.com



Pay by phone 1-866-552-8855

Please detach and send coupon with check payable to: Elan Financial Services CPN 001129238



24-Hour Elan Financial Services: 1-866-552-8855

- to pay by phone
- to change your address

Account Number	[REDACTED]
Payment Due Date	12/01/2023
New Balance	\$1,325.93
Minimum Payment Due	\$14.00

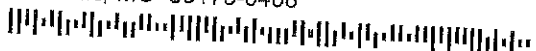
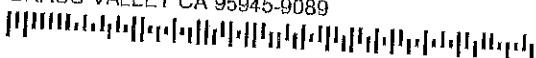
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Amount Enclosed \$ _____

FIRST 5 NEVADA COUNTY
ACCOUNTS PAYABLE
380 CROWN POINT CIR
GRASS VALLEY CA 95945-9089

Elan Financial Services

P.O. Box 790408
St. Louis, MO 63179-0408





Important Messages

Paying Interest: You have a 24 to 30 day interest-free period for Purchases provided you have paid your previous balance in full by the Payment Due Date shown on your monthly Account statement. In order to avoid additional INTEREST CHARGES on Purchases, you must pay your new balance in full by the Payment Due Date shown on the front of your monthly Account statement.

There is no interest-free period for transactions that post to the Account as Advances or Balance Transfers except as provided in any Offer Materials. Those transactions are subject to interest from the date they post to the Account until the date they are paid in full.

Transactions		EASTON, MELODY C				Credit Limit	\$5000
Post Date	Trans Date	Ref #	Transaction Description		Amount	Notation	
Purchases and Other Debits							
10/06	10/04	0038	SAFEWAY #1266	TRUCKEE CA	\$93.11	_____	
Total for Account					\$93.11		

Transactions		GONZALEZ, ROSEMARY				Credit Limit	\$5000
Post Date	Trans Date	Ref #	Transaction Description		Amount	Notation	
Purchases and Other Debits							
10/05	10/04	2405	LS RIVERSIDE STUDIOS	530-5873789 CA	\$150.00	_____	
10/06	10/04	3552	SAFEWAY #1266	TRUCKEE CA	\$68.19	_____	
10/06	10/04	4291	STAPLES	00110973 GRASS VALLEY CA	\$18.43	_____	
10/12	10/11	9299	Amazon.com*TE8VQ8WT0	Amzn.com/bill WA	\$75.22	_____	
10/12	10/10	5915	DOMINO'S 7797	530-270-0333 CA	\$149.35	_____	
10/27	10/26	3839	AMAZON.COM*2F9A562K3	SEATTLE WA	\$707.67	_____	
11/02	10/31	4441	SAVEMART #608	GRASS VALLEY CA	\$63.96	_____	
					\$1,232.82		

Transactions		BILLING ACCOUNT ACTIVITY				Amount	Notation
Post Date	Trans Date	Ref #	Transaction Description		Amount	Notation	
Payments and Other Credits							
10/30	10/28	0010	PAYMENT THANK YOU		\$1,235.07CR	_____	
Total for Account					\$1,235.07CR		

2023 Totals Year-to-Date	
Total Fees Charged in 2023	\$35.00
Total Interest Charged in 2023	\$34.40



January 2024 Statement

Open Date: 12/05/2023 Closing Date: 01/03/2024



Visa® Community Card

Account: [REDACTED]

Elan Financial Services
BUS 30 ELN

1-866-552-8855

FIRST 5 NEVADA COUNTY (CPN 001129238)

New Balance	\$2,707.87
Minimum Payment Due	\$118.00
Payment Due Date	02/01/2024

Previous Balance	+	\$1,829.70
Payments		\$0.00
Other Credits		\$0.00
Purchases	+	\$805.88
Balance Transfers		\$0.00
Advances		\$0.00
Other Debits		\$0.00
Fees Charged	+	\$35.00
Interest Charged	+	\$37.29
New Balance	=	\$2,707.87
Past Due		\$19.00
Minimum Payment Due		\$118.00
Credit Line		\$5,000.00
Available Credit		\$2,292.13
Days in Billing Period		30

Payment Options:



Mail payment coupon with a check



Pay online at myaccountaccess.com



Pay by phone 1-866-552-8855

Please detach and send coupon with check payable to: Elan Financial Services CPN 001129238



24-Hour Elan Financial Services: 1-866-552-8855

- to pay by phone
- to change your address

Account Number	[REDACTED]
Payment Due Date	2/01/2024
New Balance	\$2,707.87
Minimum Payment Due	\$118.00

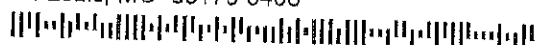
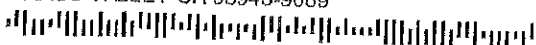
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Amount Enclosed \$ _____

FIRST 5 NEVADA COUNTY
ACCOUNTS PAYABLE
380 CROWN POINT CIR
GRASS VALLEY CA 95945-9089

Elan Financial Services

P.O. Box 790408
St. Louis, MO 63179-0408





January 2024 Statement 12/05/2023 - 01/03/2024
 FIRST 5 NEVADA COUNTY (CPN 001129238)

Elan Financial Services 1-866-552-8855



Important Messages

Paying Interest: You have a 24 to 30 day interest-free period for Purchases provided you have paid your previous balance in full by the Payment Due Date shown on your monthly Account statement. In order to avoid additional INTEREST CHARGES on Purchases, you must pay your new balance in full by the Payment Due Date shown on the front of your monthly Account statement.

There is no interest-free period for transactions that post to the Account as Advances or Balance Transfers except as provided in any Offer Materials. Those transactions are subject to interest from the date they post to the Account until the date they are paid in full.

The minimum payment includes a past due amount which is payable immediately upon receipt of this statement. If this amount has already been mailed, please disregard this notice. If you cannot immediately forward this past due amount, please contact our collection department at 1-877-838-4347 to make other suitable arrangements for payment.

Transactions EASTON MELODY C Credit Limit \$5000

Post Date	Trans Date	Ref #	Transaction Description	Amount	Notation
Purchases and Other Debits					
12/19	12/18	7397	GOOGLE *Google Storage 855-836-3987 CA	\$19.99	
Total for Account 4[REDACTED]				\$19.99	

Transactions GONZALEZ ROSEMARY Credit Limit \$5000

Post Date	Trans Date	Ref #	Transaction Description	Amount	Notation
Purchases and Other Debits					
12/06	12/05	3136	WORDPRESS Y2TSEP38XS HTTPSWORDPRES CA	\$216.00	
12/15	12/14	5520	MICROSOFT YEARLY PLAN RICHFIELD MN	\$69.99	
12/21	12/20	0202	BROOKES PUBLISHING 410-337-9580 MD	\$499.90	
Total for Account 4700 5181 00[REDACTED]				\$785.89	

Transactions BILLING ACCOUNT ACTIVITY

Post Date	Trans Date	Ref #	Transaction Description	Amount	Notation
Fees					
01/02	01/01		LATE FEE - PAYMENT DUE ON 01/01	\$35.00	
TOTAL FEES FOR THIS PERIOD				\$35.00	
Interest Charged					
01/03			INTEREST CHARGE ON PURCHASES	\$37.29	
TOTAL INTEREST FOR THIS PERIOD				\$37.29	
Total for Account 4700 5181 00[REDACTED]				\$72.29	

2024 Totals Year-to-Date	
Total Fees Charged in 2024	\$35.00
Total Interest Charged in 2024	\$37.29



December 2023 Statement

Open Date: 11/03/2023 Closing Date: 12/04/2023



Visa® Community Card

FIRST 5 NEVADA COUNTY (CPN 001129238)

New Balance	\$1,829.70
Minimum Payment Due	\$19.00
Payment Due Date	01/01/2024

Elan Financial Services
BUS 30 ELN

1-866-552-8855
8 2

Previous Balance	+	\$1,325.93
Payments	-	\$1,325.93CR
Other Credits		\$0.00
Purchases	+	\$1,829.70
Balance Transfers		\$0.00
Advances		\$0.00
Other Debits		\$0.00
Fees Charged		\$0.00
Interest Charged		\$0.00
New Balance	=	\$1,829.70
Past Due		\$0.00
Minimum Payment Due		\$19.00
Credit Line		\$5,000.00
Available Credit		\$3,170.30
Days in Billing Period		32

Payment Options:



Mail payment coupon with a check



Pay online at myaccountaccess.com



Pay by phone 1-866-552-8855

Please detach and send coupon with check payable to: Elan Financial Services CPN 001129238

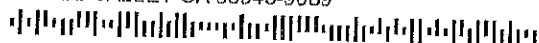


24-Hour Elan Financial Services: 1-866-552-8855

- to pay by phone
- to change your address

000011894 01 SP 000638608386141 P Y

FIRST 5 NEVADA COUNTY
ACCOUNTS PAYABLE
380 CROWN POINT CIR
GRASS VALLEY CA 95945-9089

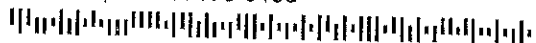


Account Number	[REDACTED]
Payment Due Date	1/01/2024
New Balance	\$1,829.70
Minimum Payment Due	\$19.00

Amount Enclosed \$ _____

Elan Financial Services

P.O. Box 790408
St. Louis, MO 63179-0408





Important Messages

Paying Interest: You have a 24 to 30 day interest-free period for Purchases provided you have paid your previous balance in full by the Payment Due Date shown on your monthly Account statement. In order to avoid additional INTEREST CHARGES on Purchases, you must pay your new balance in full by the Payment Due Date shown on the front of your monthly Account statement.

There is no interest-free period for transactions that post to the Account as Advances or Balance Transfers except as provided in any Offer Materials. Those transactions are subject to interest from the date they post to the Account until the date they are paid in full.

Transactions EASTON, MELODY C Credit Limit \$5000

Post Date	Trans Date	Ref #	Transaction Description	Amount	Notation
Purchases and Other Debits					
11/20	11/16	7233	MARIAS MEXICAN RESTAUR GRASS VALLEY CA	\$66.80	_____
11/28	11/27	0037	EB FIRST 5 ANNUAL MEE 801-413-7200 CA	\$620.00	_____
11/30	11/29	9026	SQ *SIBLING RESTAURANT Sacramento CA	\$54.90	_____
Total for Account				\$741.70	

Transactions GONZALEZ, ROSEMARY Credit Limit \$5000

Post Date	Trans Date	Ref #	Transaction Description	Amount	Notation
Purchases and Other Debits					
11/27	11/26	4860	SMK*SURVEYMONKEY.COM 971-2311154 CA	\$468.00	_____
11/28	11/27	3337	EB FIRST 5 ANNUAL MEE 801-413-7200 CA	\$620.00	_____
Total for Account				\$1,088.00	

Transactions BILLING ACCOUNT ACTIVITY

Post Date	Trans Date	Ref #	Transaction Description	Amount	Notation
Payments and Other Credits					
11/30	11/26	0009	PAYMENT THANK YOU	\$1,325.93CR	_____
Total for Account				\$1,325.93CR	

2023 Totals Year-to-Date	
Total Fees Charged in 2023	\$35.00
Total Interest Charged in 2023	\$34.40



January 2024 Statement

Open Date: 12/05/2023 Closing Date: 01/03/2024

Account Number: [REDACTED]



Visa® Community Card

Elan Financial Services



1-866-552-8855

BUS 30 ELN

8

2

FIRST 5 NEVADA COUNTY (CPN 001129238)

New Balance	\$2,707.87
Minimum Payment Due	\$118.00
Payment Due Date	02/01/2024

Activity Summary		
Previous Balance	+	\$1,829.70
Payments		\$0.00
Other Credits		\$0.00
Purchases	+	\$805.88
Balance Transfers		\$0.00
Advances		\$0.00
Other Debits		\$0.00
Fees Charged	+	\$35.00
Interest Charged	+	\$37.29
New Balance	=	\$2,707.87
Past Due		\$19.00
Minimum Payment Due		\$118.00
Credit Line		\$5,000.00
Available Credit		\$2,292.13
Days in Billing Period		30

Payment Options:



Mail payment coupon with a check



Pay online at myaccountaccess.com



Pay by phone 1-866-552-8855

Please detach and send coupon with check payable to: Elan Financial Services CPN 001129238



24-Hour Elan Financial Services: 1-866-552-8855

to pay by phone
to change your address

000012134 01 SP 000638629619667 P Y

FIRST 5 NEVADA COUNTY
ACCOUNTS PAYABLE
380 CROWN POINT CIR
GRASS VALLEY CA 95945-9089



Account Number	[REDACTED]
Payment Due Date	2/01/2024
New Balance	\$2,707.87
Minimum Payment Due	\$118.00

Amount Enclosed \$ _____

Elan Financial Services

P.O. Box 790408
St. Louis, MO 63179-0408



What To Do If You Think You Find A Mistake On Your Statement

If you think there is an error on your statement, please call us at the telephone number on the front of this statement, or write to us at: Elan Financial Services, P.O. Box 6335, Fargo, ND 58125-6335.

In your letter or call, give us the following information:

- ▶ Account information: Your name and account number.
- ▶ Dollar amount: The dollar amount of the suspected error.
- ▶ Description of Problem: If you think there is an error on your bill, describe what you believe is wrong and why you believe it is a mistake. You must contact us within 60 days after the error appeared on your statement. While we investigate whether or not there has been an error, the following are true:
 - ▶ We cannot try to collect the amount in question, or report you as delinquent on that amount.
 - ▶ The charge in question may remain on your statement, and we may continue to charge you interest on that amount. But, if we determine that we made a mistake, you will not have to pay the amount in question or any interest or other fees related to that amount.
 - ▶ While you do not have to pay the amount in question, you are responsible for the remainder of your balance.
 - ▶ We can apply any unpaid amount against your credit limit.

Your Rights If You Are Dissatisfied With Your Credit Card Purchases

If you are dissatisfied with the goods or services that you have purchased with your credit card, and you have tried in good faith to correct the problem with the merchant, you may have the right not to pay the remaining amount due on the purchase.

To use this right, all of the following must be true:

1. The purchase must have been made in your home state or within 100 miles of your current mailing address, and the purchase price must have been more than \$50. (Note: Neither of these are necessary if your purchase was based on an advertisement we mailed to you, or if we own the company that sold you the goods or services.)
2. You must have used your credit card for the purchase. Purchases made with cash advances from an ATM or with a check that accesses your credit card account do not qualify.
3. You must not yet have fully paid for the purchase.

If all of the criteria above are met and you are still dissatisfied with the purchase, contact us in writing at: Elan Financial Services, P.O. Box 6335, Fargo, ND 58125-6335. While we investigate, the same rules apply to the disputed amount as discussed above. After we finish our investigation, we will tell you our decision. At that point, if we think you owe an amount and you do not pay we may report you as delinquent.

Important Information Regarding Your Account

1. INTEREST CHARGE: Method of Computing Balance Subject to Interest Rate: We calculate the periodic rate or interest portion of the **INTEREST CHARGE** by multiplying the applicable Daily Periodic Rate ("**DPR**") by the Average Daily Balance ("**ADB**") (including new transactions) of the Purchase, Advance and Balance Transfer categories subject to interest, and then adding together the resulting interest from each category. We determine the **ADB** separately for the Purchases, Advances and Balance Transfer categories. To get the **ADB** in each category, we add together the daily balances in those categories for the billing cycle and divide the result by the number of days in the billing cycle. We determine the daily balances each day by taking the beginning balance of those Account categories (including any billed but unpaid interest, fees, credit insurance and other charges), adding any new interest, fees, and charges, and subtracting any payments or credits applied against your Account balances that day. We add a Purchase, Advance or Balance Transfer to the appropriate balances for those categories on the later of the transaction date or the first day of the statement period. Billed but unpaid interest on Purchases, Advances and Balance Transfers is added to the appropriate balances for those categories each month on the statement date. Billed but unpaid Advance Transaction Fees are added to the Advance balance of your Account on the date they are charged to your Account. Any billed but unpaid fees on Purchases, credit insurance charges, and other charges are added to the Purchase balance of the Account on the date they are charged to the Account. Billed but unpaid fees on Balance Transfers are added to the Balance Transfer balance of the Account on the date they are charged to the Account. In other words, billed and unpaid interest, fees, and charges will be included in the **ADB** of your Account that accrues interest and will reduce the amount of credit available to you. To the extent credit insurance charges, overlimit fees, Annual Fees, and/or Travel Membership Fees may be applied to your Account, such charges and/or fees are not included in the **ADB** calculation for Purchases until the first day of the billing cycle following the date the credit insurance charges, overlimit fees, Annual Fees and/or Travel Membership Fees (as applicable) are charged to the Account. Prior statement balances subject to an interest-free period that have been paid on or before the payment due date in the current billing cycle are not included in the **ADB** calculation.

2. Payment Information: We will accept payment via check, money order, the internet (including mobile and online) or phone or previously established automatic payment transaction. You must pay us in U.S. Dollars. If you make a payment from a foreign financial institution, you will be charged and agree to pay any collection fees added in connection with that transaction. The date you mail a payment is different than the date we receive the payment. The payment date is the day we receive your check or money order at Elan Financial Services, P.O. Box 790408, St. Louis, MO 63179-0408 or the day we receive your internet or phone payment. All payments by check or money order accompanied by a payment coupon and received at this payment address will be credited to your Account on the day of receipt if received by 5:00 p.m. CT on any banking day. Payments sent without the payment coupon or to an incorrect address will be processed and credited to your Account within 5 banking days of receipt. Payments sent without a payment coupon or to an incorrect address may result in a delayed credit to your Account, additional **INTEREST CHARGES**, fees, and/or Account suspension. The deadline for on-time internet and phone payments varies, but generally must be made before 5:00 p.m. CT to 8 p.m. CT depending on what day and how the payment is made. Please contact Elan Financial Services for internet, phone, and mobile crediting times specific to your Account and your payment option. Banking days are all calendar days except Saturday, Sunday and federal holidays. Payments due on a Saturday, Sunday or federal holiday and received on those days will be credited on the day of receipt. There is no prepayment penalty if you pay your balance at any time prior to your payment due date.

3. Credit Reporting: We may report information on your Account to Credit Bureaus. Late payments, missed payments or other defaults on your Account may be reflected in your credit report.


Important Messages

Paying Interest: You have a 24 to 30 day interest-free period for Purchases provided you have paid your previous balance in full by the Payment Due Date shown on your monthly Account statement. In order to avoid additional INTEREST CHARGES on Purchases, you must pay your new balance in full by the Payment Due Date shown on the front of your monthly Account statement.

There is no interest-free period for transactions that post to the Account as Advances or Balance Transfers except as provided in any Offer Materials. Those transactions are subject to interest from the date they post to the Account until the date they are paid in full.

The minimum payment includes a past due amount which is payable immediately upon receipt of this statement. If this amount has already been mailed, please disregard this notice. If you cannot immediately forward this past due amount, please contact our collection department at 1-877-838-4347 to make other suitable arrangements for payment.

Transactions EASTON,MELODY C Credit Limit \$5000

Post Date	Trans Date	Ref #	Transaction Description	Amount	Notation
Purchases and Other Debits					
12/19	12/18	7397	GOOGLE *Google Storage 855-836-3987 CA	\$19.99	_____
Total for Account				\$19.99	

Transactions GONZALEZ,ROSEMARY Credit Limit \$5000

Post Date	Trans Date	Ref #	Transaction Description	Amount	Notation
Purchases and Other Debits					
12/06	12/05	3136	WORDPRESS Y2TSEP38XS HTTPSWORDPRES CA	\$216.00	_____
12/15	12/14	5520	MICROSOFT YEARLY PLAN RICHFIELD MN	\$69.99	_____
12/21	12/20	0202	BROOKES PUBLISHING 410-337-9580 MD	\$499.90	_____
Total for Account 4798 5101 3393 0426				\$785.89	

Transactions BILLING ACCOUNT ACTIVITY

Post Date	Trans Date	Ref #	Transaction Description	Amount	Notation
Fees					
01/02	01/01		LATE FEE - PAYMENT DUE ON 01/01	\$35.00	_____
TOTAL FEES FOR THIS PERIOD				\$35.00	
Interest Charged					
01/03			INTEREST CHARGE ON PURCHASES	\$37.29	_____
TOTAL INTEREST FOR THIS PERIOD				\$37.29	
Total for Account				\$72.29	

2024 Totals Year-to-Date	
Total Fees Charged in 2024	\$35.00
Total Interest Charged in 2024	\$37.29

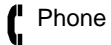
Interest Charge Calculation

Your Annual Percentage Rate (APR) is the annual interest rate on your account.

**APR for current and future transactions.

Balance Type	Balance By Type	Balance Subject to Interest Rate	Variable	Interest Charge	Annual Percentage Rate	Expires with Statement
**BALANCE TRANSFER	\$0.00	\$0.00	YES	\$0.00	19.24%	
**PURCHASES	\$2,707.87	\$2,358.30	YES	\$37.29	19.24%	
**ADVANCES	\$0.00	\$0.00	YES	\$0.00	29.24%	

Contact Us



Phone

Voice: 1-866-552-8855
 TDD: 1-888-352-6455
 Fax: 1-866-807-9053



Questions

Elan Financial Services
 P.O. Box 6353
 Fargo, ND 58125-6353



Mail payment coupon with a check

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 St. Louis, MO 63179-0408



Online

myaccountaccess.com



First 5 California

2022-23 Annual Report



Our Mission



First 5 California will convene, partner in, and help lead the movement to create and implement a comprehensive, integrated, and coordinated system for California's children prenatal through age 5 and their families. It will promote, support, and optimize early childhood development.

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First 5 California, Ready Kids East County

First 5 California Commission Members

Katie Albright, Chair

Appointed by the Governor

Shana Hazan, Vice Chair

Appointed by the Senate Rules Committee

Elsa Mendoza Jimenez

Appointed by the Governor

Jackie Majors

Appointed by the Speaker of the Assembly

Lori Risso

Appointed by the Senate Rules Committee

Vivian Velasco Paz

Appointed by the Speaker of the Assembly

Ex-Officio Member:

Mark Ghaly

Secretary of the California Health and Human Services Agency

Members whose terms ended in fiscal year 2022–2023:

Giannina Pérez, Chair (Member until June 2023)

Appointed by the Governor

Mayra Alvarez (Member until March 2023)

Appointed by the Governor

Marko Mijic, Designee (Member until June 2023)

Undersecretary of the California Health and Human Services Agency

Message from First 5 California

As we reflect on the milestones and achievements of the past year, we are delighted to present the 2022–2023 Annual Report. This past year has been marked by unwavering dedication to advancing our North Star and Audacious Goal: that in a generation, all children 0–5 will have the safe, stable, nurturing relationships and environments necessary to achieve healthy development.

We began the past year looking at the future of First 5 California and our work, rooting all that we do in equity, with the Commission prioritizing new investments in the areas of early childhood workforce development, early childhood behavioral health, newcomer support, preschool through age 5 data, and fatherhood. As we close out this past year's chapter, we are proud to share that we have made significant strides in moving every one of these investments forward.

In the face of new challenges brought on by declining revenue, First 5 California has remained committed to our charge of advancing statewide systems change efforts, including making additional strategic investments in counties across the state. Our collective efforts have empowered families, strengthened communities, and fostered the early development and well-being of children across California. From innovative early childhood programs to impactful state and local partnerships, First 5s continue to be a catalyst for transformational change.

New investments include:

- \$125 million for Improve and Maximize Programs so All Children Thrive (IMPACT) Legacy, a comprehensive effort to enhance the quality of early learning and care and support the workforce, with a focus on addressing the needs of the whole child, including health, behavioral health, child development, and family strengthening.
- \$10 million to strengthen and elevate the 0–5 strategy, investments, and impact under the Children and Youth Behavioral Health Initiative in partnership with the California Health and Human Services Agency.
- \$2 million for the Twenty-Five Year Lookback Project to evaluate the overall impact of First 5 since the passage of Proposition 10.
- \$3 million to work with the Children's Data Network for the Prenatal to Age Five Data Landscape Project, focused on the development of a First 5 California early childhood dashboard, possible online public-facing portal/ dashboard, and indicators that speak to the health, safety, and well-being of young children and their families.
- Foundational research for a Fatherhood Initiative including a communications plan assessment, academic peer review, and environmental scan to identify the key issues regarding the changing definition of fatherhood and exemplary fatherhood initiatives within the local First 5 Network.

In addition to new investments approved in FY 2022–2023, several investments approved in previous years continued to be implemented during the year:

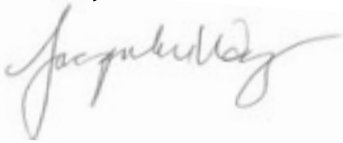
- Grant dissemination and enhanced education, training and technical assistance, communications, and system of change collaboration with local First 5s on Home Visiting Coordination and the Small Population County Funding Augmentation (SPCFA).
- The Dragon Song campaign was developed and released to provide the first step toward creating awareness of the importance that calmness plays in connecting children and caregivers to their emotions. The campaign featured English and Spanish video and radio spots, outdoor ads, a new website landing page, web ads, social media posts, a TikTok and Instagram influencer campaign, and campaign collateral and messaging toolkits for county commissions.
- The Stronger Starts public education and awareness campaign launched in the spring of 2023, introducing messaging around adverse childhood experiences (ACEs) and toxic stress response to families and caregivers of young children. The campaign featured three videos as well as radio ads, outdoor creative signage, and web and social including a TikTok and Instagram influencer campaign.

- Many new partnerships were established including with the Sacramento Kings, Los Angeles Dodgers, Sacramento Zoo, Oakland Zoo, San Francisco Zoo, Los Angeles Zoo, Sequoia Zoo, Univision Los Angeles, BabyCenter, PBS Kids, Univision LA, Doggyland, and Kings forward Domantas Sabonis, extending and amplifying First 5's presence and reach.

As we look toward the future, First 5 California remains steadfast in our commitment to ensuring every child has the best possible start in life and can thrive. The partnerships we've forged and the initiatives we've undertaken this past year lay the foundation for continued success in the years to come.

We extend our deepest gratitude to our dedicated staff, commissioners, and partners who have made these achievements possible. Together, we will continue to grow and evolve to meet the needs of California's youngest residents, their families, and communities.

Sincerely,



Jackie Thu-Huong Wong (she/her)
Executive Director
First 5 California



First 5 Fresno, Community Learning Center

Ensuring California Children Receive the Best Start in Life



Proposition 10 and the Legacy of First 5 California

In 1998, California voters passed Proposition 10—the California Children and Families Act (the Act)—and declared the importance of investing in a better future for California’s youngest children.

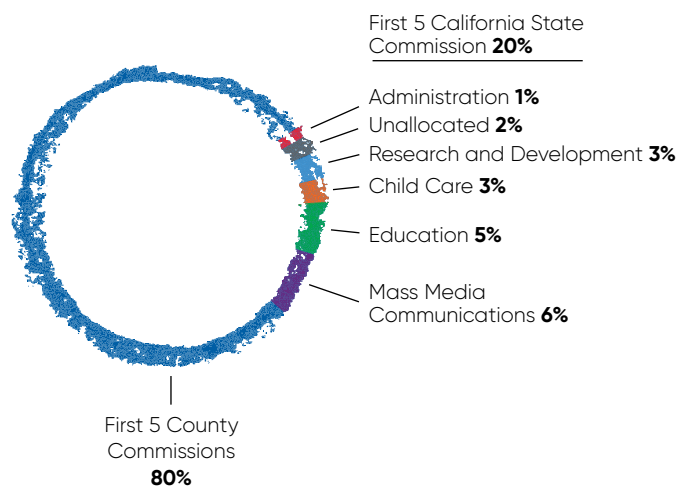
Proposition 10 imposes a 50-cent tax on tobacco products to generate revenue. Eighty percent of the revenue is allocated to the 58 First 5 county commissions based on annual birth rate, and 20 percent is allocated to the California Children and Families Commission (First 5 California). County commissions determine how to allocate their portion of the funds based on the specific needs and priorities of their communities. First 5 California’s funds are used to advance statewide systems change efforts including making additional strategic investments in counties across the state.

For nearly 25 years, First 5 California has invested in the development of programs, services, and systems emphasizing improvement in early care and education, child health and development, family resiliency, research, and community awareness.

Accountability: Funding and Audit Results

Under the California Children and Families Act, the California Department of Tax and Fee Administration (CDTFA) collects an excise tax levied on all cigarette and tobacco products and deposits revenue, less refunds and administrative expenses, into the California Children and Families Trust Fund, allocating 20% to First 5 California and 80% to county commissions. The amount of funding allocated annually to county commissions is based on the annual number of births in the county relative to the total number of births in the state.

Exhibit 1: First 5 California Children and Families Commission Funds—Allocation of State Portion



Source: Health and Safety Code Section 130105

During FY 2022–2023, two bills went into effect impacting revenues. Senate Bill (SB) 793 (Stats. 2020, ch. 34) went into effect December 21, 2022, prohibiting the retail sale of most flavored tobacco products and tobacco product flavor enhancers, and Senate Bill (SB) 395 (Stats. 2021, ch. 489) enacted the Healthy Outcomes and Prevention Education (HOPE) Act. The HOPE Act imposed the California Electronic Cigarette Excise Tax (CECET), which became effective July 1, 2022, imposing a 12.5% excise tax on purchases of electronic cigarettes containing or sold with nicotine. Of the CECET revenues collected, less refunds and administrative expenses, 12% is deposited by CDTFA to the Children and Families Trust Fund, with county commissions receiving 80% of the total deposited.

In FY 2022–2023, First 5 California received \$67.5 million, and county commissions received \$270.3 million in Proposition 10, Proposition 56 (backfill), and CECET revenues. First 5 California’s state-administered funds ended the fiscal year with \$171 million in fund balance, with money assigned toward the development of programs, services, and systems that support California’s youngest children. In addition to Commission-approved county program investments such as Home Visiting, Refugee Family Support, Shared Services Alliances, and Small Population County Augmentation, the Commission approved \$125.8 million for IMPACT Legacy in October 2022. This investment and the continued aforementioned investments, which are committed investments in the fund balance, will be awarded to counties beginning in FY 2023–2024.

First 5 California consists of our Executive Office, External and Governmental Affairs, Program Innovation and Evaluation Division, Administration, Fiscal Services, Contracts and Procurement, and Information Technology Services, providing staff support in the following functions, operations, and systems:

- Fiscal management of the California Children and Families Trust Fund
- Tax revenue disbursements to county commissions
- Audits and annual fiscal reports
- Local agreement and program-disbursement management
- Public education and outreach
- Evaluation of First 5 California programs
- Procurement and contract management
- Workforce recruitment and development
- Information technology
- Business services
- Legislative advocacy efforts

The counties invest their dollars in locally designed programs, as well as in First 5 California’s statewide programs focusing on priorities such as child health, child development, and family resiliency for California’s children prenatal through age 5 and their families. The administration of these and other programs is consistent with all applicable state and federal laws, rules, and regulations. Each county must prepare an independent annual audit report subject to guidelines prepared by the State Controller’s Office. The State Controller’s Office conducts an annual review of the 58 county commission independent audits. In November 2022, the Controller published its review of the counties’ audits for FY 2021–2022. Audits can be viewed on First 5 California’s website at <https://www.cfc.ca.gov/about/budget.html#annual>.



Toxic Stress Takedown

Building Public Will and Investment

In 2021, First 5 California adopted a North Star Statement and Audacious Goal. As part of this process, a theory of change was developed, and systems levers were identified to frame the work of First 5 California. To better integrate this into the current strategic plan, First 5 California developed a Results-Based Accountability (RBA) framework that identified the process for establishing population-level indicators; specific, measurable, achievable, relevant, and timely (SMART) goals; and performance measures that align to the North Star Statement and Audacious Goal.

North Star

Trauma-informed, healing-centered, and culturally responsive systems promote the safe, stable, nurturing relationships and environments necessary to eliminate inequities and ensure healthy development for all children.

Audacious Goal

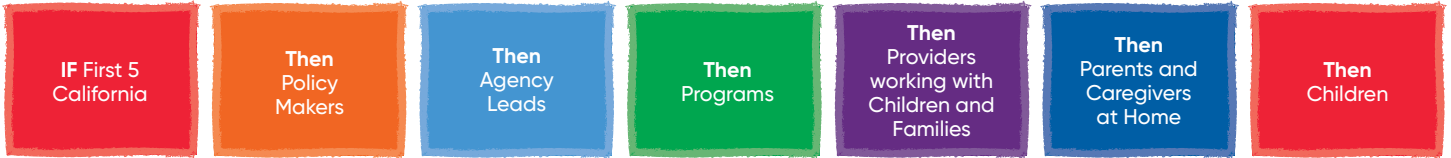
In a generation, all children 0–5 will have the safe, stable, nurturing relationships and environments necessary to achieve healthy development.



First 5 San Bernardino, Gift a Kid a Book Campaign

First 5 CA Theory of Change

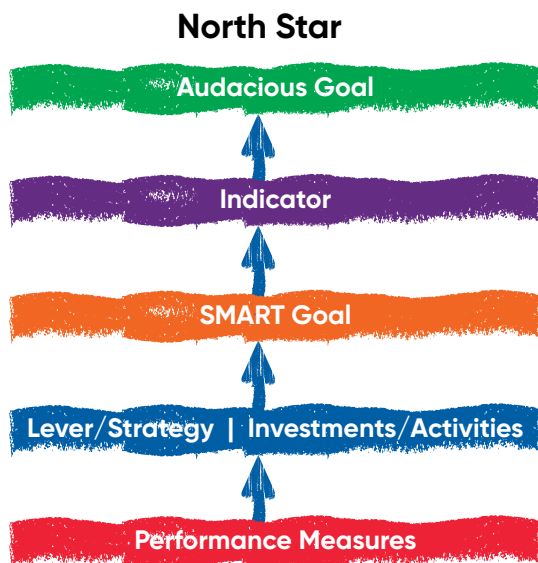
Theory of change describes the levers, actions, and outcomes of F5CA's work:



F5CA System Levers:

- **Advocate:** Advocate to federal and state policy makers
- **Convener/Connector:** Bring together state agencies that support young children and their families
- **Catalyst:** Provide funding for research and evaluation, innovative practices, and collaboration between different systems
- **Broadcaster:** Communicate to the general public utilizing television, radio, newspapers, and other mass media

Results-Based Accountability (RBA) Framework: Principles



- North Star orients all our work
- Population-level indicator informs us about statewide well-being
- SMART goals are developed for each audience (parents, providers, programs, state agency leaders, policymakers)
- Multiple investments/activities may support the same SMART goal
- Investments/activities operate as levers
- Performance measures may be similar across programs and be project specific
- Staff workplans will detail source of data for performance measures, baseline, and frequency of collection



First 5 San Diego, Neighborhood House Association Block Party

Legislative and Budget Engagement

As First 5 California embarked on advocating for trauma-informed, healing-centered, and culturally responsive systems that promote the safe, stable, nurturing relationships and environments necessary to eliminate inequities and ensure healthy development for all children, it provided an opportunity to solidify and establish new partnerships in First 5 California's public policy engagement around the following four policy pillars:

- Build resilient families and communities.
- Optimize child health.
- Promote sustainability of early childhood investments.
- Strengthen the state's quality early learning mixed-delivery system.

The 2023 budget year included historic investments in children and families, thanks to the advocacy efforts of the Early Care and Education (ECE) Coalition. The Child Care Providers Union (CCPU) reached a new agreement with the Administration that will lead to better care for children by investing in the workforce. These advocacy wins include:

- \$2.8 billion over two fiscal years, 2023–2024 and 2024–2025 to align with a ratified CCPU agreement.
- \$80 million per year for a historic first-of-its-kind retirement fund.
- New requirement to develop a new cost-based methodology for reimbursement rates, to be implemented if approved by federal government.
- Significant changes in how family fees are assessed: Beginning October 1, 2023, family fees will begin at 75% of the State Median Income (SMI) and will be assessed at families over that income at 1%. Historically, family fees began at 40% SMI and were set at a much higher percentage of incomes. In addition, family fee debt pre-pandemic will be forgiven.
- New provision that allows agencies to collect one month of income documentation (rather than 12 months) for families with variable schedules and estimated income based on this.

On the legislative front, the Governor signed SB 326 (Eggman), which seeks to reform the Mental Health Services Act to earmark more money for housing for people experiencing homelessness with severe mental illness and substance use disorders. Its companion legislation, AB 531 (Irwin), is a \$6.38 billion bond to fund new treatment facilities and housing and will go to voters for approval on the March 2024 ballot. If passed by voters, the initiative would create the Behavioral

Health Services Act in which the funds are divided into four pots: housing intervention services (30%), full-service partnerships with county behavioral health programs (35%), services for children and youth (35%), and planning costs (5%).

In June 2023, Governmental Affairs staff testified at an informational hearing put on by the Assembly Select Committee on California's Mental Health Crisis, which provided an opportunity to discuss the Stronger Starts media campaign and First 5 California resources for parents and caregivers of young children.

Additionally, the Governor signed SB 616 (Gonzalez), which expanded the minimum amount of paid sick days that an employer is required to provide all employees. Previously, employers were required to provide 24 hours or three paid sick days. With SB 616, employers now must provide 40 hours, or five paid sick days. These days allow parents and guardians to keep children home from school or child care when they have viruses and to take children to well-child visits and receive vaccinations.

Governmental Affairs staff developed a strong relationship with the Office of Community Partnerships and Strategic Communications, under the Governor's Office of Planning and Research. Through this connection, First 5 California has engaged with the First 5 Association and local First 5 commissions to create awareness of vaccinations for children 6 months through 5 years of age and the impact extreme heat has on vulnerable populations, specifically on pregnant people and children ages 0–5.

Lastly, First 5 California engaged with California's Congressional leaders to educate them on the State's pressing need to stabilize funding supports with the California Chamber of Commerce for child care programs, early learning workforce and infrastructure, behavioral health funding, and maternal and child health.



Toxic Stress Takedown



2023-2024 Young Children's Policy Agenda

First 5 California's Young Children's Policy Agenda guides and prioritizes the state and federal public policy and regulatory advocacy, aligned to our mission statement and strategic plan. The four policy pillars ensure that First 5 California can meet its Audacious Goal that in a generation, all children 0-5 will have the **safe, stable, nurturing relationships and environments** necessary to achieve healthy development.

First 5 California's North Star articulates our commitment to trauma-informed, healing-centered, and culturally responsive systems that promote the safe, stable, nurturing relationships and environments necessary to eliminate inequities and ensure healthy development for all children.

Build Resilient Families and Communities

Support efforts to ensure economic security and financial stability for families and children through:

- Expansion of paid family leave programs
- Creation and continuation of tax credits and incentives
- Investments in stable food and housing security

Progress made:

- Developed and co-branded user-friendly factsheets on paid family leave with Legal Aid at Work.

Optimize Child Health

Ensure that families and children have access to equitable and just health care coverage and services, that also include:

- Adverse childhood experience screening
- Behavioral and mental health
- Developmental screenings, referrals, and access to appropriate early intervention services
- Prenatal and postpartum care, such as doula services and home visitation programs
- Intervention and preventive care
- Nutritional programs and services

Progress made:

- Supported the launch of First 5 California's Stronger Starts by presenting at the Assembly Select Committee on California's Mental Health Crisis.
- Developed a strong relationship with the Office of Community Partnerships and Strategic Communications, under the Governor's Office of Planning and Research and the State Surgeon General's office.

Strengthen the State's Quality Early Learning Mixed-Delivery System

- Promote access to safe, high-quality early care and education programs for infants, toddlers, and children through age 5 via statewide rate reform efforts based on equitable and professional compensation, foster diversity in the field, and provide continuous professional development.
- Address workforce capacity needs of child care, preschool, transitional kindergarten, and kindergarten educators and support staff through recruitment and retention initiatives, such as the development of micro-credentialing and apprenticeship programs, in partnership with community-based organizations, higher education institutions, and credentialing preparation programs.

Progress made:

- Supported the Early Care and Education Coalition's budget and policy positions to strengthen the child care workforce, access to high-quality care for eligible families, the elimination of outstanding family fees, and a pathway toward a new cost-based methodology for rate reimbursement.

Promote Sustainability of Early Childhood Investments

- Advocate for funding prioritization and inclusion of children, prenatal to age 5, and their families, in existing and new revenue policy proposals and tax funding structures.
- Support braiding and leveraging opportunities that provide fiscal resiliency to the First 5 Network, which includes the First 5 California State Commission, the First 5 Association, and the 58 local First 5 county commissions, to ensure in each of California's 58 counties every family and child have access to critical prenatal services and programs through age 5.

Progress made:

- Introduced First 5 California recent endeavors to newly elected legislators and their staff.
- Joined the California Chamber of Commerce's Cap-to-Cap annual advocacy trip as the voice for families with young children. Discussed the importance of critical services and programs that support working families through stronger child care programs, paid family leave, child tax credits, and health care.

Kit for New Parents

The award-winning Kit for New Parents provides essential supports in the early stages of parenting, providing key information and resources for first-time parents, grandparents, and caregivers.

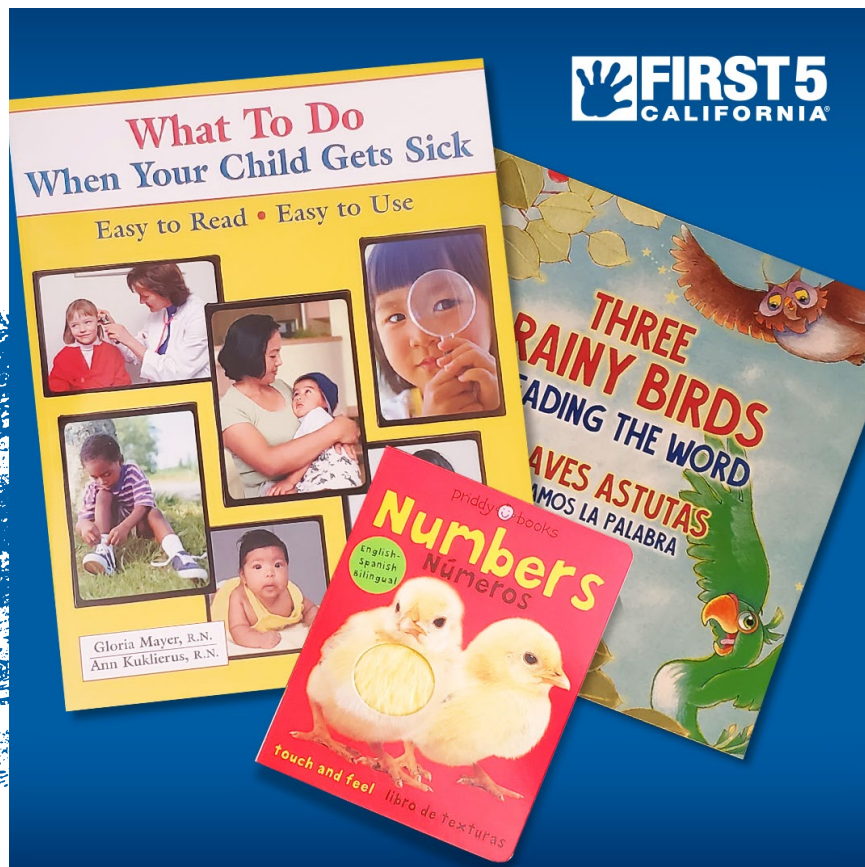
The Kit is a core function of First 5 California and a foundational resource to help parents and caregivers give their child the best start. Since 2001, over 5.4 million kits have been distributed throughout California, with 130,000 distributed in FY 2022–2023. This is a 57% increase from FY 2021–2022.

First 5 California has distributed the Kit free of charge to local hospitals, physicians, and community groups to reach new parents. Kits are available in English, Spanish, Chinese, Korean, and Vietnamese.

The Kit includes a Parent Guide, Numbers Touch-and-Feel book, What to Do When Your Child Gets Sick book, and infant toothbrush and massager, and many more informational resources. The Parent Guide can also be accessed online:

- English: <https://parentguide.first5california.com/en-US>
- Spanish: <https://parentguide.first5california.com/es-MX>

Local First 5 county commissions are encouraged to customize the Kit with up to three items of local references and resources to help inform parents about services in their own communities. We encourage parents, caregivers, and community members to order the Kit, which can be shipped directly to them by visiting First 5 California's ordering portal at <https://first5parentingkits.com>.





First 5 San Joaquin, IMPACT program



Toxic Stress Takedown



Priority Area: Family Resiliency



Media Campaign – Stronger Starts

First 5 California set out on a mission to reduce the negative impacts of adverse childhood experiences (ACEs) among California children ages 0–5. To achieve this goal, First 5 California launched its Stronger Starts campaign in spring 2023 to introduce caregivers to the dangers of toxic stress response caused by ACEs, educate families about the ways it affects children's health, and provide realistic steps caregivers could take to protect children from toxic stress.

The Stronger Starts campaign provided educational messaging for TV, radio, digital, and outdoor advertisements in both English and Spanish to ensure widespread awareness among caregivers throughout the state of California. The campaign also reached the diverse Asian American Pacific Islander (AAPI) community in California through radio spots produced in Vietnamese, Tagalog, Korean, and Hmong languages, as well as unique out-of-home advertising, media and activations in local communities, and interviews on popular TV and YouTube channels within the AAPI community.

During the first year of the campaign, messaging focused on educating caregivers about toxic stress and how to buffer against its harmful effects. To spread the message in a fun and interactive way, First 5 California launched its experiential exhibit in 2023, traveling throughout the state to local community events. The experiential exhibit enabled First 5 California to connect directly with parents and caregivers to spread the message about the dangers of toxic stress. It provided them with actionable tips and take-home tools to prevent toxic stress while their children enjoyed fun activities.

All of the Stronger Starts campaign messaging and activities directed parents and caregivers to the corresponding microsite where they could find specific, easy-to-implement tips for protecting their children from toxic stress. It also provided more information about what toxic stress is and how it can harm children's development. To support the diverse needs of Californian parents, the site was created in both English and Spanish and was easily accessible from the parent site [First5California.com](https://www.first5california.com). Throughout the year, the site gained 220,000 web visits and tens of thousands of clicks, video views, and more.

The First 5 California parent site also played an important role in disseminating educational information to parents. Visitors engaged with the site's educational articles to learn more about toxic stress and ACEs, early brain development, nutrition, family engagement, healthy development, and more. Throughout the year, the parent site gained more than 1.3 million views.

To further educate families about toxic stress, First 5 California created a short educational video: "Toxic Stress: Break the Cycle." This animated, two-minute video was created in both English and Spanish and was posted on the parent website as well as YouTube for maximum reach. The team is currently working on adding even more digital educational content by creating helpful courses, providing coaching, and developing micro-learning components called Stronger Starts for Parents & Caregivers, powered by Cell-Ed. The program will launch in early 2024.

In 2023, First 5 California also curated a thriving organic social media community. It experienced remarkable growth with 212,000 Facebook fans, 15,100 on Instagram, 2,000 on Pinterest, and 2,300 on X (formerly Twitter). Embracing the TikTok wave, First 5

California swiftly gathered 34,200 followers and soared past 152 million views. This diverse platform strategy reached specific age groups and demographics, ensuring the campaign messages echoed far and wide. Collaborating with influencers and notable figures like NBA basketball player Domantas Sabonis, the team passionately amplified the crucial message of protecting children from toxic stress.

Through consistent community management and promoted posts, user engagement on First 5 California's social platforms steadily increased. The audience has flooded the comments with personal stories of growing up in a toxic environment, experiencing the effects of toxic stress as an adult, and expressing their wishes that the Stronger Starts campaign existed during their own childhood. This unique insight into the audience continues to help fuel the development of strategic communications that result in real behavior change.

As a testament to the value of this campaign, Stronger Starts won two Hermes Creative Platinum Awards (the highest honor) and a MUSE Silver Award.

Public Relations

In 2023, First 5 California launched two social messaging campaigns designed to further engage with the public and support California caregivers. Through a community-based education approach, the team successfully mobilized community support to advocate for affordable child care, one of the leading issues affecting parents and caregivers of children ages 0–5.

Additionally, First 5 California began the development of its first fatherhood-focused campaign. The campaign is designed to give California fathers the tools and confidence to engage in their children's lives. By sharing important resources and helping them build a support network, it empowers fathers to create meaningful paternal-child relationships.

First 5 California reached a vast audience through press release distribution and social media posts, providing California families with key educational messages, achievements, announcements, and the work of its partners at the local level.



First 5 San Luis Obispo, Parent Pods Fall 2022, Reaching High

Priority Area: Child Development



IMPACT 2020

First 5 California completed the fourth and final year of IMPACT (Improve and Maximize Programs so All Children Thrive) 2020, a \$103 million investment to support local and regional Quality Improvement System infrastructure implemented statewide through Quality Counts California (QCC). In October 2022, the First 5 California commission approved the next iteration of the IMPACT investment, IMPACT Legacy, \$125,828 million for four years, FY 2023–2027. This represented a continued commitment to the innovative First 5 IMPACT approach to quality improvement and professional development systems for early learning and care (ELC) providers. The IMPACT Legacy Request for Applications (RFA) was released on May 1, 2023. Funding was awarded to 10 regional lead grantee agencies, reducing the number of grants to 10, while continuing to fund all 58 counties and the Tribal Child Care Association of California.

IMPACT 2020 (and IMPACT Legacy) works in cooperation with all other ELC quality improvement efforts and investments in California to support the implementation of the QCC Quality Continuum Framework. IMPACT is specifically designed to fund quality improvement expansion and support providers serving high-impact communities and populations not already receiving support. QCC participation focuses on the expansion of access to high-quality ELC in private centers and family child care (FCC) homes, with family, friend, and neighbor caregivers, and in alternative settings such as home visiting programs and libraries. For FY 2022–2023, local consortia participating in IMPACT 2020 reported that of the 9,999 sites participating in QCC, over two-thirds (7,200) were supported in full or in part with IMPACT 2020 funding.

Regional Coordination and Training and Technical Assistance Hubs

Training and Technical Assistance (T&TA) Hubs continue to be a vital source of support for consortia. Funded through IMPACT 2020 dollars, Hubs streamlined the collection of data and management of expensive data systems, saving substantial administrative dollars and improving the availability of data. T&TA Hubs provided trainings, facilitated communication, shared best practices, and promoted access to and consistency in coach, trainer, and administrator supports. Regional T&TA Hub support was deemed particularly beneficial by small and rural consortia that would not have been able to access certain training or have the critical mass needed for Communities of Practice (CoP) and other professional learning opportunities. During the pandemic, Hubs expanded supports to include early educators in the classroom, as well as technical assistance providers (trainers, coaches, administrators), which has expanded the efficiencies provided by Hubs.

In FY 2022–2023, Hubs identified taking steps toward increased equity as a major area of success. Regions hosted numerous professional development opportunities focused on training on equity, antibias, and antiracism, including an equity conference and an ongoing, statewide Equity CoP, and reported that equity was brought to the forefront in decision-making.

Shared Services Alliance Networks

Funded through IMPACT 2020, the Shared Services Alliance Networks (SSA) pilot continued to operate in FY 2022–2023 to support private, licensed ELC providers and Tribal child care settings, with priority given to FCC homes and other small and underserved providers. These SSA Networks leverage regional partnerships to streamline local operations, such as billing, enrollment, fund management, and reporting, which allow for increased service capacity within the Network. The seven implementing counties have been engaging in the implementation of shared services and will operate under First 5 California funding through June 30, 2024. Evaluation efforts are ongoing and will result in a final report at the sunset of the SSA pilot. Currently, the SSA pilot, across the seven counties, is supporting 147 ELC sites: 47% small FCCs, 46% large FCCs, and 7% centers. SSA has supported 641 trainings/professional development for ELC provider sites on business systems, practices, operations, and resources. SSA pilot supports have directly benefited 230 individual teachers and 1,366 children so far.

State-Level Technical Assistance Support

First 5 California continues to fund technical assistance and foster partnerships among all QCC state agency partners, regions, and local consortia. This work includes building relationships with institutions of higher education and developing common definitions and shared quality standards across many professional development types.

Quality Counts California

Quality Counts California (QCC) is a statewide system of locally implemented Quality Rating and Improvement Systems (QRIS) that provide resources and support to ELC providers so they can create engaging and effective experiences that help children grow and thrive. QCC was funded by IMPACT 2020 and state and federal funding administered by the California Department of Education and the California Department of Social Services.

All ELC participant sites in QCC are reported in the statewide common data file, which is inclusive of all the state's QRIS funding streams. This data provides the state with an efficient and coordinated method for receiving information about each county participating in QRIS. Growth in QCC participation increased by 9% statewide from last fiscal year; as of June 30, 2023, there were 9,999 participant QCC sites across the state,

including 3,692 family child care homes and 1,503 family, friend, and neighbor providers. In total, 38,553 teachers received individualized professional development to improve quality of care and early education knowledge, and 382,263 children ages 0–5 benefited from the quality improvement support provided by QCC. QCC has collectively sought to engage sites serving key priority populations including:

- 63% serving infants and toddlers
- 16% serving children in foster care
- 11% serving unhoused children
- 29% serving children/families with a voucher
- 46% serving children with an IEP or IFSP
- 75% serving multilingual children

Throughout FY 2022–2023, the First 5 California-funded QCC website was under review for updating content and layout to add additional resources and accuracy of information. These updates expanded content and resources for the parents and families and providers pages specifically. For more information on QCC, visit the website at <https://qualitycountscalifornia.net>.

Refugee Family Support

In October 2021, the First 5 Commission approved the Refugee Family Support (RFS) funding, a \$3 million investment over one year to help support refugee families with children birth through age 5 resettling in counties across California. RFS grants were awarded to six First 5 Commission counties: Fresno, Los Angeles, Placer, Sacramento, San Diego, and Santa Clara. RFS implementation started in September 2022.

RFS provides targeted county-level support for child care, family supports, and resettlement coordination for Afghan and other refugee communities through the following:

- Socio-cultural adjustment and system navigation
- Short-term emergency child care
- Emergency housing

Through RFS implementation, grantees were able to build local relationships to provide culturally and linguistically appropriate services and established systems of support to sustain the services.

During the first year of implementation, RFS grantees served nearly 1,100 refugee families from 18 countries. Among those are over 3,000 individuals, 112 expectant mothers, and 1,650 children ages 0–5 years.



First 5 LA, CAT AAIMM

- Early Math Project (EMP) Substack Newsletter
EMP team members regularly contribute content to the Early Math Project Substack newsletter. The newsletter can be accessed at https://open.substack.com/pub/carolynpfister/p/the-early-math-project-newsletter-0a2r=ky79x&utm_campaign=post&utm_medium=web. The team continues to focus on building readership/subscribers for this free newsletter.
- STEAM Resources
EMP meets for an hour each Monday to review team-created book guides and activities that are shared on the EMP website (www.earlymathca.org) and the Count Play Explore application (www.countplayexplore.org). Book guides, activities, and links to a YouTube read-aloud of the book are sent to the team in advance for prior review. The team has committed to creating six new STEAM guides prior to the spring Seminar on February 15, 2023.

The 2024 EMP Early STEAM Seminar will focus on early STEAM for children from birth to age 8. Jon Dueck and Lesley Gates will provide the keynote, which will center on the importance of early science experiences and how families and teachers can use children’s literature to support children’s STEAM success and understanding. There will be six breakout sessions offered simultaneously to provide choice to adults who interact with infants and toddlers, preschool-age children, kindergarteners, and elementary school-age children.

- Math Book Guides and Activities
EMP continues to develop math books guides and activities, which are also available on the EMP Website and Count Play Explore Application.

I’m Ready Videos

EMP team members advise on the creation of the I’m Ready Video Series—scripts, filming, final product, etc. We anticipate the next eight videos, filmed in September 2023, will be released in spring 2024.

Fatherhood Initiative

First 5 California has partnered with the California Child Support Services and local First 5 Alameda Fatherhood Corps in a “Fatherhood Council” that meets biweekly to develop opportunities to incorporate father involvement-focused activities and efforts across California systems and programs. As a result of this partnership, First 5 California has made initial investments by providing co-sponsorship funding and technical assistance to the Alameda Fatherhood Conference, has co-lead a focus group with the International Fatherhood Conference, and will continue to lift up father involvement in the upcoming 2024 Child Health, Education, and Care Summit: Stronger Starts: 25 Years of First 5 in March 2024 by co-partnering with the Alameda Father Corp on a workshop. First 5 California’s strategy is to develop conditions where father involvement is normative, uplifted, and ubiquitous and, in turn, make more valuable and data-informed investments in the future.

Early Math Project

First 5 California actively participated in the ongoing development and maintenance of the multistate agency effort to elevate the importance of early STEAM activities to support children’s success and understanding of STEAM. These efforts include annual seminars and conferences for parents, teachers, and other ELC professionals, publication of STEAM-related literature, newsletters, book reviews, and web-based supports including:

Imagination Library

First 5 California has partnered with the California State Librarian and has been focused on recruiting for the Imagination Library of California Stronger Readers team. The nonprofit board was created through the State of CA’s \$68.2 million investment for the statewide expansion of Dolly Parton Imagination Library. Dolly Parton’s Imagination Library is chaired by Executive Director Wong and includes statewide leaders such as former First 5 Los Angeles Executive Director Kim Belshe, Laura

Fink of Rebelle Communications, and Former Lieutenant Governor Mona Pasqual. This will allow staff to better leverage First 5 California's PEARLS investment.

The program is now serving over 54,000 children and 11% of those receiving the English/Spanish bilingual collection. The program has deepened engagement with locals and launched in Kern County (September) and Mendocino County (October). The program is planning to have 2–3 more expansion counties starting in the coming months.

Home Visiting

In FY 2022–2023, First 5 California funded an extension of the original Home Visiting Collaboration grants and issued an RFA, offering new Regional Technical Assistance for Home Visiting Coordination and Integration (HV-RTA) grants to begin the following fiscal year. The HV-RTA RFA offered \$14.5 million in regional funding for home visiting technical assistance and coordination in much the same way IMPACT Legacy's RFA regionalized funding for IMPACT consortia. Nine regions successfully applied for funding and will be offering services to improve home visiting access and coordination in their communities for the next two fiscal years.

First 5 California also developed and issued a Request for Offer to fund statewide Technical Assistance (TA) and cross-regional coordination for grantees and partners. The selected TA provider will also conduct an evaluation of programs' successes, challenges, barriers, and recommendations for future direction.

Tobacco Education and Cessation

First 5 California continues to fund Kick It California, an ongoing tobacco education and cessation activity, to meet the statutory requirement of the Children and Families Act (Health and Safety Code Section 130125 A, 130125 C). Kick It California (the "Quitline," formerly known as the California Smokers' Helpline) uses evidence-based educational approaches for tobacco cessation among pregnant and parenting tobacco users and caregivers of children ages 0–5.

On January 28, 2021, First 5 California Commission approved up to \$3.6 million for three years (July 1, 2021, through June 30, 2024) to continue tobacco cessation services for First 5 California's priority population. As a result of this investment, First 5 California funds support services to focus specifically on pregnant smokers, smoking parents, and caregivers of children

ages 0–5, and reduce/eliminate secondhand smoke exposure to young children, ages 0–5, in particular. Quitline services have since been expanded to include vaping (electronic cigarettes) cessation, coaching for non-tobacco-using proxies, and the development of materials that address the danger of vaping during pregnancy and the danger to children of secondhand exposure to vape aerosol, vape cartridges, and vape juice (liquid nicotine).

In FY 2022–2023, 3,262 clients who were either pregnant or parents/caregivers of children ages 0–5 enrolled in Kick It California. Over a third (n=1,036) of the clients vaped, including 417 who did not smoke cigarettes but exclusively sought help to quit vaping. The remainder were dual users of cigarettes and vapes. Kick It California also provided coaching services to 139 non-tobacco-using proxies (i.e., family members or friends calling on behalf of smokers or vape users). Kick It California enrollees are ethnically diverse (over two-thirds identify as other than white) and primarily low income (i.e., nearly 80% are Medicaid recipients). Ninety percent have not obtained a college degree, and nearly 60% report one or more of the following mental health conditions—anxiety (45%), depression (42%), bipolar (18%), schizophrenia (7%), or drug/alcohol addiction (14%).

Kick It California provides one-on-one telephone coaching for smokers, vapers, and non-tobacco-using proxies. Services are available in English (1-800-300-8686) and Spanish (1-800-600-8191) and through the Asian Smokers' Quitline (www.asiansmokersquitline.org) in Chinese (Cantonese and Mandarin) (1-800-838-8917), Korean (1-800-556-5564), and Vietnamese (1-800-778-8440). For those who might not be ready to work one-on-one with a coach, Kick It California services also include live chat, mobile apps, online videos, and an automated text program, with content relevant to tobacco users who are pregnant or have a young child in the home. Kick It California also has an interactive and user-friendly website (www.kickitca.org) designed to appeal to tobacco users, to proxies, and to tobacco control advocates interested in fact sheets, promotional items, and county-level data on enrollee demographics.

Small Population County Funding Augmentation

Since 1999, First 5 California's Small Population County Funding Augmentation (SPCFA) program provides funding to augment annual tax revenues to local First 5 Commissions in counties with small populations and low birth rates.

The goal of the SPCFA is to support the success of small counties in their work and to ensure Proposition 10 is truly a statewide effort that impacts the lives of young children throughout California. For counties with a small number of annual births, the statutory funding alone does not provide sufficient funding to fully operate a county commission or effective First 5 programs. SPCFA funding makes it possible for Proposition 10 to be a statewide effort that promotes, supports, and improves the early development of children ages 0–5.

Twenty-one small population counties (SPCs) have received base funding to support county commission activities needed to fulfill the statutory requirements and for Proposition 10 to be a statewide effort that promotes, supports, and improves the early development of children ages 0–5. Eligibility for SPCFA is based on 1,000 or fewer annual births between FY 2017–2018 and FY 2018–2019. During FY 2022–2023, SPCs budgeted \$4,658,817.02 to administer their First 5 county commission and fund programs.

The major focus of the 3.25-year grant (April 1, 2021, through June 30, 2024) is on evaluation activities related to systems change efforts and their intended and actual impacts. The potential for pooled services for the purpose of improved efficiencies was explored; however, based on the diverse makeup of small counties, it was not a viable option beyond what some of the small counties are already doing.

During FY 2022–2023, SPCs completed the revised version of the systems change tool—a Systems Change Data Map. This tool was developed to build on the First 5 Association's Race, Equity, Diversity, and Inclusion focus. It included a more explicit focus on equity and the data counties use to help demonstrate the reach and impacts of systems change activities. The Data Map Tool covered four primary areas: (1) a description of the activity involving equity goals, strategies, partners, outcomes, and the number impacted; (2) data sources to identify need; (3) incorporating principles of equity; and (4) outcomes for children and families. Counties were at different stages of implementation of their

activity, and First 5 California hopes to have counties build on their submission to learn about their progress in fostering cross-sector collaboration and improving outcomes for children and families.

*Small Counties are: Alpine, Amador, Calaveras, Colusa, Del Norte, Glenn, Inyo, Lake, Lassen, Mariposa, Mendocino, Modoc, Mono, Nevada, Plumas, San Benito, Sierra, Siskiyou, Tehama, Trinity, and Tuolumne.



Governance Office

First 5 California established a Governance Office for the purpose of volumizing its impact related to Commission preparation and proceedings. Over the last 24 years, there has never been a Governance Office, and the work has been embedded in a portfolio with competing interests. In addition to facilitating many successful public Commission and Advisory Committee meetings, the Governance Office organized and executed a successful in-person Commission meeting in Fresno, California, and developed a Commission Proceedings Manual.

Governance Office staff are leading the organization and execution of the 2024 Child Health, Education, and Care Summit: Stronger Starts: 25 Years of First 5, after a four-year gap due to the pandemic.

Administrative Services Office

In FY 2022–2023, the Administrative Services Office focused on process improvement in the following areas: staff and Commissioner onboarding, training and conference attendance, hiring, records retention, and office-wide administration activities to gain efficiencies and cut costs.

Fiscal Services Office

The Fiscal Services Office (FSO) plans and coordinates all accounting and budgeting activities for First 5 California. FSO is committed to promoting financial integrity and operational efficiency while partnering with our internal and external stakeholders. For FY 2022–2023, FSO managed 357 purchase orders worth \$149.6 million; processed 982 payment transactions worth \$75.3 million for program expenditures, IT, and non-IT goods and services; and collected receivables worth \$1.1 million through the Financial Information System for California (FI\$Cal). Additionally, in collaboration with the California Department of Tax and Fee Administration, FSO processed revenue disbursements to all 58 county commissions for Proposition 10, Proposition 56 backfill, California Electronic Cigarette Excise Tax, and interest earned by the fund for a total of \$271.4 million. FSO continues to work with internal partners to create efficiencies in our processes while continuing to exercise fiscal controls. In partnership with Contracts and Procurement and the Program Innovation and Evaluation Division, First 5 California awarded program grants to county commissions in accordance with fiscal best practice and in alignment with program goals.

Contracts and Procurement Office

In FY 2022–2023, the Contracts and Procurement Office (CPO) celebrated milestones and noteworthy achievements. In response to the changing business landscape of California and the needs of the organization, CPO became more innovative and made critical changes to business operations in support of First 5 California's mission:

- Award-Winning Operations
 - Agency of the Year, 23rd Annual State Agency Recognition Award by the Department of General Services
 - Most Improved Small Business and Disabled Veteran Business Enterprise Participation Award, 23rd Annual State Agency Recognition Award by the Department of General Services
- Digital Transformation
 - Formalized paperless transacting, saving time and money
 - Established First 5 California's first Policy Statement for Use and Acceptance of Electronic Signature

- Utilized a paperless approval and document management system: Content Review Tracking System
- Helped secure innovative contracting opportunities with new contractors in partnership with program design teams, reflected in Q1 of FY 2023–2024, to align with the vision of the North Star and Audacious Goal. Examples include environmental scan consulting work focused on fathers and families, federal advocacy representation, Paid Family Leave advocacy, and information technology services.
- Processed 267 agreements/amendments with limited staffing.
- Worked across First 5 California offices to standardize grant processes.
- Working with California Volunteer to develop an on-demand Contract Manager Training to ensure consistent implementation practices across the organization.
- Formally deployed grant programs for county commissions, resulting in decreases in processing timeframes and increases in efficiencies for programmatic deployment.
- Risk Mitigation, Compliance, and Continuous Improvement
 - Enhanced due diligence processes and process audits to ensure compliance with legal, ethical, and statutory/policy standards.
 - Integrated contractual clauses addressing force majeure, business continuity, and budget contingency into procurement agreements as essential components.
 - Successfully passed the CPO's first Accreditation audit by the Department of General Services in 2021 and was reauthorized to transact state contracts and procurement under a Tier 2 of four tiers of authority.

Summary

The highlights of the First 5 California offices underscore the team's resilience, adaptability, and commitment to excellence. By embracing digital transformation, adopting agile practices, prioritizing sustainability, and mitigating risks, First 5 California has achieved remarkable success amid challenging circumstances. As we embark on a new year, these achievements serve as a foundation for continuous growth, innovation, and improvement.

First 5 County Commission Result Areas



Four Result Areas

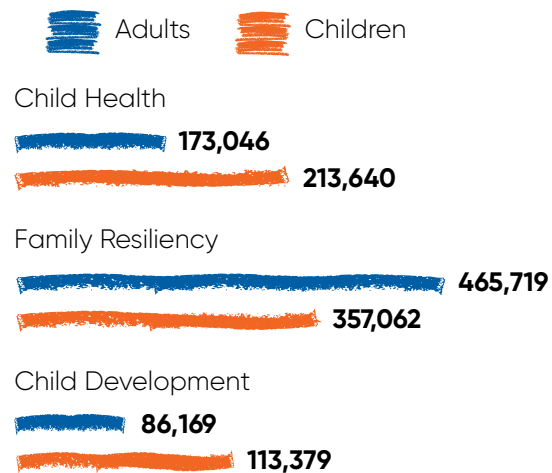
For annual reporting, First 5 California and First 5 county commissions track progress in four result areas to inform evidence-based funding decisions, program planning, and policies:

- Improved Family Resiliency
- Improved Child Development
- Improved Child Health
- Improved Systems of Care

These result areas comprise a framework for reporting early childhood investments and provide an overview of the number, type, and cost of services to children and adults. Stakeholders can use this information to assess statewide resource allocation and impact of First 5 county commissions.

Exhibit 1 contains the total numbers of services provided to children ages birth to 5 and adults (including primary caregivers and providers) for Improved Family Resiliency, Improved Child Development, and Improved Child Health. During FY 2022–2023, First 5 county commissions provided a total of 684,081 child services and 724,934 adult services. The distribution of expenditures in these three result areas totals \$285 million.

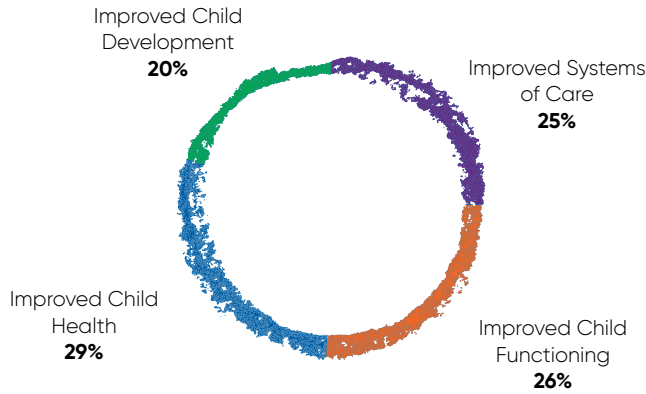
Exhibit 1: Total Number of Services Provided to Children Ages 0 to 5 and Adults* in FY 2022–2023 Across Result Areas



*Totals for Adults include both Primary Caregiver and Provider counts

The result area, Improved Systems of Care, with expenditures of \$86 million, differs from the others. It consists of programs and initiatives for system-wide structural supports for efforts within the other three result areas. The four result areas combined show total expenditures of \$371 million.

Exhibit 2: Total Expenditures for Children Ages 0 to 5 and Adults* in FY 2022–2023 by Result Area



*Adults include both Primary Caregivers and Providers

First 5 county commissions are required to report to First 5 California revenues, expenditures, and fund balances. In collaboration with the First 5 Association, First 5 California annually develops and adopts annual reporting guidelines to standardize data collection. County commission revenues are reported in Appendix A1. For expenditures, county commission fiscal and service data are aggregated to the statewide level under four result areas (Appendix A2) using specific definitions for each result area with service category detail (Appendix B). The four result areas are listed below.

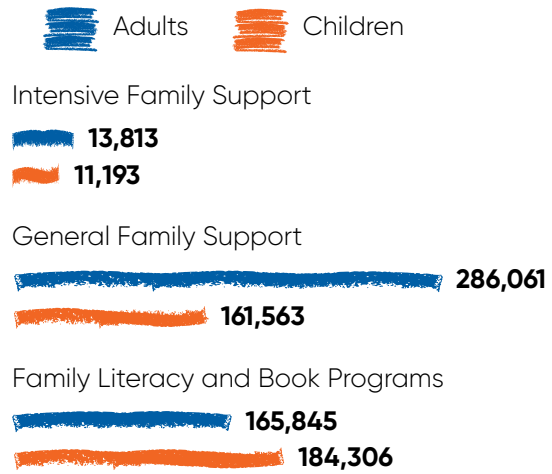
Improved Family Resiliency

Family Resiliency includes the categories Family Literacy and Book Programs, General Family Support, and Intensive Family Support. Services include instruction on general parenting topics, support for basic family needs and case management, parent education and literacy, referrals to community resources, assistance for parents and families, and support to schools and educational institutions, nonprofit community-based agencies, government agencies, and private institutions.

In FY 2022–2023, First 5 county commissions provided a total of 357,062 services to improve family resiliency for children ages birth to 5, with 184,306 child services in Family Literacy and Book Programs, 161,563 child services in General Family Support and 11,193 child services in Intensive Family Support.

First 5 county commissions provided a total of 465,719 services to adults (parents, guardians, primary caregivers, relatives, and providers), with 165,845 adult services in Family Literacy and Book Programs, 286,061 adult services in General Family Support and 13,813 adult services in Intensive Family Support. Exhibit 3 displays the numbers of services provided.

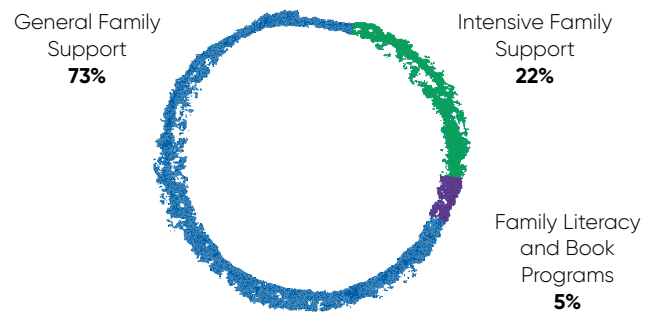
Exhibit 3: Family Resiliency—Total Numbers of Services Provided to Children Ages 0 to 5 and Adults* in FY 2022–2023 by Service



*Totals for Adults include both Primary Caregiver and Provider counts

First 5 county commissions expended \$97 million to improve Family Resiliency, with 5 percent of expenditures in Family Literacy and Book Programs, 73 percent of expenditures in General Family Support, and 22 percent of expenditures in Intensive Family Support. Exhibit 4 shows the distribution of expenditures by service category.

Exhibit 4: Family Resiliency—Distribution of Expenditures for Children Ages 0 to 5 and Adults* in FY 2021–22 by Service



*Adults include both Primary Caregivers and Providers

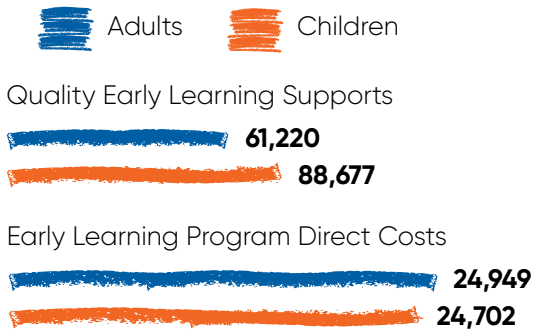
Improved Child Development

Child Development includes the categories Early Learning Program Direct Costs and Quality Early Learning Supports. Programs include professional development for educators, high-quality preschool, services for diverse populations, and school readiness.

In FY 2022–2023, First 5 county commissions delivered 113,379 child development services to children ages birth to 5, with 88,677 child services in Early Learning Program Direct Costs and 24,702 child services in Quality Early Learning Supports.

First 5 county commissions provided 86,169 services to adults (parents, guardians, primary caregivers, relatives, and providers), with 61,220 adult services in Early Learning Program Direct Costs and 24,949 adult services in Quality Early Learning Supports. Exhibit 5 displays the numbers of services provided.

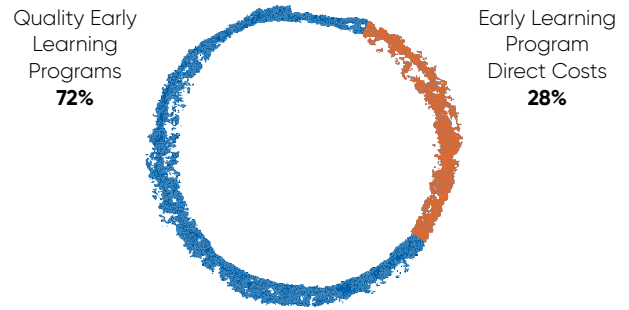
Exhibit 5: Child Development—Total Number of Services Provided to Children Ages 0 to 5 and Adults* in FY 2022–2023 By Service



*Totals for Adults include both Primary Caregiver and Provider counts

In FY 2022–2023, county commissions expended \$78 million to improve Child Development, with 28 percent of expenditures in Early Learning Program Direct Costs and 72 percent of expenditures in Quality Early Learning Supports.

Exhibit 6: Child Development—Distribution of Expenditures for Children Ages 0 to 5 and Adults* in FY 2022–2023 by Service



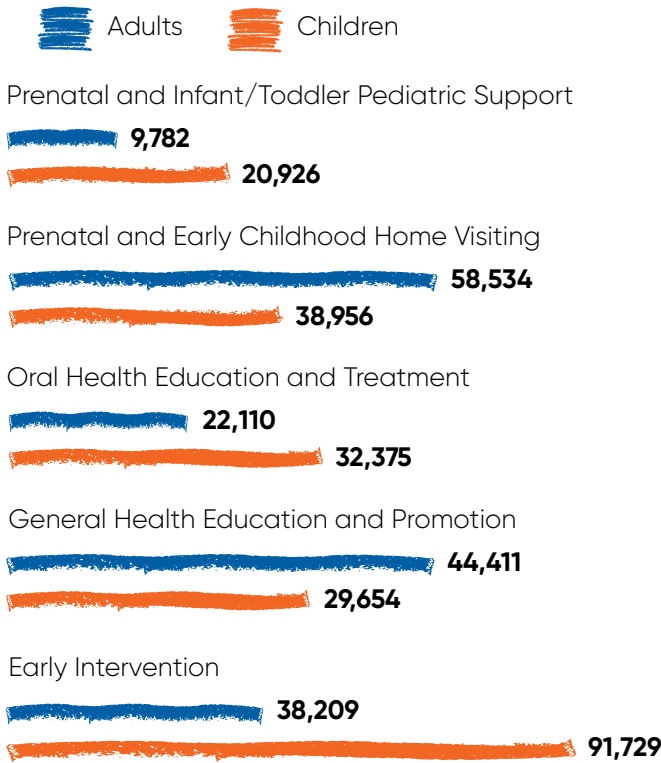
*Adults include both Primary Caregivers and Providers



Improved Child Health

First 5 county commissions fund a variety of Child Health services promoting identification, treatment, and elimination of risks that threaten health and may cause developmental delays and disabilities. First 5 Child Health services are far-ranging and include the categories Early Intervention, General Health Education and Promotion, Oral Health Education and Treatment, Perinatal and Early Childhood Home Visiting, and Prenatal and Infant/Toddler Pediatric Support.

Exhibit 7: Child Health—Total Number of Services Provided to Children Ages 0 to 5 and Adults* in FY 2022–2023 By Service

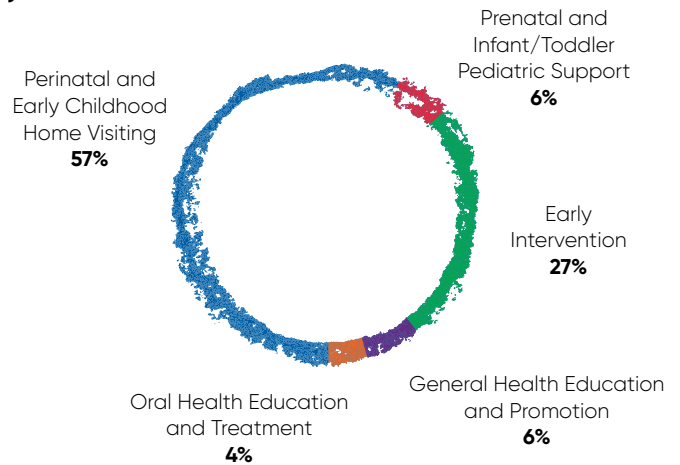


*Totals for Adults include both Primary Caregiver and Provider counts

In FY 2022–2023, First 5 county commissions provided a total of 213,640 services to children ages birth to 5, with 91,729 child services in Early Intervention, 29,654 child services in General Health Education and Promotion, 32,375 child services in Oral Health Education and Treatment, 38,956 child services in Perinatal and Early Childhood Home Visiting, and 20,926 child services in Prenatal and Infant/Toddler Pediatric Support.

First 5 county commissions provided 173,046 services to adults (parents, guardians, primary caregivers, relatives, and providers), with 38,209 adult services in Early Intervention, 44,411 adult services in General Health Education and Promotion, 22,110 adult services in Oral Health Education and Treatment, 58,534 adult services in Perinatal and Early Childhood Home Visiting, and 9,782 adult services in Prenatal and Infant/Toddler Pediatric Support.

Exhibit 8: Child Health— Distribution of Expenditures for Children Ages 0 to 5 and Adults* in FY 2021–22 by Service



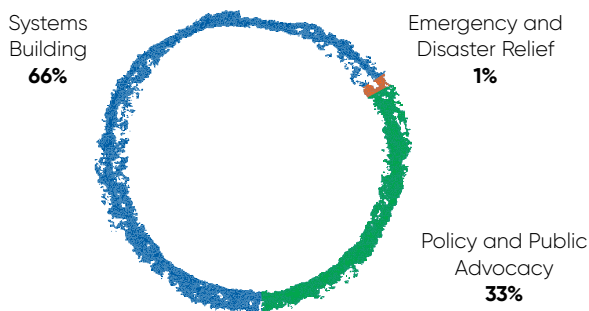
*Adults include both Primary Caregivers and Providers

In FY 2022–2023, county commissions expended \$110 million to improve Child Health, with 27 percent of expenditures in Early Intervention, 6 percent of expenditures in General Health Education and Promotion, 4 percent of expenditures in Oral Health Education and Treatment, 57 percent of expenditures in Perinatal and Early Childhood Home Visiting, and 6 percent of expenditures in Prenatal and Infant/Toddler Pediatric Support.

Improved Systems of Care

Systems of Care addresses system-wide structural supports as county commissions focus efforts within the result areas of Family Resiliency, Child Development, and Child Health. For example, interagency collaboration allows coordinated wrap-around efforts from multiple organizations providing focused client services. Since this result is at a systems level, counties do not report numbers of children and adults served. Expenditure data indicate that for FY 2022–2023, county commissions expended \$86 million to improve Systems of Care, with 1 percent focused on Emergency and Disaster Relief, 33 percent on Policy and Public Advocacy, and 66 percent of expenditures toward Systems Building.

Exhibit 9: Systems of Care—Distribution of Expenditures in FY 2022–2023 by Service



*Adults include both Primary Caregivers and Providers

Populations Served

County commissions served a diversity of populations by age, race/ethnicity, and language (Appendix C). Statewide, 643,624 children were served by county commission programs. The total of 687,864 adults served included primary caregivers such as parents and other family members (600,395) and service providers (87,469).

By age, 31 percent of children served were under 3 years old, 32 percent were ages 3 through 5 years old, and 37 percent were of unknown age.

By race/ethnicity, children served included Hispanic or Latino as the largest group (38 percent), followed by White (10 percent), Asian (5 percent), Black or African American (4 percent), Other (2 percent), Two or More Races (3 percent), Alaska Native or American Indian (less than 1 percent), Native Hawaiian or Pacific Islander (less than 1 percent) and unknown race/ethnicity (41 percent).

With respect to primary language of children served, the two largest groups served were speakers of English (42 percent) and Spanish (20 percent), followed by speakers of Asian languages (Vietnamese, Cantonese, Mandarin, Korean, 2 percent) and language unknown (34 percent).

*Missing data from Glenn, Lake and Madera counties.



LA Boo at the Zoo

First 5 County Highlights

The following reports have been submitted directly from each individual First 5 county commission.

Alameda

In fiscal year (FY) 2022–2023, First 5 Alameda County advanced our comprehensive whole community, whole family, whole child system-building approach in support of kindergarten readiness and the 100,000+ young children who call Alameda County home. We expanded our partnerships and programs by building out our capacity, restructuring our agency, hiring experienced staff, and increasing our budget by 108%. In 2022, we were awarded the City of Oakland contract to serve as administrator and implementation partner of the Oakland Children’s Initiative Early Education Fund. In the first six months of implementation, we allocated over \$10 million to stabilize the early education programs at Oakland Unified School District and City of Oakland Head Start by supporting neglected physical infrastructure and urgent staffing needs. This year, we launched a Pediatric Care Coordination Division, integrating programs and expanding capacity to reach more children through existing programs like Help Me Grow and DULCE (Developmental Understanding and Legal Collaboration for Everyone), while also working to maximize resources and leverage partnerships to expand impact. Building on this proven track record, we bolstered our partnership with Alameda Alliance for Health by successfully advocating for a \$300,000 budget increase for Help Me Grow. In FY 2022–2023, we continued to invest in programs and initiatives that engage fathers, like Fathers Corps, which celebrated its 10th anniversary in 2023. The program has received state and national recognition and, in 2023, its cofounder and Program Administrator presented the program model to the California Fatherhood Council, which is being considered for replication in a statewide initiative. Through our Neighborhoods Ready for School initiative, we grant funding directly to community organizations in neighborhoods that have been traditionally underserved due to racist and classist systems and policies, to support their work with children and families. In FY 2022–2023, we invested over \$3 million in four neighborhoods across Alameda County.

Alpine

First 5 Alpine partnered to prepare children, families, and the school system for the start of pre-kindergarten and kindergarten in Alpine County. Six of seven (or 86%) children anticipated to attend 2022–2023 school term participated in the 2022 Kindergarten Meet and Greet. In partnership with the Alpine County Office of Education (ACOE), First 5 Alpine invited families to gain familiarity with the school, the kindergarten teacher, and their classmates prior to the start of the school year. Families met the kindergarten teacher and classmates, toured the classroom, were encouraged to complete enrollment forms, and received a backpack full of supplies. Seven of 10 (or 70%) students who were anticipated to attend the 2023–2024 school term participated in the Kindergarten Roundup in May 2023. Participating partners included the Speech Language Pathologist, the Tribal Liaison, and the school nurse. Families were encouraged to complete enrollment paperwork and participate in school readiness assessments, and First 5 distributed books and activities. Partners answered families’ questions and connected them to resources. The results of these events included:

- Increased Family Engagement: Both events provided community partners and the school district an opportunity to engage families earlier in their educational journey through the Alpine County school system. Partners were able to better understand families’ needs and begin to establish ongoing relationships with parents/caregivers and their children.
- Improved Service Coordination: While First 5 Alpine organized and promoted the events, the ACOE educated families about the pre-kindergarten/ kindergarten experience, and other partners promoted services. Both events represent coordinated efforts to enroll children in pre-kindergarten/ kindergarten and to connect families to services and support available.

Amador

First 5 Amador continued to work closely with county agencies and community-based organizations, leveraging local resources to increase the value of its investments. Primary investments of the commission included Welcome Baby—a universal (local model) home visiting program that distributes a customized First 5 California Kit for New Parents and introduces families to resources that would support their family. First 5 Amador completed 119 visits, serving 235 infants and their siblings, and screened 58 mothers for perinatal mood and anxiety disorders, with referrals made for clinical support for those in need of follow-up. Family literacy efforts included the Imagination Library, which has seen participation increase to nearly 70% of the age-eligible children in the county. We attribute this success to the seamless cross-referrals made through Welcome Baby, playgroups, and Messy Mornings as well as our partnerships with the county library and WIC. Messy Mornings (conducted in First 5 Amador’s Outdoor Learning Lab) was launched at the end of FY 2021–2022 with the goal of providing a child-led experience that encouraged children to explore, play, and learn. These weekly “messy” events have the highest participation rate of all First 5 events, with 30–45 children and their caregivers in attendance each week. While the children and caregivers are participating in the activities, mothers, fathers, grandparents, and family, friends, and neighbor caregivers are also making connections and providing support to one another. Amador’s Quality for Kids provided an opportunity for child care providers, preschool teachers, and family, friend, and neighbor caregivers to participate in educational opportunities that enhance the care they provide to children 0–5. The 30 Quality for Kids participants received financial incentives as well as early education materials that address their individual quality improvement plans.

Butte

The First 5 Butte County Children and Families Commission envisions that every child will have the opportunity for a resilient, thriving future through a nurturing, supportive network of families, caregivers, and their community. This past year, First 5 Butte County continued to support priorities in all areas of its strategic plan, despite experiencing a substantial decline in tobacco tax revenue. In addition to its ongoing program investments, the Commission released \$500,000 in Strategic Investment multiyear funds, which support a child advocate position for families living in transitional housing and a mobile live-

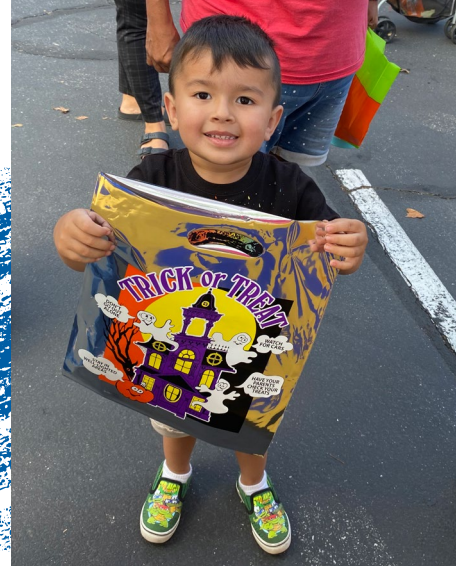
scan service to serve rural communities, and bolstered the structure of the local Child Abuse Prevention Council in developing the systems needed to create a more sustainable agency model. Each investment will reap benefits for families far exceeding the contract terms of service. In addition to funding directly to partners, the Commission supported maternal mental health training, family strengthening training, grant writing training and technical assistance, executive coaching and board development, and nonprofit leadership trainings for partners to support their growth and sustainability. As a support to the Help Me Grow Butte (HMGB) system, the Commission received funds from Connecticut Children’s Hospital to develop pediatric physician champions and infuse the Healthy Outcomes of Positive Experiences framework in the pediatric ecosystem in Butte County. HMGB staff have provided outreach and training to 716 partners and community members and care coordination to 301 families. HMGB was also expanded to encompass maternal mental health referrals and care coordination, and First 5 staff have assumed the role of Postpartum Support International local coordinator. These efforts have resulted in a single point of entry for home visiting referrals, developmental screening and early intervention, and maternal mental health navigation.



Toxic Stress Takedown

Calaveras

After significant community planning, First 5 Calaveras collaborated closely with community partners to develop and implement new programs based on critical unmet needs identified for children under the age of 5. These new services helped build a stronger and more comprehensive service approach for young children. One glaring gap identified was the need for infant/early childhood mental health services and supports. Two new programs were implemented, Metta Services and Social-Emotional (SE) Coaching Services, which both address the provision of early mental health services for young children, caregivers, and teachers. A range of social-emotional curriculum support and training was provided for early learning staff through SE Coaching Services. Also, children's behavioral observations were offered for those in need of more intensive social-emotional strategies, supports, resources, and referrals. Parent-teacher conferences were held, and materials (feelings charts, problem-solving materials, and calming/breathing activities) were prepared for use at home and school. Metta Services, which began start-up activities in April 2023, provides early mental health trauma-informed services. This program includes assessments/screenings for developmental and behavioral delays, home visits, case management, one-on-one and group therapy for both children under 5 and their families, playgroups, and linkages for caregivers toward resources. Another critical gap identified was the need to bring back oral health preventive screening services for children after a three-year interruption. After extensive year-long planning and collaboration with the Tuolumne County Office of Education, the Smile Keepers Dental Program began implementation in April 2023. And, in order to strengthen early literacy promotion, First 5 Calaveras created a community planning partnership with the Calaveras Community Foundation to implement Dolly Parton's Imagination Library at a local level.



First 5 San Bernardino,
Community Outreach Events, Halloween

Colusa

In FY 2022–2023, First 5 Colusa served 2,113 children birth through age 5 and their families in three focus areas: Improved Child Health, Improved Family Resiliency, and Improved Child Development. The largest number of children and families were served through nutrition and food access programs offered through First 5 Colusa's Family Resource Centers (FRCs). Located in rural areas of the county, designated as food deserts, the FRCs distributed 505,085 pounds of food, including fresh produce, to low-income families. Approximately 96% of the families served in the nutrition programs indicated that they depend on the food programs to adequately feed their families. In FY 2022–2023 First 5 Colusa also focused on the addition and expansion of several programs offered to the community. In coordination with Colusa County Public Health, First 5 Colusa launched a new program, Bumps & Beyond, a perinatal/postnatal support group for new and expectant parents. The semimonthly program addresses birth disparities, provides information on local resources and programs, and offers a network of peer and professional support to parents. First 5 Colusa continues to work with families, the community, and their agency partners to identify and address disparities and concerns facing children and families. With a systematic, coordinated, and equitable approach, First 5 Colusa continues to evolve as a leader and champion for the children and families of Colusa County. (See full County Highlights submitted via the Annual Report e-mail.)

Contra Costa

We aim to change systems of services and supports to better meet the needs of children and families through a whole-child, whole-family approach.

- **Strengthening Families:** In FY 2023, we served 5,166 adults and children through programming at our First 5 Centers—a 71% increase from the previous year. As families face economic challenges, we distributed 1,425 cases of diapers and 149 car seats. Our Community Advisory Councils, composed of 22 First 5 Center parents/volunteers, completed a community needs assessment using the 5 Protective Factors framework and presented recommendations to better address community needs—the Centers will implement them in FY 2024.
- **Early Childhood Education:** In our Ready Kids East County initiative—an effort to reform the systems and services available to African American and Black families—we held seven family engagement workshops and four parent/child meetups with 75 community members to build connections and foster school readiness. Based on a needs and interest survey for providers, 240 early learning providers were offered 23 professional development opportunities. Our Quality Matters Family Child Care (FCC) Partner Program involved 17 FCC providers to serve as mentors to 39 FCC providers. Mentors offered peer-to-peer support for quality improvement and strengthened connections between FCCs—an effort to support quality early learning and foster retention.
- **Early Intervention:** With increased outreach to participate in the Help Me Grow (HMG) model, 185 more children were screened for developmental concerns compared to last year. To increase screening in early learning spaces, we launched an Ages & Stages Questionnaires® (ASQ) screening pilot with a school district serving high-needs communities. Our 2022 pilot program that linked our HMG model to health clinics trained to conduct adverse childhood experiences (ACEs) screening was featured in several publications. Aliados Health showcased it in its Promising Practice papers and podcast. We also published a brief and practice paper to share the successes and lessons learned.

Del Norte

First 5 Del Norte (F5DN) expanded our reach of Dolly Parton's Imagination Library throughout the year with registration forms handed out to every preschool class, kindergarten class, child care provider, community baby shower participant, partner program participant in programs like Toddler Time and Happy Toes, and new parent kit registration in the county. Enrollment continues to increase, and feedback from families has been positive. In 2022–2023, F5DN continued providing and developing culturally appropriate content of the parent-support texting program Ready4K. Working with ParentPowered, we are adapting their existing texting program, Ready4K, to provide connections to local programs and resources, encourage community connections, and educate families on school readiness skill building. F5DN has also taken a leading roll in the oral health education and outreach in Del Norte County, with educational outreach at health fairs and youth and family fairs, and is working to help ensure that the Kindergarten Oral Health Assessments happen in our county. Additionally, we have spent the past year laying the foundation with our community partners to begin a Health Families America home visiting program in Del Norte County. We are unique in that we are partnering with nurses to provide an elevated level of medical supports to the families who need additional supports, and F5DN will provide the social support side of the home visits. We continue to work with our collaborating partners on our 3Read23 literacy initiative, working to support our educators and child care providers to provide high level literacy and community supports to our families. We also partnered with Open Door Community Health around ACEs awareness, which we incorporated into our Healthy Families America model.



First 5 Contra Costa, Children's Leadership Council

El Dorado

First 5 El Dorado Commission is the collective impact lead in a systems change effort to increase access to services and supports for children, families, and individuals in their community referred to as Community Hubs. Hubs were established to connect families and individuals with services, offer preventive screenings, and walk with them toward resiliency. When COVID-19 persisted in 2021–2022, Hub Leadership noted an increased demand for basic needs support including food, housing, health insurance, assistance with bills, and behavioral health interventions. In response, Hubs were reimagined with a focus on navigating families to existing services that meet their needs. Since COVID-19, consecutive fires and winter storms have been traumatic events for individuals and families who live in the county. Hub staff were deployed for crisis response and engaged in a multiagency effort to evaluate and support the health and wellness needs of El Dorado County residents. This flexibility demonstrated the effectiveness of the model to evolve and meet community needs. During FY 2022–2023, a total of 3,655 individuals were provided with Community Hub services. Key elements of the model include:

- Local libraries serving as community resource centers with bilingual navigators to walk with families
- Navigators connecting families and individuals with supports and services that address their unique situations both in the libraries and the community
- Community advisories with local voices identifying service gaps and barriers, learning why they exist, and developing equity-based approaches
- Integrating continuous quality improvement strategies such as monthly data review, improvement coaching, and staff rounding

First 5 El Dorado reaffirmed its commitment to the Hub model within its 2021–2025 amended strategic plan.

Fresno

At First 5 Fresno County (F5FC), we believe that addressing challenges facing families requires systemic change. From private businesses to community-based agencies, schools to hospitals and beyond, we can all make things work better for families. The following are examples of cross sector partnerships to innovate new ways of supporting families with young children.

- Glow! Group Prenatal Care is an enhanced prenatal care program that brings together 8–12 pregnant patients with similar due dates to receive prenatal medical care, education, and peer support in a group setting. Patients are provided with free

wraparound services (e.g., child care, food support, transportation stipends, information on community resources) to create a one-stop appointment. Since 2019, we and our partners have implemented Glow! as part of a national study comparing two types of prenatal care (group and individual care), with hopes to determine which type of care is best suited to address maternal mental health stressors such as depression and anxiety, preterm birth, and satisfaction of care. Findings will inform policy decisions determining the type of prenatal care available to women and birthing people locally, statewide, and nationwide.

- Seventeen years ago, the Commission launched the Child-Friendly Business Awards (CFBA) Campaign to advocate for systems and policy change to improve the lives of families with young children. For almost two decades, CFBA has been a tool to develop, nurture, and strengthen relationships between F5FC and local businesses in order to highlight and promote outstanding efforts made by employers to promote a work-family integration for their employees. To date, over 80 local businesses, ranging from a small tire company to the local state university, have been honored as award winners. This investment, although not large, has become a desired recognition for employers as a new strategy to show care and acknowledge their employees.



First 5 Fresno, Community Learning Center

Humboldt

First 5 Humboldt (F5H) has partnered with Open Door Community Health Centers through the ACEs Aware PRACTICE grant, which included a F5H bilingual community health worker (CHW) to support parent education and referral from Open Door pediatrics, ages 2–17, for a Help Me Grow-like support system. The grant gave F5H 11 months to pilot a CHW-staffed bilateral workflow referral system initiated after an ACEs screening. This workflow established a plan to work with onsite case managers to create a supportive health plan for patients, which included a warm handoff to the CHW, who is now co-locating in a newly developed family space at the health center. The navigator received 17 referrals between April and June 2023. Open Door and F5H have also begun onboarding for the local Community Information Exchange, which is a new closed-loop referral system that integrates community resources. This partnership has been a rich opportunity for learning, integrating positive childhood experiences and a whole family lens into the clinic's workflows.

The Medi-Cal reimbursement system drives many of the decisions within clinic workflows, and pushing the system to include nonclinical, whole-family solutions in response to ACEs screenings has been a challenge. The California Surgeon General's office recommends their list of stress busters to prevent and mitigate toxic stress. In addition to clinical behavioral health support, these include healthy food supports, mindfulness activities, shared physical activities between children and parents, time in nature, and social connection. Referral to clinical behavioral health is familiar to most medical personnel, but integrating referral to other stress busters has been an education and advocacy opportunity for the team. As the PRACTICE grant comes to a close in January, Open Door has said they are eager to continue the partnership, and F5H is exploring Cal-AIM Medi-Cal billing as an opportunity to partially fund the work after January.

Imperial

Through local partnerships and funding strategies, First 5 Imperial and local agencies continued to support the positive development of children and their families. For FY 2022–2023, with investments of approximately \$1.8 million, the Commission offered diverse services and activities targeting children, families, and providers. One important area of focus this year was an increase in home visitations, recognizing the impact of these services. First 5 Imperial partnered with agencies to offer home visitations, such as the County Office of



First 5 Chula Vista, Lemon Festival, 2023

Education, Migrant Head Start, Child and Parents Council, Volunteers of America, and a number of school districts. For instance, one notable program offered home instruction to families with children 2–5 years of age and aligned services to support Quality Start Imperial by incorporating Family, Friends, and Neighbors (FFN) providers into the home-based program. Therefore, parents and FFN providers were involved in 30 weeks of home visits, which included monthly support group sessions. Certified Home Visitors utilized the Home Instruction for Parents of Preschool Youngsters (HIPPO) curriculum, on a weekly basis and also worked with parents to include developmental screening services using the ASQ for participating children. Through support, the primary caregiver learns to be the child's first teacher. Home-based services targeted 105 children and parents/FFN providers, where the majority participated in home instruction and group activities. A parent survey used to assess involvement indicates that, overall, parents reported significant increases in their level of involvement in home, community, and literacy activities. For example, there was an increase in parents spending more time reading with their child, teaching school readiness skills, enjoying learning together, promoting literacy, as well as promoting an educational environment in the home. The most meaningful long-term benefit is that parents are spending more quality time with their child.

Inyo

First 5 Inyo County continued to be a catalyst for positive change in FY 2022–2023, serving families and agencies still recovering from the COVID-19 pandemic. In systems building, First 5 Inyo County continued to facilitate the Perinatal Taskforce. Using the results from the 2021 Maternal Mental Health Survey to guide projects and initiatives, the Perinatal Taskforce worked alongside partners from Northern Inyo Hospital Occupational Therapy, Bishop Pediatrics, and Inyo County WIC to elevate and advocate the need for more local maternal mental health services. This story of more families accessing services held true across First 5 Inyo County Resilient Families programs like Triple P Positive Parenting, You & Me Home Visiting, and literacy programs Reach Out and Read and Dolly Parton's Imagination Library. Families expressed gratitude to Triple P practitioners and home visitors for the support and connection.

First 5 Inyo County also provided programs like Community Grants to help decrease the challenges of recovering from the pandemic, including assisting one child care site in launching a pilot program to offer teachers and child care providers with self-care stipends. The teachers reported feeling more valued and yielded higher retention rates. First 5 Inyo County continues to bring awareness to the child care crisis, highlighting the need to pay child care providers a living wage and ensuring all children have access to high-quality early learning opportunities.

Kern

The 2022–2023 fiscal year commenced with the appointment of a new executive director, Amy Travis, who promptly assumed her role by embarking on a county-wide tour to personally visit all 39 funded programs. Ms. Travis previously spent 10 years with Court Appointed Special Advocates of Kern County, including three years as executive director. In March, we initiated an extensive process to revamp our strategic plan for the upcoming funding cycle. A public planning session attracted a substantial turnout of community members, followed by a comprehensive review of the Objectives and Result Indicators conducted by our Technical Advisory Committee members. These endeavors will persist through fall 2023, with the addition of a public survey and more, as we approach the release of our next Request for Proposal, launching 2024. On May 17, 2023, First 5 Kern hosted the 2nd Annual Kern County ACEs Conference: Building Community Resilience. This half-day event was

conducted in person and drew an impressive crowd of over 300 attendees. The event received praise for its engaging speakers and informative workshop sessions, fostering an environment in which community partners came together to discuss trauma-informed care practices. In June, First 5 Kern forged a partnership with the Kern County Department of Human Services to conduct developmental screenings on children ages 0–3 within the foster care system. This collaboration underscores First 5 Kern's unwavering commitment to supporting this crucial service, alongside the continued efforts of the Help Me Grow Kern County program, which continues to provide screenings for hundreds of children annually. In addition to the highlighted projects, First 5 Kern funded 39 programs in FY 2022–2023, expanding its impact to benefit 12,602 children ages 0–5 and 11,003 family members. This highlights the organization's dedication to providing essential services to children and their families in Kern County.

Kings

The Kings County Children and Families Commission continued to support local initiatives related to quality early child care and education, parent education and support, children's health, and systems integration and alignment. Commission-supported Family Resource Centers collectively served 569 children and 520 primary caregivers, ensuring access to a variety of early learning, parent education, and family support services. These figures represent a 10% increase in service reach compared to the previous fiscal year. Our local Comprehensive Approaches for Raising Educational Standards (CARES) program provided professional development and training and technical assistance to the early care and education field through coaching and training to enhance the skills and knowledge of 172 providers. Surveys of CARES providers demonstrated that 90% of all survey respondents rated the quality of instruction they received as "good" or "excellent," and 83% felt more confident in their teaching or caregiving abilities as a result of their CARES participation. United Cerebral Palsy school readiness programming and coaching for providers who work with children with special needs was the focus of another locally supported program, which reached 145 primary caregivers, 113 providers, and 231 children. The Commission also supported the distribution of 753 Kits for New Parents in English (81%) and in Spanish (19%) to first-time parents throughout the county. Additionally, First 5 Kings staff facilitated networking and coordination with other community

partnerships and initiatives, including regional home visiting coordination, managed care plans, Court Appointed Special Advocates, child support services, city recreational programs, and local activities related to formulation of our County's Comprehensive Prevention Plan in accordance with the Families First Prevention Services Act.

Lassen

The First 5 Lassen County Children and Families Commission's primary strategy in realizing its vision and fulfilling its mission is through the Pathways Home Visiting Program. During FY 2022–2023, First 5 Lassen County investments in home visiting resulted in the following accomplishments. Families are receiving the services and support they need through home visiting services. A total of 43 high-need families were provided with intensive home visiting services. A total of 591 home visits were conducted by home visitors in which the bulk of services they provided were centered on supporting the family's basic needs. With declining revenue, First 5 Lassen worked with Pathways to gain additional funding to sustain this program. They have started receiving funding through the Cal WORKS Home Visiting Program and applied for the California Home Visiting Program (CHVP) grant through the California Department of Public Health. If they are selected for CHVP funding, the program will be able to become more sustainable as First 5 Lassen receives less revenue and increases partnerships within the county. First 5 Lassen also updated its strategic plan, to start FY 2023–2024 through FY 2027–2028. While there is uncertainty around how much the commission can fund home visiting in Lassen County, this plan will allow the commission time to adjust to the declining review while promoting home visiting and continuing the work of Lassen Links to help children and their families thrive in Lassen County.

Los Angeles

In FY 2022–2023, over half of First 5 LA's 86 programmatic contracts focused on advancing systems of care work.

- Building the P-5 Movement in Best Start Communities (BSC): BSC demonstrated power sharing by centering parent and resident voices and cultivating networks committed to improve conditions for young children. For instance, the participatory budgeting process in multiple regions is being spearheaded by community members to decide how to allocate public funding based on community priorities.

- Help Me Grow (HMG) LA: Collaborative partnerships were established to advance local early identification and intervention (EII) work and increase accessibility to EII services by linking children and their families to appropriate supports. Partners developed a strategic plan focused on strengthening the local resource network—coordinating and aligning the local partner referral and resource systems. HMG is also developing an equity plan. The planning process for the equity plan centers the lived experience of families and communities impacted by historical barriers to accessing EII services.
- Select Home Visiting (HV): HV grantees established new recruitment pathways with family-serving systems (e.g., Los Angeles County Department of Children and Family Services, Los Angeles Unified School District), increasing access to HV for families. In addition, select HV grantees increased outreach efforts in the community. As a result, the number of families enrolled tripled in just one month for one grantee. HV grantees also provided linkages to external services, including connections to mental health supports, basic needs, and resources (food, diapers, personal items, etc.). In addition, the HV grantees fostered stronger social connections by providing families with opportunities to connect with other families in the program, share resources, learn about their children's development, and feel less isolated in their parenting journey.



First 5 LA, CAT AAIMM



First 5 San Luis Obispo, Parent Pods Fall 2022, Nutrition

Madera

First 5 Madera County invested in community projects and internal initiatives aligned with the 2020–2024 strategic plan. The long-standing First 5 Family Resource Centers (FRCs) are a trusted entity by the community. Through additional local funding, the FRCs offered the Emergency Diaper Assistance (EDA) and Food Box projects to address the increased needs of families with children 0–5 in a tenuous financial climate. As such, the EDA project consisted of a six-month bimonthly diaper, wipes, and food box subscription model aimed at supporting families and improving nutrition in priority areas. Through these programs, 65 families registered for the EDA subscription, and 300 food boxes were distributed. These projects supported families' immediate needs and lessened caregiver stress, which in turn may help reduce stress in children for improved health outcomes.

Also, this year, community-driven projects introduced promising evidence-based curriculums, Triple P and Raising a Reader. Our funded partner, Centro Binacional Para El Desarrollo Indígena Oaxaqueño, trained staff reflective of the Indigenous population they serve to deliver Triple P to Indigenous parents in the native Oaxacan languages of Triqui, Mixteco, Zapotec, and Chatino. The facilitators provided awareness and increased knowledge to over 1,138 parents; of those, 247 parents participated in Level 2 and 3 sessions. Raising a Reader project by the Madera County Libraries aimed to increase caregiver awareness of early literacy practices to increase caregiver and child confidence and strengthen the relationship with their libraries. The libraries delivered Red Book Bags to 101 children and their caregivers.

Marin

First 5 Marin is the fiscal agent for American Rescue Plan Act (ARPA) dollars that support the work of the Marin Children Care Council's Teacher Investment Pilot. The Teacher Investment Pilot provides stipends and other resources to participating early childhood education workers to encourage retention in the early childhood workforce. The early care and education teachers enrolled in the pilot receive professional and personal well-being support through goal setting and case management. First 5 Marin continues to work closely with Help Me Grow Marin to strengthen early identification and intervention systems through convening system leaders to identify and address barriers experienced by Help Me Grow clients. First 5 Marin also provided funding to expand and support Jewish Family and Children Services Early Childhood Mental Health programs. They served 135 child care staff, serving 635 children from low-income and at-risk families in Marin. Support included early childhood mental health consultations in subsidized preschools/child care settings and consultations with Home Visitors at the Early Head Start program.

Mariposa

During this past year, the most significant accomplishment of First 5 Mariposa County was the School Readiness Program, which serves two preschools (Catheys Valley and Lake Don Pedro) located in remote areas of Mariposa County. The two preschools provide an outstanding play-based program that prepares the children for kindergarten. The facilities, curriculum, and activities are creative and educational and focus on developmentally appropriate activities using Science, Engineering, Technology, and Math (STEM curriculum). This program is free of charge to children in Mariposa. Another funded program that was highly successful was the instructional aide hired to work in the Mariposa Elementary School Transitional Kindergarten classroom. The instructional aide worked with the reading program/assessments and provided extra assistance to children who were having difficulty. Having the aide in the classroom also provided time for the teacher to work with the children individually. A growing and successful program in Mariposa is the Dolly Parton Imagination Library. The 243 children enrolled in 2022–2023 make up almost 25% of the children 0–5 in Mariposa County.

Mendocino

This past fiscal year, First 5 Mendocino (F5M) continued to build the professional skills of those who work with the county's youngest and most vulnerable. This was done through an annual State of the Child conference and a variety of Positive Parenting Program (Triple P) and Community Resiliency Model® trainings, all targeted to decrease the negative effects of ACEs and to further build resiliency. January 2023 celebrated Mendocino County's annual Positive Parenting Awareness Month with a proclamation from the County Board of Supervisors. F5M saw an increase in local engagement of local initiatives like the Home Visiting Consortium, Breastfeeding Coalition, and Birth-3 consortiums throughout the county. During the fiscal year, the activity to develop a Family Empowerment Center began and will guide our efforts into the next fiscal year to meet our Integrated & Equitable Systems strategic plan goal. The Home Visiting Consortium continues to identify programmatic needs to further increase enrollment and build family resilience. F5M acts as the community pathway to many programs that provide home visiting, breastfeeding support, prenatal support, and childhood essentials like diapers and wipes. F5M's adopted equity statement guides our communication with our partners to ensure that families, children, and communities are protected against racism, oppression, and inequality. By doing this, we have maintained strong relationships with our populations who are Black, Indigenous, and people of color. F5M is committed to ongoing quality improvements and conducting regular assessments to best meet the needs of our community.

Merced

During FY 2022–2023, First 5 Merced County (F5MC) spent approximately \$2,484,788 million to support services for 16,313 children, caregivers, other family members, and providers to enhance the five protective factors that promote optimal development and enhance the system for effective family support. F5MC funded culturally responsive programming and reached diverse children and families—including over 5,222 English- and 1,254 Spanish-speaking children and families. For strategies focused on system strengthening, capacity building efforts took place for the implementation of home visitation capacity building efforts, an investment that aims to strengthen the system of home visitation in the county. For strategies directly serving children and families, the Dolly Parton Imagination Library book distribution program successfully implemented its second year of programs, an initiative that is meant to increase children and families' access to books to support daily reading. A total of 34,764 books have been mailed out to 4,215 children in FY 2022–2023. Another notable initiative that was launched during the fiscal year is the Safe Play initiative. This initiative is implemented by the cities of Merced, Atwater, and Los Banos and the County of Merced. As part of the Week of the Young Child, funded partners and community agencies hosted activities with children in Applegate Park in Merced and Pacheco Park in Los Banos to increase access throughout the county. A total of 870 adults, 771 0–5-year-olds, and 524 6–18-year-olds attended the celebration.

Modoc

In 2022–2023, First 5 Modoc focused on collaborative systems change efforts to bring 0–5 program awareness and access, bridging system gaps and implementing collaborative systems of care to promote cross-sector sustainability. Collaborative partnerships were built with nine funded programs serving 552 children and 656 primary caregivers. Funded collaborations included the Strong Family Health Center Strong Starts culturally responsive playgroups for Native American and non-Native families. Early Mental Health Services provided families with intensive family support through home-based psychotherapy and increased access to therapy for families experiencing crisis. Tulelake/Newell Family Resource Center promoted self-sufficiency through service coordination, case management, and parenting classes. Budding Tree Preschool provided



First 5 San Luis Obispo, Parent Pods, Jan 2023, Sensory Experiences.

high-quality early education to families not eligible for subsidized programs. Modoc Harvest Sprouts provided local food education and nutrition to early learning and care settings through expanded classroom and community learning and developmental activities. Modoc 4-H Cloverbuds offered an experiential program engaging children and families in agriculture and life skills learning. Fort Bidwell Tribal Council provided a traditional Pow Wow celebration focusing on healthy nutrition practices, physical wellness, traditional practices, and cultural sharing. TMS Tiny Tots provided a summer bridge camp for children aged 2–5. OD Austin Foundation focused on physical and emotional health in organized wrestling sports. Dolly Parton’s Imagination Library provided 1,406 books to 160 families. First 5 Modoc Early Learning & Resource HUB assisted in family connections to systems of support through community outreach and pop-up events. First 5 Modoc provided Quality Counts county leadership and coaching to 21 early education/care sites. Additionally, First 5 Modoc led efforts for Home Visiting through quarterly workgroup facilitation and systems focus on an electronic referral system.

Mono

The two largest investment areas in Mono County are Home Visiting and the Childcare Quality System. First 5 Mono’s Home Visiting program, Welcome Baby and Healthy Families, continued to grow thanks to support from the California Department of Public Health Home Visiting Program, First 5 California’s Home Visiting Coordination grant, and the Mono County Board of Supervisors. Satisfaction survey data collected from participating clients remains very high, with 100% responding they strongly agree, “I am satisfied with the program.” The Childcare Quality System, an umbrella for all Quality Counts California investments in Mono and Alpine Counties, served 81% of licensed providers in the two counties. Thanks to a new investment from the Mono County Board of Supervisors, site stipends were augmented with individual provider stipends to begin to address the issue of low wages for child care providers. Thanks to the continued efforts of First 5 Mono staff in trust building with the community, programs enjoyed the success of families’ and providers’ participation including a high proportion of clients with Latine heritage.

Monterey

First 5 Monterey County (F5MC) served over 20,000 children, parents, caregivers, providers, and educators during FY 2022–2023. Services were provided to meet families where they are while also building their voice and advocacy power for systems change. This meant providing emergency relief supplies for flood victims and continuing vaccine clinics while also tending to the growing mental health crisis in our county. Mental health services are essential for building a healthy and thriving society. Thanks to local support from the Mental Health Services Act, F5MC was able to continue our celebrated Infant Family Mental Health Training series. In addition to supporting over 150 providers, we expanded the work at a systems level by bringing reflective leadership practices to the Monterey County Children’s Council. At the direct service level, frontline community health workers (CHWs) also received reflective practice. Given the level of complex needs impacting our children and families, reflective practice helped the CHWs process intense feelings in order to be able to provide the best possible support for families. F5MC also influenced statewide mental health systems and amplified the community voice by organizing community listening sessions and focus groups for the new Children and Youth Behavioral Health Initiative.

Lifting parent voice and power to influence the state of California’s approach to investing in early childhood development will continue to be a focus of F5MC’s work. F5MC supports the Tri-county Central Coast Early Childhood Advocacy Network (CCECAN). Now over 500 members strong, CCECAN helps identify community priorities and mobilizes local advocates to focus efforts together. With parent leaders, CCECAN held two power-building opportunities—the Parent Power Summit and the Policy Learning Community; both supported attendees to hone their abilities to share their lived experiences with elected representatives to advocate for legislative changes.

Napa

Developed in 2019, the First 5 Napa Network brings together a cross-sector network of community members to learn about the needs of Napa County's children, families, and providers. The network uses a systems-level, human-centered design approach to increase collective capacity, integrate systems, and identify and implement creative solutions to the challenges that Napa County's children face. During FY 2022–2023, participants from the network's third training prototyped a project focused on diversifying and sustaining the early childhood workforce. Participants in this prototype included five mentees (junior and senior high school students, one first-year college student, and two caregivers looking to return to the workforce) and 10 mentors representing a variety of roles in the early childhood field including speech language pathology, early childhood special education, center directors, and transitional kindergarten. Evaluation strategies used for this project included a pre- and post-prototype survey, empathic interviews with both the mentors and mentees, and a focus group session with mentees to design the future of this program. The program began its pilot year serving nine junior and senior high school students and seven mentors. First 5 Napa County is providing access to college-level coursework in child and family studies and financial assistance for this coursework. In FY 2022–2023, eight of the nine participating mentees are participating in the college coursework opportunity.

The First 5 Napa Network engaged in a Racial Equity Plan workshop series open to all 56 network members and First 5 Napa County's commission and staff. The network was supported by Dr. Lori A. Watson of Race-Work in systemic engagement for personal, professional, and organizational recognition where a lack of focus on racial equity exists, utilizing a variety of tools including individual and team coaching, learning seminars, and intersessional collaboration.

Nevada

First 5 Nevada County staff have been involved in several systems-change efforts this past fiscal year. Most notably, staff have been participating in the Families First Prevention Services Act Comprehensive Prevention Planning process for over two years. Throughout this process, we have been able to focus not only on the data (which is a crucial element of the planning process) but also on lifting up the voices of families and community members to ensure that the process is reflective of their lived experience and ongoing needs. The report was completed in FY 2022–

2023 and approved by the State in FY 2023–2024. Staff look forward to reporting on plan implementation in the new fiscal year. First 5 Nevada County staff have also been involved in planning processes with Nevada County Public Health, which will lead to ongoing improvements to health equity for families in our county. The two community collaboratives supported by First 5 Nevada were also heavily involved in these processes. Above all else, the First 5 Nevada County Commission celebrates the work being done by our funded partners. The Commission had the opportunity to tour three partner sites located in the geographically isolated town of Truckee. Service providers in the Truckee area exemplify the collaborative spirit, truly taking a whole-child, whole-family approach to serving families. Additionally, with Truckee being such a small town, service providers work together across agencies to ensure that families' needs are met. Unfortunately, another of our funded programs, the Partners Family Resource Center, had to close its doors at one of its three locations. However, as a result, their staff was able to exercise their creativity to find ways to continue serving families in the community. This included playgroup in the park and building partnerships with other organizations that opened their doors to staff for ESL classes, one-on-one and group parenting support, and other supportive services.



First 5 LA, CAT AAIMM



First 5 San Luis Obispo, Parent Pods, Jan. 2023, Bubbles

- **Childcare Workforce:** With OC Community Foundation's Workforce Development Initiative, launched a Child Care Business Incubator that leverages partnerships to grow small businesses in child care and sustain a vital workforce. Goal is to create a new pipeline of Family Child Care providers taking care of children from their homes. Anticipate that 400–700 additional child care slots could be created through this Incubator project.
- **Elevate Voices:** Helped launch OC Fatherhood Coalition (OCFC) that has finalized goals and started working on activities like provider trainings and surveys. Connected fatherhood work with Engaged Neighborhoods and requested participation by two new ambassadors in the OCFC steering committee.

Orange

In FY 2022–2023, First 5 Orange County (F5OC) supported the county's early intervention system, strengthened the early childhood workforce, and elevated family voices.

- **Early Intervention:**
 - Supported HealthySteps implementation at FQHCs in five priority communities. Clinics completed practice transformation to effectively implement timely well-child visits—screening for maternal depression, developmental screenings, and real-time behavioral treatment.
 - Launched Vital Village to model/learn about alternative 0–3 services, holding six events between January and June 2023. Vital Village events bring birthing families together, increasing awareness/access to prenatal support services, teaching about healthy living practices, engaging in community-building activities, and providing concrete support.
 - Updated Kid Builder activities to provide practical ways parents can help their children develop. Held a launch event in May with approximately 180 participants, then held four events at Mission Viejo Library to help F5OC gain additional experience hosting Kid Builder events with children and families (about 300 children and families attended these events).

Placer

First 5 Placer (F5P) has been proud to support the healthy development of our community's youngest children. By partnering with local systems and community leaders, and strategically investing Proposition 10 revenues, we've helped to improve early literacy, pre- and neonatal care, oral health, and maternal mental health supports. We've increased the availability of culturally responsive supports and services for parents, and helped grow and strengthen the grassroots nonprofit organizations that directly serve our communities. Two multi-partner collaborative initiatives coordinated by F5P were key to equitable and culturally appropriate access to services for families. The Refugee Family Services grant by First 5 California provided learnings across three counties (Yolo, Placer, and Sutter) to address needs of newcomer families and assist with resettlement in local communities. Partnering with Child Advocates of Placer County, local faith-based entities, the Latino Leadership Council, Placer County Human Services, and the Placer County Office of Education, F5P was able to assist 50 families from Afghanistan, Ukraine, and Latin and South America with resettlement in Placer County. Chapa-De Indian Health Services, Sierra Native Alliance, KidsFirst, and Granite Wellness Centers are partners on the Road to Resilience program (funding from the Office of Child Abuse Prevention) targeting mothers with a history of substance abuse. Together, partners provided navigation services toward health access for moms and babies, home visiting, and community referrals to support recovery and wellness.

To address ongoing impacts of COVID-19 on community-based agencies serving children and families, F5P partnered with the Placer Community Foundation to contract with the Impact Foundry to offer its Certified Sustainable Program to nonprofits in Placer County. COVID-19 hit local community-based organizations hard; fundraising efforts were stalled, and staff turnover was common. Organizations expressed a need to rethink and refresh their practices. Critical support agencies, including those that serve families, victims of violence, children in the welfare system, and Native Americans, were provided access to two years of training and support to help strengthen their organizational capacity. As part of the process, key components of successful nonprofits were examined. This included Revenue Structure, Operational Framework, Nonprofit Brand & Community Engagement, Cultural Responsiveness, and Change Management. Organizations have developed sustainability plans and are working toward their goals.

Plumas

Primary investments of the Commission are home visiting services, which include group support and support for a county-wide network of family service providers. A total of 69 families were provided with home visiting services between July 1, 2022, and June 30, 2023. A total of 708 home visits took place through which a total of 3,825 services were provided. The top services provided to families included parent support, listening and guidance, and child development activities. In addition, 49 children received developmental screenings, and 16 children received integrated service delivery, meaning they were served by more than one home visiting program. A total of 42 children and 42 adult parents and caregivers, including 20 grandparent and kinship care providers, were provided with 370 service contacts during groups support activities. To better engage families, First 5 Plumas has implemented playgroups and infant massage classes and is developing a Fatherhood Engagement program in 2023–2024. First 5 Plumas collaborated in order to fully fund Imagination Library, collaborated with the local planning council to make an ASQ video and to support Universal PreKindergarten, worked with Plumas STARS to distribute bilingual books and ASQ activity bags, and coordinated with the library to have ASQ Kits available in four communities. First 5 Plumas Systems Improvement work included making progress on a number of its priorities. The First 5 Plumas website was redesigned to incorporate Help

Me Grow and to anticipate the Plumas County launch of the 211 system. Help Me Grow was initiated in spring 2023 in order to adopt a framework and to begin to expand the use of developmental screening, as a way to increase early identification and intervention, improve family and community engagement, improve health care provider engagement, and to ultimately develop a resource network to address the community-identified gaps in services and use data to identify systems inequity and remedy these.

Riverside

First 5 Riverside County's investments promote an integrated system of prevention and early intervention services and coordinated care in diverse settings to meet families where they are. First 5's HealthySteps sites integrate HealthySteps specialists in pediatric primary care teams to ensure universal screening of all families and provide referrals and additional intensive services as needed. Coordinated care provided by HealthySteps specialists improve engagement in preventive services and connection to community resources such as Home Visiting and other First 5 investments. HealthySteps sites partner with Help Me Grow Inland Empire to ensure families are connected to the resources they need when they need them. Participating sites reached over 10,000 children, with 40% of children requiring referrals for early intervention, mental health, and other family services. First 5's engagement with Health Management Associates supports integration of HealthySteps in managed care plans and supports participating agencies' plan for sustainability, leveraging new Medi-Cal benefits such as dyadic care and the community health worker benefit.



First 5 Riverside, Car Seat Distribution

Sacramento

For the past 25 years, the First 5 Sacramento Commission has supported a range of historical systems-focused efforts. The focus on systems work has further increased due to awareness of the importance of systems change for lasting improvements in the lives of children and families, paired with an uncertain financial climate for future direct services. For the first time, the Commission identified Racial Equity, Diversity, Inclusion, and Cultural Responsiveness, Parent Partnership, and Systems Improvement as stand-alone priorities for the 2024–2027 strategic planning cycle, including a major realignment of funding for these areas. As First 5 Sacramento plans for its new funding cycle with a stronger focus on systems efforts, the Commission funded the development of a summary report highlighting historical First 5 Sacramento systems work, including their ongoing impact, to start a conversation about successes and lessons learned. Systems work highlighted in this summary included Baby Friendly hospital designations, the Early Smiles dental partnership, countywide water fluoridation, dental clinics, the Home Visitation Coordination Collaborative, community Tot Lots, and the Certified Sustainable Initiative. Together with input from community members and partners, the successes of these highlighted initiatives created the foundation for systems and sustainability efforts to grow and improve. First 5 Sacramento's reflection on historical successes while planning and implementing new critical systems change initiatives will ensure the Commission's continued reach, increased impact, and improved financial sustainability. The Commission's dedication to systems sustainability creates a path to a strengthened, supported, and collaborative future for programs meeting the needs of children and families despite declining revenues.

San Benito

In 2022–2023, First 5 San Benito (F5 SB) and the Family Impact Center continued to provide services to children, families, and providers. Families received weekly distributions of food and essential supplies, as well as Chromebooks. Many families with young children took part in weekly Story Time, designed to improve bilingual language development and foster a love of reading. Multiple community events informed families of local services and resources, while children received developmental and health screenings. Families in need of additional support were referred for case management, parent education, and home

visiting services. According to surveys completed by participants, families demonstrated improvement in their protective factors, including family resiliency, knowledge of parenting and child development, positive parenting practices, access to social and concrete supports, and strengthened parent-child relationship. Their children also gained resilience, measured by an improved ability to stay calm when faced with a challenge. F5 SB also continued facilitating a multisector collaborative, consisting of over 20 agencies and individuals. The collaborative's objectives included: improving capacity of local agencies to provide high-quality, culturally sensitive, trauma-informed care; addressing complex problems by breaking down communication silos and promoting collaboration and alignment within and across service sectors; and providing multiple entry points to the service system with warm handoffs and a collaborative treatment approach to limit fragmentation and promote continuity of services. As part of this work, the collaborative made progress toward systems change initiatives, including launching a new community center. F5 SB also continued to invest in transitioning data collection to the Apricot 360 database as a systemwide way to track and collect participation, outcome, and referral data.

San Bernardino

First 5 San Bernardino had many accomplishments during FY 2022–2023, especially in partnership with local organizations and San Bernardino County (SBC) departments on health, education, and safety topics.

One such partnership was with the SBC Department of Public Health (DPH), Local Oral Health Smile SBC program. Smile SBC collaborated on a bilingual (English/Spanish) comprehensive campaign launched for National Children's Dental Health Month in February that combined a variety of elements, including campaign images and messaging, a social media toolkit, social media posts and paid advertisement, billboards, e-newsletter article, and video and press release all centered on Little Teeth, Big Responsibility and the importance of oral health in the 0–5 population. The campaign received the 2023 National Association of Counties Award.

In response to the multiple state initiatives focused on the Whole Child, Whole Family Framework with the California Advancing and Innovating Medi-Cal (CalAIM) rolled out, the Department of Health Care Services Child Youth Behavioral Health Initiative, Universal Prekindergarten and Transitional Kindergarten, and First

5 San Bernardino are active participants in discussions with all sectors, including health plans, superintendent of schools, county departments, and community-based organizations on various topics relating to family resilience, early childhood prevention, early education, and primary prevention of mental health impacting children 0–5 and families. The system building and network of care efforts in FY 2022–2023 resulted in roughly more than 2,500 training/collaborative meetings and engaged more than 500 partner entities.

San Diego

First 5 San Diego providers continued to offer both in-person and virtual services during FY 2022–2023, a practice that developed out of necessity during the COVID-19 pandemic. First 5 San Diego providers value the ongoing flexibility to meet families where they are by connecting with them via office visits, home visits, phone calls, text messages, and video appointments. Providers also started seeing a higher volume and higher level of need in the children and families who come to them. Services continue to be family-centered, but approaches have shifted to prioritize safety while addressing family preferences for service delivery. Virtual and in-person options are available based on appropriateness and family choice, and family engagement services are being enhanced. First 5 San Diego invests in public education campaigns to educate parents, caregivers, and the San Diego community on the importance of the first five years of a child’s life. The FY 2022–2023 Talk, Read, Sing campaign promoted early childhood literacy and positive parenting practices that support healthy, social-emotional development of children ages 0–5. Campaign messaging, which achieved more than 95 million gross impressions, was broadcasted via television, radio, digital media, and outdoor advertisements. Over the past few years, First 5 San Diego providers have been challenged by stagnant funding levels, increased costs, and staffing and workforce recruitment and retention issues. First 5 San Diego is strategic about our future investments by taking a systems change focus. To continue to support long-term positive outcomes for our children and their families, the early care and education system will require strong collaboration and continued advocacy for long-term sustainable funding. Over the last 5 years, First 5 San Diego has been very intentional about diversifying its revenue portfolio that includes receiving funding from various county departments and First 5 California.



First 5 San Diego, Nice Guys Christmas Party, Dec. 2023

San Francisco

In July 2022, San Francisco established one of the state’s first municipally funded systems of comprehensive early childhood services and supports, the Department of Early Childhood, which is the new local administrator of First 5 programs and Proposition 10 funds, allowing the county to take bold strides in ensuring every child’s ability to thrive. This significant community investment directed toward early care and education expansion, family support, developmental screening, early intervention, and early childhood research and evaluation has resulted in funding to 486 early care and education sites, 26 family resource centers, and a preschool enrollment rate prior to kindergarten that tops 95%. Sparkler mobile developmental screening app is an innovative tool that promotes early brain and child development through off-screen interaction between young children and their parents/caregivers. With an extensive library of play activities, developmental screening function, and account sharing between adults caring for an individual child, Sparkler offers resources to support children’s social-emotional, cognitive, communication, and physical development. Designed by early childhood educators, over 2,000 play activities and tips guide children’s early learning, sparking their passions and developing their skills. Currently, there are 135 programs and 1,555 families utilizing Sparkler, contributing to an overall screening total in San Francisco of 4,621 children. Along with San Francisco’s only school district, the San Francisco Department of Early Childhood and First 5 have institutionalized an annual district-wide kindergarten readiness assessment, providing a valuable gauge to assess the impact of investments, strategies, and programming on children’s readiness for kindergarten over time. The city captures all evaluation and outcome data in an annually updated Community Report Dashboard, which is available on its website.



First 5 San Joaquin, Home Visiting Program

San Joaquin

First 5 San Joaquin's (F5SJ) investments yielded significant outcomes. In 2023, 1,064 parents benefited from home visits focused on child development, family self-sufficiency, job skills training, and healthy lifestyle practices through F5SJ's Home Visitation (HV), FamilyWORKs, and JourneyWORKs initiatives. This was a 21% increase in participation from the previous year. F5SJ leveraged ARPA funds to expand HV services to additional underserved communities facing significant health, education, and economic challenges. ARPA funds also supported the San Joaquin (Treatment + Education for Everyone on Teeth) TEETH program aimed at enhancing oral health outcomes for children in the county. A total of 636 children benefited from care coordination services, of which more than a quarter were children with special needs and 96% were Black, Indigenous, and people of color. Care coordination was instrumental in helping over 53% of SJ TEETH participants receive dental services. F5SJ made significant strides in its commitment to HV Workforce Development. In May, F5SJ held its first HV Summit themed "Stronger Together," uniting over 140 local home visitors/family service providers for professional development and recognition of their hard work and dedication. Dr. Gina Cook delivered an inspiring presentation, emphasizing the role of home visitors as coaches, and Shalek Chappill-Nichols led an uplifting session on self-care approaches. F5SJ also hosted its first Play in May campaign and event celebrating Mental Health Awareness month. This community-driven initiative elevated family health and well-being by promoting outdoor play. In May, F5SJ commissioned and unveiled a mural at the Kennedy Community Center designed by a local artist, portraying children playing. Community partners promoted the campaign using a Play in May educational toolkit and participated in the event by providing family friendly games, resources, and information. Over 1,700 toolkits were distributed throughout the campaign.

San Luis Obispo

First 5 San Luis Obispo County committed \$25,000 to the local Community Foundation Disaster Support Fund to provide relief to families who were already struggling post-pandemic, then were further impacted by storms, flooding, rockslides, and associated damage in our area. Our Health Access Training Project held seven workshops designed to increase nonprofit and government agency leaders' knowledge of what trauma-informed care looks like in both concept and practice at the individual, organizational, and community level. We celebrated a great show of support for "Mental Health in the Context of Early Childhood," the focus of our Pediatric Town Hall that took a deeper dive into Support & Referrals for Young Children & Families; more than 90 people turned out for this combined presentation, panel discussion, and resource fair centered around early identification and intervention gaps—with the goal of creating more efficient, cohesive systems of care. The San Luis Obispo County Public Health Home Visiting Coordination project organized three lunch-and-learn events, attended by 117 participants from 14 local agencies. These gatherings addressed topics such as networking, programmatic knowledge, homelessness, and mental health—with the objective of enhancing service delivery and enabling home visitors to expand their networks, gain insights into other programs, and advance their professional development. A growing number of local employers aligned with the Family-Friendly Workplaces Program, established in partnership with the County of San Luis Obispo and San Luis Obispo Chamber of Commerce—and born out of the universally felt child care crisis. The initiative is a point of pride and a promising example of the power of relationship building and cross-sector, local collaboration in strengthening the community commitment to supporting children and families.

San Mateo

During FY 2022–2023, First 5 San Mateo County (F5SMC) maintained its multifaceted investments in programs supporting all aspects of a child's early years, including Quality Early Learning, Healthy Development, Resilient Families, and Policy, Advocacy, and Communications. Supported by over \$5 million in community investments, our funded partners served over 11,600 children, parents, and providers. Highlights included continuing to engage deeply in work related to Diversity, Equity, Inclusion, & Belonging (DEIB), including: agency

coaching on developing and applying DEIB and healing approaches to our internal processes, conducting interviews with funded partners to learn about their DEIB-related practices, and participating in county and statewide efforts.

Santa Barbara

In FY 2022–2023, First 5 Santa Barbara County (F5SBC) invested in services for over 13,000 children (duplicated) and their families and over 1,000 providers/professionals (duplicated). Investment strategies included Early Learning Implementation Plans to school districts, Family Literacy & Book and family support programs, as well as communications and policy development. Two of the most notable achievements this year were:

- Early Learning Implementation Plans: F5SBC and its UCSB Evaluation Team worked with nine local school districts on the development and/or implementation to improve continuity between the ECE and K-12 systems and reduce readiness opportunity gaps among young, higher-risk children. The goal of this initiative is to expand efforts to improve children's social-emotional and cognitive development, thus promoting kindergarten readiness and early elementary school success. School districts participating in this project administered the Kindergarten Student Entrance Profile to incoming kindergarten students and results from the 2022–2023 school year showed that 29% of students screened in the county were "Ready to Go" for school.
- Help Me Grow (HMG) Santa Barbara County (SBC): In July 2021, a four-year development plan for implementation of the National HMG model began in SBC under the direction of Alpha Resource Center. Through HMG SBC, children will benefit from an organized system of community resources to help them thrive, including early screenings to ensure early identification of developmental challenges, parent education and support, quality learning experiences and systems navigation. Families and providers will receive follow-up to ensure families access resources and support when and where they need it. The first pilot began in early 2023 in the Guadalupe community, followed by implementation of the Centralized Access Point and website launch in March 2023. Community momentum is high among allied organizations.

Santa Clara

FIRST 5 Santa Clara County's Early Learning initiative supported the implementation of two new early learning workforce programs: Early Learning Apprenticeship and Shared Services Alliance. The FIRST 5 Santa Clara County Early Learning Apprenticeship initiative is an equity-oriented workforce initiative, focused on bringing a diverse set of individuals into the field of early learning and care. The initiative offers paid on-the-job training, no-cost college courses, and cohort learning at community-based locations. This two-year program leads to a wage increase and an Associate Teacher permit. After the first year of implementation, Apprentices described the flexibility of the program and that the program exceeded expectations and helped them gain confidence to implement practical approaches for early learning.

The Shared Services Alliance—an administrative structure that enables services at scale (e.g., share costs for business supports that promote quality early care and learning environments)—incentivized, prepared, and supported Family Child Care Home Providers (FCCH) to meet demand for quality early learning and care by developing and implementing shared services. . In FY 2022–2023, Shared Services Alliance focused on designing their governance/structure and identifying key themes and priorities for the network. The Design Team kicked off in November 2022; meetings were hosted by Family Child Care Early Educators and FIRST 5 Santa Clara County Early Learning team members. Meetings were held in two Zoom rooms (one hosted in English and the other in Spanish). The Design Team conducted Empathy Interviews with other providers in their community to gain a deeper understanding of providers' experiences, needs, and priorities in the county. In addition, the Design Team utilized a Business Needs Survey to capture business needs and priorities for FCCH providers throughout the county.



First 5 San Luis Obispo, Parent Pods Group Picnic, Fall 2022

Santa Cruz

The Baby Gateway Newborn Enrollment Program supports mothers and newborns at all three county hospitals by providing Medi-Cal enrollment assistance, linking newborns to a medical home, and offering the First 5 Kit for New Parents, all during a visit from a Newborn Enrollment Coordinator (NEC) before they leave the hospital. The program also expanded partnerships with key agencies to offer additional support to families.

- Connected to medical care: In 2022–2023, 99% of all mothers had a newborn visit, and 98% of these received a Kit for New Parents. Of mothers with Medi-Cal births, nearly all were assisted to complete an application for their newborn, and 99.9% chose a medical home for their child. In 2022, over 67% of infants with Medi-Cal insurance had received at least six well-child visits within the first 15 months of life, a success that was likely assisted by this program.
- County programs: First 5 continued assisting with county programs, which NECs incorporated into their visits: the Statewide Student Identification number created for newborns by the County Office of Education, used to support their social, emotional, and academic development from birth through 12th grade; and Ventures' Semillitas savings account program for newborns, with incentives throughout childhood to save money to be used for college or vocational education.
- Access to food: Many families are struggling with access to food. NECs provide families with resources to apply for the CalFresh and WIC programs.



First 5 Santa Cruz, VisionFirst, 2023

- Lowered emergency department (ED) use: This Program may affect the use of the ED for very young infants, particularly those covered by Medi-Cal. Since the launch of this program at Watsonville Community Hospital, the number of infants on Medi-Cal who visited the ED dropped 49% by 2022.
- Summary: Through these efforts, the program is helping increase access to affordable quality health care for newborns and improve overall maternal, child, and infant health.

Shasta

First 5 Shasta (F5S) helped identify children with developmental delays through funding Help Me Grow (HMG) Shasta. In FY 2022–2023, HMG Shasta completed 615 developmental screenings (ASQ-3 and ASQ-SE). HMG Shasta also provided referrals and case coordination services to over 2,200 children and families. To date, HMG Shasta has served more than 3,500 children aged 0–5 and their families. HMG presented a Champions for Children event for parents, caregivers, and children. F5S is using a grant from Practitioners' Voice CA to train a cohort of 15 participants in understanding leadership and advocacy in Early Childhood Education (ECE) to use their knowledge to advocate for policies that support early childhood development and education. F5S distributed 8,472 new, high-quality books to children, care givers, and ECE providers. F5S works with partner organizations on ACEs education, screening, and intervention to increase public awareness of the prevalence of ACEs, the long-term negative effects on health, and the long-term costs to society. F5S funds the First 5 Institute (F5I), which presents high-quality training and resources to providers of services to children 0–5 and their families. F5I presented a two-day Nurturing Fathers training to 24 community care providers and parent partners along with additional professional trainings to more than 75 ECE providers. F5I sponsored 12 Smart Starts & Smart Lunches. F5I provides access to high-quality early literacy programs by funding community Storytimes, which provide children and their families access to high-quality early literacy material and opportunities for social connections. F5I funded four Storytime sites, which directly served 1,300 children ages 0–5. F5S continued to fund the Launch Parent Partner Program aimed at children in kindergarten and their families. Launch Parent Partners provided services to families in 17 different elementary schools to reduce chronic absenteeism in kindergarten.

Sierra

In FY 2022–2023, First 5 Sierra County focused on building relationships with the local early childhood system and families affected by the lack of services. Mini-grants and partnerships enabled the creation of new programs in isolated communities that had no services for children and their families. Mini-grants also supported the improvement of existing programs such as preschools, transitional kindergarten, and kindergarten classes. Music Together, an early childhood music and movement program that helps create lasting family and community bonds through music, launched in Sierra County during FY 2022–2023. This subsidized music program was established in two small communities with great success, attracting participating families from neighboring counties. First 5 Sierra partnered with the Sierra County Public Health department and the local Family Services on the development of Welcome Home Bundles, a bag full of baby essentials and information about existing services that could meet families' needs. First 5 Sierra continues investing in professional development stipends for providers who participate in continuing education. All licensed child care providers participated during FY 2022–2023. There is no federally funded Head Start program or state-funded preschool. This is why First 5 Sierra preschool tuition subsidy program continues to be our greatest achievement. This program supports working families, most of whom could not send their children to preschool without tuition assistance. Every year, First 5 Sierra distributes backpacks filled with necessary supplies to all preschoolers. Kindergarten Roundup was a coordinated event to register families for transitional kindergarten or kindergarten and connect them to local services. First 5 Sierra provided backpacks with school supplies to every child entering transitional kindergarten or kindergarten.

Siskiyou

Consistent with their vision and mission, First 5 Siskiyou County continued to invest in collaborations, funding, and support of programs aiming to improve health, development, and early learning of children, as well as the resilience of their families. As part of these efforts, First 5 Siskiyou co-funded 10 Family Resource Centers (FRCs), which continued to provide critical support to Siskiyou County populations of focus throughout FY 2022–2023. Specifically, FRCs held 389 events, including over 205 nutrition-oriented events, such as commodity distributions and nutrition education; 62 assistance outreach events; over 100 parenting classes

and workshops; 66 family events; 90 parent-child playgroups; over 30 youth groups; nearly 70 senior programs; and close to 60 community enrichment and support groups. Moreover, FRCs provided one-on-one services, such as food distribution and support with enrollment in CalFresh, Section 8 Housing, Medi-Cal, and other assistance programs. Over FY 2022–2023, FRCs cumulatively initiated over 300 referrals for local resources to meet basic needs, mental health services for adults, developmental and literacy services for children ages 0–5, and parent-child services. Duplicated counts show that cumulatively, these activities reached 1,549 children ages 0–5 years and 2,135 of their caregivers, as well as over 14,000 community members. SUMMARY OF FINDINGS: First 5 Siskiyou County FRCs served as critical community hubs, connecting families across vast geographic space and building community spirit through many events, workshops, and enrichment activities; helping families access basic necessities, from food and housing to legal support; enhancing child and family health through health education and resources; and informing parents on effective child development and early literacy strategies through parent education classes.

Solano

Reinvigorating a Community: How we took a shuttered Vallejo elementary school and are transforming it into a vibrant Early Learning Center, offering a variety of child care options (300 spaces), supporting parent choice while also emphasizing high quality care across programs, so all children will leave our programs and enter school ready to learn. Public school enrollment continues to decline, and districts find themselves closing schools. Meanwhile, the child care system cannot keep up with the demand for high-quality early learning spaces. A 2019 study identified lack of facilities as the number one barrier to child care expansion. In 2020, First 5 Solano was asked to relocate two Head Start preschool classrooms. What started as a simple real estate search turned into purchasing an elementary school in a high-needs neighborhood of Vallejo and converting it into an Early Learning Center. Funding was obtained from city, county, state, and federal governments, along with philanthropic partners, totaling an astounding \$14 million to date. In winter 2023, the purchase will be finalized, with our local Head Start provider (Child Start) taking over as the property owner and future operator. In early-2024, the renovations will begin, with a hard launch slated

for summer 2026. Families will be welcomed to the Early Learning Center, complete a simple screening process, and be linked to the appropriate public or private early learning programs. Families can participate in educational activities and peer-to-peer socialization activities. The campus will host events for the entire surrounding community, bringing to life a school in a neighborhood that has been historically underserved. Plans include an outdoor and indoor STEAM lab/classroom, a children's library, child care coaches, and new play structures to engage children in healthy physical activity. This project will turn an unfortunate outcome of a school closure into a thriving early learning campus that benefits the whole community.

Sonoma

In FY 2022–2023, First 5 Sonoma County had many highlights! This past fiscal year, the local First 5 team continued on a journey of equity, belonging, and inclusion, both internally and externally. Through this exploration, five members of the management team had the opportunity to train with the Kahakulei Institute and were trained and certified as circle facilitators. Internally, the team is utilizing these circles to work through the development of an antiracist workplace and will soon work with the community to facilitate circles. We have continued to give families the best start possible by seeding Child College Savings Accounts, with a total of 1,267 accounts started in FY 2022–2023, of which 713 are within the city of Santa Rosa.

Stanislaus

It is the mission of First 5 Stanislaus to be a catalyst to help give children and families the best start. Despite navigating through tremendous changes within the organization and experiencing staffing shortages during FY 2022–2023, First 5 Stanislaus did not lose sight of its ultimate objective and continued to contribute to the well-being of children and families in the county. First 5 Stanislaus' partner organizations reach thousands of the most vulnerable members of our community each year. In FY 2022–2023, First 5 Stanislaus' funded partners delivered services to the community, which allowed 15,838 children, families, and early care education providers to remain connected to their support systems and basic needs when they were most needed. Through its partnership with a network of 12 local Family Resource Centers (FRCs), First 5 Stanislaus continued to distribute emergency funding into the local community for basic human needs and support in response to the COVID-19 pandemic. Over

2,100 individuals impacted by the pandemic received assistance such as housing and utility payment relief, grocery assistance, cleaning supplies, or basic needs. In addition, First 5 Stanislaus and its partners distributed supplies to assist families, including 1,500 COVID-19 test kits, 8,900 books, and over 43,000 diapers. First 5 Stanislaus' funded partners fostered the ability of children and families they serve to thrive in their communities. The parents of 5,845 children received family support services through countywide FRCs or other programs, including over 2,100 parents and caregivers who attended parent education or support sessions. Approximately 81% of pregnant and parenting women (297 out of 368) reported less stress as a result of attending support group sessions during their pregnancy through their child's first year. Children 0–5 received 2,919 books to nurture their desire to read and to support literacy skills at home.

Sutter

Sutter County Children & Families Commission (SCFC) forged a robust partnership with Yuba City Unified School District and Yuba-Sutter-Colusa United Way, initiating the United Way Born Learning (UWBL) program. This initiative underscores our concerted efforts to invigorate the learning landscape for young children and their families, marking a significant stride in community enrichment. The Academy, a segment of the UWBL, hosted six thematic workshops attended by 75 parents, focusing on child development nuances and nurturing relationships, designed to cultivate a fertile ground for early home-based learning. We ensured inclusivity by offering child care, meals, and



First 5 Stanislaus, Kids Connect Celebration

translation services, which saw an average of 37 attendees each session. Adjacent to the Academy, the Born Learning Trail transformed a Yuba City park into an arena of exploration and discovery. Families can navigate a series of learning stations, blending nature's serenity and educational enrichment. The positive feedback accentuated the program's success, highlighting the community's desire for integrative, experiential learning experiences. The UWBL initiative has received community-wide acclaim, with SCCFC receiving a community award for its efficacy and resonance. The success narrative of UWBL doesn't end within the borders of Sutter County. In a remarkable endorsement of the program's effectiveness and adaptability, a neighboring county has taken a leaf from our book, integrating the Academy model within their school district. This cross-border adoption underscores the program's potency and affirms our belief in the scalability and adaptability of our initiatives. The UWBL initiative represents a milestone in community engagement and educational enrichment, encapsulating the vision and mission of the SCCFC, aiming to nurture, empower, and elevate every child and family in Sutter County and beyond through impactful educational and sustainable programs.

Tehama

In FY 2022–2023, First 5 Tehama embarked on new strategies and goals established in its 2022–2027 strategic plan, including efforts to expand upon the care coordination and resource linkage, as well as parent-focused education efforts. The consistent theme for 2022–2023 was increased knowledge and capacity. Through successes like doubling the Positive Parenting Program facilitators as well as celebrating the first Dual Language K–3 classrooms, Tehama County Professionals are deepening their knowledge, skills, and awareness of 0–5 development. First 5 Tehama leveraged relationships through the Pregnancy to Preschool (P2P) Partnership to increase access to basic needs for families that were not previously being addressed (e.g., car seats). As a companion collaborative to P2P, the Tehama Car Seat Coalition came together to share information and data on the need for car seats. Already trusted members of P2P, Help Me Grow and Northern California Child Development, Inc. (known as NCCDI) each applied for grants to support car seat access in Tehama County and are establishing a referral system for car seats connected to the already reliable P2P referral tracker. To deepen connection between agencies and include

service providers, First 5 Tehama held the second annual Stressbusters Café. Twenty-four attendees also completed a provider survey describing their knowledge of local resources and experiences at the training. Nine out of ten participants learned something new from the training, including the following key learnings: understanding the types of stress and the role of stress as a motivator to solve problems, tools to cope with stress and work with families to understand children's stress, and relationship-building between partners and the importance of self-care in being able to help others.

Trinity

The First 5 Trinity County Children and Families Commission invests in a variety of services aimed at supporting children prenatal through age 5 and their families. Primary investments include School Readiness, Trinity Smiles, and a Welcome Baby program.

Tulare

First 5 Tulare County's vision is that all Tulare County children will thrive in supportive, safe, loving homes and neighborhoods and will enter school healthy and ready to learn. In 2022–2023, all funded programs served 22,486 parents and children. This year we would like to highlight the Goshen Family Center and all of our seven Family Resource Centers in the communities of Cutler-Orosi, Goshen, Lindsay, Dinuba, Porterville, Visalia, and Woodlake. The Goshen Family Center's community made national news this year when there was a horrific mass shooting in Goshen, California. The Goshen Family Center was there to support the community's youngest population. The Goshen Family Center was a safe, trusted, "home" convener for families. The staff poured themselves into the children by reading books about feelings, safety, and community helpers. The team also provided referrals for services as needed. All seven First 5 Family Resource Centers served as a safety net of services during the floods that occurred in spring 2023. All sites worked alongside local officials to ensure families had safety items, shelter, rescue, cleaning supplies, water, food, advocates, and sand. Our very own First 5 Tulare County Commissioner Pete Vander Poel coordinated efforts with our south county Sheriff's Officers and Family Resource Centers to ensure that resources reached families despite flooded streets, weather conditions, and obstacles. The sites all acted swiftly to serve their communities and organized to secure resources and donations for families.

Tuolumne

First 5 Tuolumne County provides leadership and support for programs to achieve the vision that all children are healthy and ready to learn. First 5 Tuolumne invested \$725,369 in FY 2022–2023, providing services to roughly 1,700 young children, parents, and providers.

Family Resiliency: Data collected by our home visitors reflected that 28% of our highest-risk families receiving In-Home Parenting Supports were able to make significant progress on their parenting goals by increasing their positive behaviors with their children. Additionally, home visitors observed that 42% of parents were never observed helping their child identify their feelings, which highlights the need for continued targeted and intensive parenting support.

Improved Child Health: Twenty years of our Smile Keepers Oral Health program suggests that the comprehensive prevention approach has sustained a reduction in the incidence of active cavities in the pre-K population.

Child Development: Tuolumne County invested \$258,000 to improve the quality of our early care and education providers and sites. This was done by investing in professional development stipends for providers who participate in continuing education and/or coaching.

Improved Systems of Care: We now have Help Me Grow in Tuolumne County and a partnership with Unite Us, in the effort to connect all family serving systems and get all children screened for developmental delays using the ASQ. After five years of investing in the Imagination Library, we now have 29% of our 0–5 children getting a book in the mail each month. Since we know 90% of a child's brain is developed by the age of 5, we encourage parents to talk, read, and sing to their children every day. We are confident that the Imagination Library supports caregivers in those vital interactions.

Ventura

First 5 Ventura County's (F5VC) FY 2022–2023 investments in the early childhood system supported the place-based Neighborhoods for Learning (NfL), providing Parent and Child Together classes and family support services, Help Me Grow (HMG), and systems integration, advocacy, and capacity building. Recognizing the negative impact of the pandemic on families with young children, F5VC secured \$3.5 million of the county's ARPA funding to expand NfL services and pilot a light-touch home visiting program Welcome Every Baby (WEB) in a high-need area, targeting pregnant moms and new parents. WEB advances maternal and child health outcomes, promotes upstream prevention efforts, fills gaps in services, and provides referrals with Ventura County Public Health to triage families into the most appropriate home visiting services. The evaluation design was informed by Managed Care Plan performance standards around maternal and child health outcomes, such as linkage with medical home, timely completion of postpartum and well-child visits, immunizations, screenings, and follow-up. F5VC continued to refine the in-house implementation of HMG and leveraged its expertise to build provider capacity for developmental screenings and follow-up. HMG launched an online training for pediatric clinics and child care providers on implementing the ASQ. Additionally, the HMG team also offered in-person ASQ training and technical assistance to Managed Care Plan staff, Ventura County Public Health, and pediatric providers. F5VC also continued to promote the importance of early literacy through partnerships. NfLs provided ongoing training and technical assistance to library staff on implementing Parent and Child Together classes and hosted regular First 5 storytimes at local libraries. Take 5 and Read to Kids!, F5VC's signature literacy event, hosted 62 celebrity readers who helped spread the message about the importance of early literacy.



First 5 California, Dia de los Muertos Event



Toxic Stress Takedown

Yolo

In FY 2022–2023, First 5 Yolo amplified its focus on prevention and sustainability by coordinating multiple state and local funding streams, efficiently using public resources to advance systems transformation. Achievements included the full launch of Welcome Baby and notable improvements in maternal and child health, building resiliency and early health equity, helping families avoid the need to enter Child Welfare Services, screening and support for early childhood mental health, stabilizing and promoting underserved child care providers. Together with direct service providers and funding partnerships, First 5 Yolo expanded its largest systems initiative, The CHILD Project: Road to Resilience (R2R), focused on high-risk perinatal families and inclusive of behavioral health and parenting supports. R2R fuses medical and social services with in-clinic/in-home navigation and, at a time when local and statewide data indicated significant backslides in maternal and child health, supported critical health markers (child immunizations, pre/postnatal and well-child visits) at rates significantly higher than those not served by the program. Building on the infrastructure of R2R, First 5 Yolo received ARPA funding to add Welcome Baby, opening access to postpartum nurse and community health worker visits to all Medi-Cal families and expanding intensive R2R home visiting. Welcome Baby reached full launch in 2022, networking nine medical system partners and quickly exceeding an 80% enrollment rate, with families themselves identifying services as needed and wanted. First 5 Yolo is actively seeking sustainability for Welcome

Baby/R2R by finalizing enrollment with Partnership Health as a Medi-Cal provider and by leveraging CalWORKS Home Visiting Program, among other sources. Welcome Baby and R2R connect all families to First 5 Yolo's Help Me Grow program, a key component of ACEs Aware work. In FY 2022–2023, First 5 Yolo also delivered a Child Care Recovery Package with ARPA funding, leveraged with First 5 Yolo's IMPACT to provide infrastructure grants to child care providers.

Yuba

First 5 Yuba has strengthened internal capacity to reach, connect, and engage children 0–5 and their families through direct services. As tobacco tax revenues continue to decline, combined with the recent passing of Proposition 31, First 5 Yuba has been driven to find solutions to continue meeting increased needs of families. As a result, First 5 Yuba has secured external resources, shifting focus from a traditional funder to a funded agency establishing additional direct services and increasing access to services. Through direct service, First 5 Yuba was able to provide developmentally appropriate programs, addressing skills and milestones, promoting positive play and interaction between parents and children such as developmental play groups, caregiver cafés, and topic-based health and wellness classes. Our Help Me Grow program instituted monthly community-based developmental screening events at various sites throughout the county and expanded systems work to 60 additional family serving agencies, home visitors, and clinical staff to integrate early screening and referral policies, resulting in a 34% increase in screening rates and nearly 100 families navigated and linked directly to intervention services.

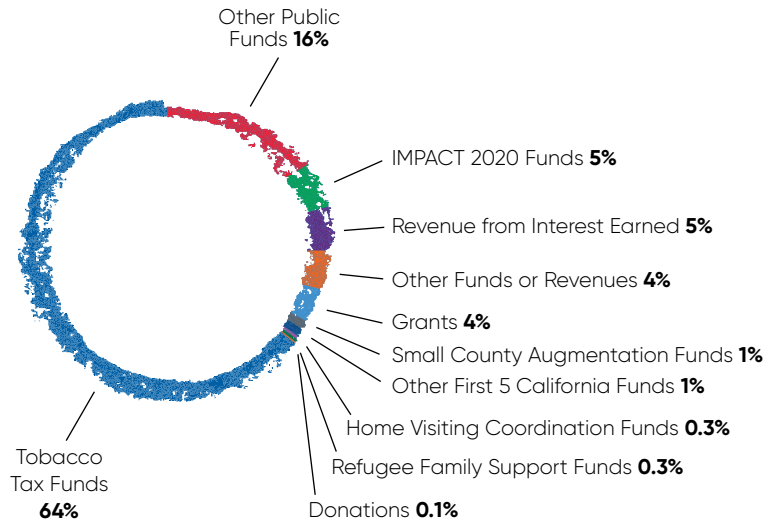
Two new additional programs were established to fill identified gaps in maternal and paternal mental health. A dad's monthly social support group has proven successful in providing engagement opportunities for dads in addition to providing developmentally appropriate activities. Direct maternal mental health programs included an in-person eight-week facilitator-led support group, weekly walking groups with integrated maternal wellness topics, and a full day maternal health awareness conference for local providers.

This past year, First 5 Yuba has broadened its role, built capacity, and strengthened internal expertise to meet the enduring needs of families, all while sustaining current services and supporting funded projects.

*Missing county highlights from Glenn and Lake counties.

Appendix A1: Revenues by Source, FY 2022–2023

Tabacco Tax Funds ¹	\$265,354,842
IMPACT 2020 Funds ²	\$20,567,007
Small County Augmentation Funds ³	\$3,861,743
Other Funds or Revenues ⁴	\$16,973,246
Other Public Funds ⁵	\$67,019,570
Other First 5 California Funds ⁶	\$3,889,209
Grants ⁷	\$15,658,512
Donations ⁸	\$420,953
Revenue from Interest Earned ⁹	\$21,007,240
Home Visiting Coordination Funds ¹⁰	\$1,313,762
Refugee Family Support Funds ¹¹	\$1,118,183
Total Revenue	\$417,184,267



This table represents revenues for all 58 county commissions.

1. Total Proposition 10 and Proposition 56 tobacco tax revenue
2. Improve and Maximize Programs so All Children Thrive (IMPACT 2020) consortia or regional hub funds received from First 5 California
3. Small Population County Funding Augmentation (SPCFA) funds received from First 5 California
4. Other funds or revenues received, may include rental income or revenue from services provided.
5. Other federal, state or public funds received
6. Other funds received from First 5 California
7. Grants received by the county commission
8. Donations received by the county commission
9. Interest earned in all Children and Families Trust Fund revenue accounts by the county commission
10. Other funds received from First 5 California
11. Other funds received from First 5 California

Appendix A2: Number of Services and Expenditures by Result Area and Service Type, FY 2022–2023

Improved Family Resiliency										
Result Area and Service Type	Children	Primary Caregivers	Providers	Total Primary Caregivers & Providers	Total Number of Services	Percent of Services in Result Area (1)	Percent of Total Number of Services (1)	Total Expenditures for Services	Percent of Service Expenditures in Result Area (1)	Percent of Total Expenditures (1)
General Family Support	161,563	256,872	29,189	286,061	447,624	54%	32%	\$70,736,975	73%	19%
Intensive Family Support	11,193	13,728	85	13,813	25,006	3%	2%	\$21,001,187	22%	6%
Family Literacy and Book Programs	184,306	165,339	506	165,845	350,151	43%	25%	\$5,223,689	5%	1%
Total Improved Family Resiliency	357,062	435,939	29,780	465,719	822,781	100%	59%	\$96,961,851	100%	26%

Improved Child Development										
Result Area and Service Type	Children	Primary Caregivers	Providers	Total Primary Caregivers & Providers	Total Number of Services	Percent of Services in Result Area (1)	Percent of Total Number of Services (1)	Total Expenditures for Services	Percent of Service Expenditures in Result Area (1)	Percent of Total Expenditures (1)
Quality Early Learning Supports	88,677	19,745	41,475	61,220	149,897	75%	11%	\$55,991,170	72%	15%
Early Learning Program Direct Costs	24,702	17,596	7,353	24,949	49,651	25%	4%	\$22,230,318	28%	6%
Total Improved Child Development	113,379	37,341	48,828	86,169	199,548	100%	15%	\$78,221,488	100%	21%

Improved Child Health										
Result Area and Service Type	Children	Primary Caregivers	Providers	Total Primary Caregivers & Providers	Total Number of Services	Percent of Services in Result Area (1)	Percent of Total Number of Services (1)	Total Expenditures for Services	Percent of Service Expenditures in Result Area (1)	Percent of Total Expenditures (1)
General Health Education and Promotion	29,654	38,023	63,88	44,411	74,065	19%	5%	\$6,143,952	6%	2%
Oral Health Education and Treatment	32,375	20,720	13,90	22,110	54,485	14%	4%	\$5,233,027	4%	1%
Early Intervention	91,729	33,146	5,063	38,209	129,938	34%	9%	\$29,983,496	27%	8%
Perinatal and Early Childhood Home Visiting	38,956	58,081	453	58,534	97,490	25%	7%	\$62,355,992	57%	17%
Prenatal and Infant/Toddler Pediatric Support	20,926	9,479	303	9,782	30,708	8%	2%	\$6,272,669	6%	2%
Total Improved Child Health	213,640	159,449	13,597	173,046	386,686	100%	27%	\$109,989,136	100%	30%

Improved Systems of Care										
Result Area and Service Type	Children	Primary Caregivers	Providers	Total Primary Caregivers & Providers	Total Number of Services	Percent of Services in Result Area (1)	Percent of Total Number of Services (1)	Total Expenditures for Services	Percent of Service Expenditures in Result Area (1)	Percent of Total Expenditures (1)
Policy and Public Advocacy	-	-	-	-	-	-	-	\$27,957,622	33%	8%
Systems Building	-	-	-	-	-	-	-	\$56,390,182	66%	15%
Emergency and Disaster Relief	-	-	-	-	-	-	-	\$1,289,306	1%	<1%
Total Improved Systems of Care	-	-	-	-	-	-	-	\$85,637,110	100%	24%

Grand Total **\$370,809,585**

(1) Totals may not equal 100 percent due to rounding.

Appendix B: Result Area and Service Type Definitions

Result Area: Improved Family Resiliency

Providing parents, families, and communities with relevant, timely, and culturally appropriate information, education, services, and support.

Family Literacy and Book Programs

Programs promoting family literacy, parent-child book sharing, or book ownership for families with children ages birth to 5. The Kit for New Parents and Talk. Read. Sing.[®] may be included if these statewide efforts are locally modified to promote literacy, for example, by adding a children's book to the Kit, or using Talk. Read. Sing.[®] as a message for distributing books. Program models or initiatives include Bookmobile, Dolly Parton's Imagination Library, Habla Conmigo, Kit for New Parents, Little by Little, Potter the Otter, Raising a Reader, Reach Out and Read, Story Cycles, Talk. Read. Sing.[®] and other Local Models.

General Family Support

Programs providing short-term, non-intensive instruction on general parenting topics, and/or support for basic family needs and related case management, including meals, groceries, clothing, and temporary or permanent housing acquisition assistance. General family support may include general playgroup programs that provide parents/caregivers with opportunities to engage, learn, and play with their children. Playgroups are structured, intentional opportunities for parents and/or caregivers and their young children to support the optimal development of the child, the social-emotional needs of the family, and increase social connectedness. General family support may also include referrals to family services such as Family Resource Centers (FRCs) and other community resources. Core Operating Support includes staff, facilities, materials, and other general operating costs associated with an organization's day-to-day functioning. Fatherhood programs and other operational and support for family support agencies and/or networks are included. In general, these programs are designed to provide less intense and shorter term ("lighter touch") support services and classes for families by paraprofessional staff (e.g., FRCs). Program models or initiatives include Abriendo Puertas, Avance, Core Operating Support, Playgroups, Triple P Levels 2-3, and Five Protective Factors.

Intensive Family Support

Programs providing intensive and/or clinical services by a paraprofessional and/or professional, as well as one-to-one services in family support settings. Programs are generally evidence-based and designed to support at risk parents and families prenatally or with young children to increase knowledge and skills related to parenting and improved family resiliency (e.g., counseling, family therapy, parent-child interaction approaches, and long-term classes or groups). This also is the category for comprehensive and/or intensive services for special populations (i.e., homeless, teen parents, foster children, special needs). Program models or initiatives include Incredible Years, Nurturing Parenting Program, and Triple P Levels 4-5.

Result Area: Improved Child Development

Increasing the quality of and access to early learning and education for young children.

Early Learning Program Direct Costs

Early learning programs for children ages 0 to 5 years old may include preschool programs, kindergarten transition services, and early learning programs for all ages. Programs may include child related early literacy and Science, Technology, Engineering, and Math programs; programs for homeless children; migrant programs; and similar investments. Extra supports in early learning settings for homeless children, Federal Migrant or Tribal Child Care programs, and children receiving Alternative Payment vouchers for childcare should be included here. Program models or initiatives include Facility Grants, First 5-funded Preschool/Childcare Reimbursement, and Summer Bridge Programs.

Quality Early Learning Supports

Programs designed to enhance early learning programs such as professional development for early educators, or implementation and integration of services. This service category may include quality and improvement system investments as part of IMPACT investments and Quality Counts California. This service category covers early learning and care (ELC) settings work, most commonly by licensed care providers, but is also inclusive of alternative settings such as FRCs; Family, Friend, and Neighbor Care; Boys and Girls Clubs; and libraries. This service category may include interagency collaboration, quality improvement supports, support services to diverse populations, and database management and development. Program models or initiatives include Quality Counts California.

Appendix B: Result Area and Service Type Definitions (continued)

Result Area: Improved Child Health

Promoting optimal health through identification, treatment, and elimination of the risks that threaten children's health and lead to developmental delays and disabilities in young children.

Early Intervention

Programs providing screening, assessment, and diagnostic services, including referrals or follow-up to needed services. Programs including early intervention or intensive services to children with disabilities and other special needs, or at-risk for special needs, should be included here. May include strategies targeting language and communication skills, social and emotional development, developmental delays, and related parent education. Developmental playgroups are specifically intended for children who have been identified as at-risk for developmental delays. Additionally, the playgroup staff are trained to support each child's specific early intervention goals. Mental Health Consultations in early learning and care (ELC) settings are included here. Program models or initiatives include Care Coordination and Linkage, Developmental Playgroups and Mild-to-Moderate Supports.

General Health Education and Promotion

Programs promoting children's healthy development, including nutrition, fitness, access to insurance (health, dental, vision) and health services. Programs also may focus on increased awareness of information about child safety seats, fire, safe sleep, and substances education (drugs, alcohol, tobacco). Program models or initiatives include Nutrition/Breastfeeding, Safety Education, and Smoking or Tobacco Cessation.

Oral Health Education and Treatment

Programs providing an array of services including dental screening, assessment, cleaning and preventive care, treatment, fluoride varnish, and parent education on the importance of oral health care. Category may include provider training and care coordination of services. Program models or initiatives are Local Models.

Perinatal and Early Childhood Home Visiting

Home visiting is the primary service delivery strategy for inter-generational family-centered supports. Home visiting services are provided in the home by qualified professionals with parents, prenatally and/or with children birth to age three. These voluntary programs tailor services to meet the needs of individual families and offer information, guidance, and support directly in the home environment. While home visiting programs vary in goals and content of services, in general, they

combine parenting and health care education, early intervention, and early learning supports for young children and their families. Their visits focus on linking pregnant women with prenatal care, promoting strong parent-child attachment, and coaching parents on learning activities that foster their child's development and supporting families during the pivotal window of pregnancy through early childhood. Program models or initiatives include Early Head Start, Healthy Families America, Healthy Steps, Home Instruction for Parents of Preschool Youngsters, Nurse Family Partnership, Parents as Teachers, Other Maternal, Infant, and Early Childhood Home Visiting Approved, Welcome Baby, and other Local Models.

Prenatal and Infant/Toddler Pediatric Support

Out-of-home programs include prenatal care and follow-up for healthy development-related services during the first three years of a child's life. These programs are designed to improve the health and well-being of women during and after pregnancy, and the infant or young child by a paraprofessional and/or professional outside of the family home, including, but not limited to, pediatric or clinical environments. Programs may provide comprehensive support, including parenting education, health information, developmental assessments, providing referrals, and promoting early learning. Program models or initiatives include Developmental Understanding and Legal Collaboration for Everyone, Healthy Steps, and other Local Models.

Result Area: Improved Systems of Care

Implementing integrated, comprehensive, inclusive, and culturally and linguistically appropriate services to achieve improvements in one or more of the other Result Areas.

Emergency and Disaster Relief

Unplanned expenditures made in response to a community disruption resulting from local, regional, or statewide events such as fires, earthquakes, floods, widespread illness (epidemic, pandemic), or riots. Direct materials or support may include addressing immediate needs of individuals or communities for items such as diapers, clothing, food, shelter, transportation, childcare, and lost wages. Also includes coalition building funding used in concert with other philanthropic, government, and business partners to support broader emergency response systems efforts. Program models or initiatives include Direct Material Support and Coalition Building.

Appendix B: Result Area and Service Type Definitions (continued)

Policy and Public Advocacy

Services include community awareness, public outreach and education on issues related to children ages 0 to 5 years old and their families. This also includes work focused on policy change, work with local and statewide stakeholders, Town Halls, policy development, and related efforts. Program models or initiatives include Resilient Families and Communities, Child Health, Early Learning, and Revenue Sustainability.

Systems Building

Efforts to improve service quality, connections between programs, infrastructure support, and professional development. This category includes activities such as strategic planning, business planning, grant writing workshops, sustainability workshops, and assistance in planning and promoting large community conferences or forums. These improvement efforts should result in improved outcomes for children ages 0 to 5 years old. Improvements could be geared toward creating a well-trained workforce with shared professional standards and competencies, creating strong and effective linkages across system components, or leveraging funding to sustain the system of care. Database management and other cross-agency systems evaluation are also reported here. Program models or initiatives include Early Identification and Intervention (e.g., Help Me Grow), Family Resiliency, Health Systems, Place-Based, and Trauma Informed Care/Adverse Childhood Experiences.



Toxic Stress Takedown

Appendix C: Demographics of Populations Served, FY 2022–2023

Age Category	Individuals Served
Children Less Than 3 Years Old	199,484
Children from 3rd to 6th Birthday	203,887
Children—Ages Unknown (birth to 6th birthday)	240,253
Primary Caregivers	600,395
Providers	87,469
Total Children 0–5	643,624
Total Primary Caregivers	600,395
Total Children, Caregivers, and Providers	1331,488

Race/Ethnicity Category	Children 0–5	Primary Caregivers	Total (1)
Alaska Native/American Indian	3,228	2,920	6,148
Asian	34,235	52,027	86,262
Black/African-American	25,823	18,942	44,765
Hispanic/Latino	245,602	202,262	447,864
Native Hawaiian or Other Pacific Islander	1,319	921	2,240
Other	13,999	22,252	36,251
Two or more races	21,070	8,571	29,641
White	61,852	48,099	109,951
Unknown	263,533	244,723	481,256
Total	643,661	600,717	1,244,378

Language Category	Children 0–5	Primary Caregivers	Total (1)
English	267,935	223,148	491,083
Spanish	130,275	125,293	255,568
Vietnamese	8,679	32,027	40,706
Other	11,896	13,695	25,591
Cantonese	2,412	1,566	3,978
Mandarin	996	1,639	2,635
Korean	226	831	1,057
Unknown	221,205	202,501	423,706
Total	643,624	600,700	1,244,324

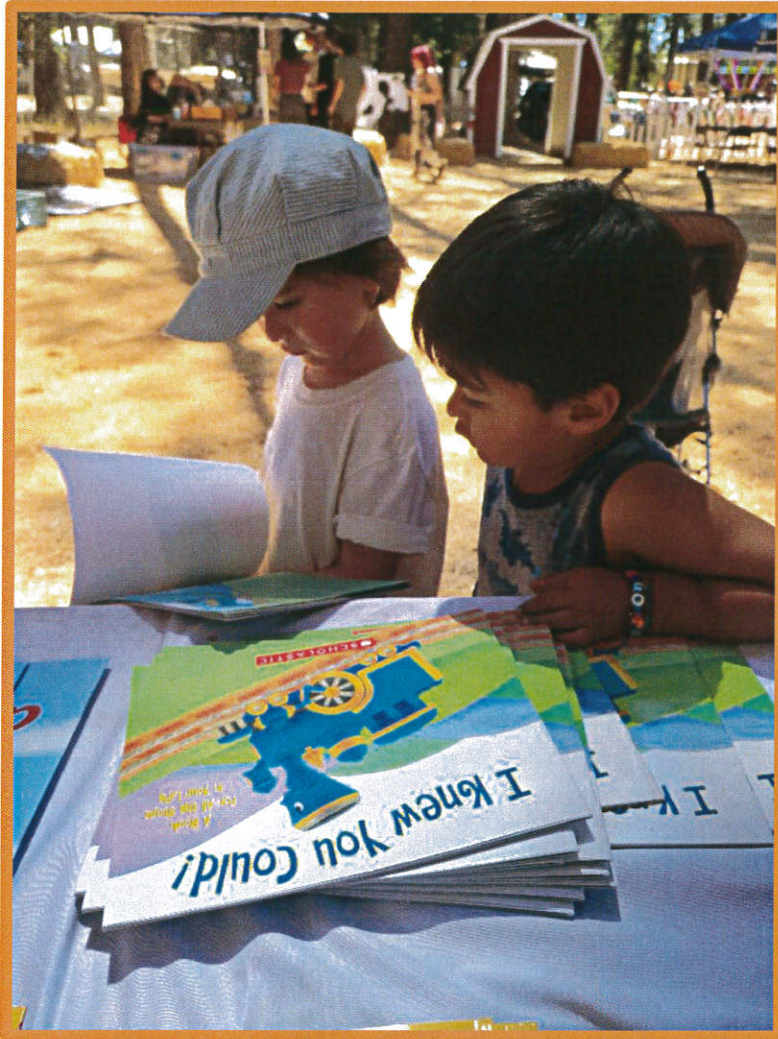


First 5 Nevada County - Long Range Financial Plan

Financial Planning for Sustainability

Approved:

Fiscal Year ending June 30	Approved 2023-24	Preliminary 2024-2025	Projected 25-26	Projected 26-27
REVENUE				
Prop 10 tax revenue	\$ 468,291	\$ 452,765	\$ 457,645	\$ 476,237
Small County Augmentation	\$ 149,033	\$ 141,415	\$ 149,033	\$ 149,033
Donations	\$ 6,000	\$ 6,000	\$ 5,000	\$ 5,000
HV Collaborative	\$ 50,100	\$ 43,100		
Other Income	\$ 11,349	\$ 17,086		
Interest earned	\$ 2,580	\$ 1,991	\$ 1,998	\$ 1,909
Total Revenues	\$ 687,353	\$ 662,357	\$ 613,676	\$ 632,179
EXPENSES				
Prop 10 Programs	\$570,370	\$513,835	\$497,370	\$617,975
Community Projects	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
Evaluation	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
Services/Supplies	\$ 48,113	\$ 48,113	\$ 48,113	\$ 48,113
Corner at the Fair	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000
First 5 Director Wages/Benefits .95 FTE	\$ 130,586	\$ 133,198	\$ 135,862	\$ 138,579
Service Support Secretary .45 FTE	\$ 42,671	\$ 43,524	\$ 44,395	\$ 45,283
Contracted Program Expenses				
Family Resource Centers	\$ 214,678	\$ 183,373	\$ 183,373	\$375,000
Cross Agency Collaboration (CCTT, CSN)	\$ 25,000	\$ 20,000	\$ 20,000	
School Readiness (TTUSD, KidZone, RMAS)	\$ 54,627	\$ 54,627	\$ 54,627	
Ready to Grow	\$ 43,695	\$ 20,000		
Healthy Babies Home Visiting Program	\$ 150,000	\$ 117,000	\$ 117,000	
Persimmony Database	\$ 10,500	\$ 10,500	\$ 10,500	\$ 10,500
HV Collaborative	\$ 30,100	\$ 20,100		
Services/Supplies	\$ 100	\$ 100		
Parent/Workfoce Incentives	\$ 20,000	\$ 20,000		
Contractual/Trainings	\$ 10,000			
Total Expenditures				
	\$760,970	\$661,435	\$624,870	\$617,975
Revenues less Expenses	-\$73,617	\$922	-\$11,193	\$14,204
Total Fund Balance	\$322,480	\$248,863	\$249,785	\$238,591
Withdrawal from Fund Balance	\$73,617	-\$922	\$11,193	-\$14,204
Ending Fund Balance	\$248,863	\$249,785	\$238,591	\$252,795



First 5 Nevada County Commission
380 Crown Point Circle
Grass Valley, CA 95945
(530) 274-5361

This plan is on the web at www.first5nevco.com

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2024-2030 Strategic Plan

STRATEGIC PLAN

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Commissioners & Staff

COMMISSIONERS

Sue Hoek, Chair

District 4 Supervisor for Nevada County Board of Supervisors

Rachel Peña, LCSW, Vice Chair

Social Services Director for Nevada County

Ryan Gruver

Director of Health and Human Services for Nevada County

Scott W. Lay

Nevada County Superintendent of Schools

STAFF

Melody Easton, Executive Director

Rosemary Gonzalez, Service Support Secretary



This report was written and prepared by the Executive Director with guidance from the Commission.

Introduction

In November 1998, the California voters passed Proposition 10, the California Children and Families First Initiative which added a 50 cent-per-pack tax on tobacco products. Revenue from the tax is intended to promote, support and improve early development of children from the prenatal stage to five years of age. Proposition 10 echoes what many parents and caregivers have long known and, in the 1990s was being proven by scientific advances—that the first five years of a child’s life are the most important for brain development.

Proposition 10 created a trust fund for revenues collected. Eighty percent (80%) of these revenues are distributed to the 58 individual California Counties annually to benefit children aged zero to five years old. Each local Commission has control over their own funds and by law is empowered to make local decisions about how funds should be spent. The remaining 20% of the revenues supports statewide programs and research.

On December 15, 1998, the Nevada County Board of Supervisors created the Nevada County Children and Families First Commission (later named First 5 Nevada County), and work began on *“the creation and implementation of an integrated, comprehensive, and collaborative system of information and services to enhance optimal early childhood development”* (California Health and Safety Code Section 130100). The five-member Commission is charged with administering and allocating the County’s portion of the Proposition 10 funds. By ordinance, the Commissioners are drawn from the Board of Supervisors, the county Health and Human Services Department, the Truckee community, and the field of education.

The First 5 California Commission has created a Small Population County Funding Augmentation that commenced on July 1, 2014. Under this agreement, the 21 counties with the lowest annual birth rates will receive augmented funding to support ongoing First 5 operations. The current Small Population County Funding Augmentation contract covers FY 2021-2024.

To date, First 5 Nevada County has invested more than \$9 million into early child development in Nevada County. State law directs First 5 Nevada County to distribute this money in accordance with this Strategic Plan, which has been reviewed by the public in at least one public hearing. Visit our website at www.first5nevco.com to learn more about First 5 Nevada County.

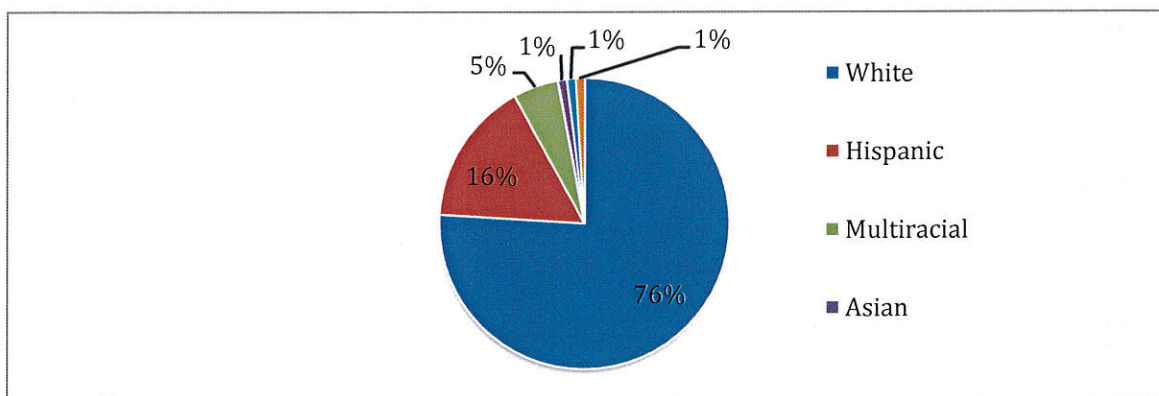
About Nevada County



Nevada County stretches across the Sierra Nevada region of California. The Western part of the County is more urbanized and densely populated, hosting its largest towns of Grass Valley, Alta Sierra, Lake Wildwood, Lake of the Pines, and Nevada City in the foothills, reaching up to the North San Juan area. The Eastern part covers the area of Truckee, Kingvale, and Soda Springs. Despite the prevalence of rural areas, approximately 3,939 children ages 0-5 years lived in Nevada County in 2022, including 1,202 in Truckee.^{1 2}

Based on the U.S. Census Bureau data, the 3,939 of Nevada County children ages 0-5 years were nearly evenly split between infants (20.4%), and ages one (20.3%), two (19.9%), three (19.4%), and four (20.0%) years. According to the Department of Finance Birth Projections, the estimated number of children 0-5 years of age is expected to increase slightly, by roughly 30-80 children, with no change in the proportional distribution by age (see Appendix). Nevada County birth rate was 883 infants in 2022, projected to slightly decrease to 842 in 2023, and then slightly increase to 864 in 2024.³ Most children (76%) were White, followed by Hispanic (16%), and relatively few Multiracial (5%), Asian (1%), Black (1%), and American Indian/Alaska Natives (1%).⁴

Demographic Characteristics of Nevada County Children (2022)



¹ State of California, Department of Finance. Birth Projections. P-3 Race/Ethnicity & Sex by Age for California & Counties. 2022. Nevada County.

² U.S. Census Bureau. Quick Facts. Truckee, CA. 2021.

³ State of California, Department of Finance. Birth Projections. P-Births: Historical and Projected Fertility Rates and Births. Calendar Year 1990-2040. Nevada County.

⁴ State of California, Department of Finance. Birth Projections. P-3 Race/Ethnicity & Sex by Age for California & Counties. 2022. Nevada County.

In 2022, Nevada County Median Income was \$98,400, slightly below the State Median Income of \$101,600.⁵ According to the U.S. Census Bureau 2021 data, one in four Nevada County children ages 0-5 years lived below the Federal Poverty Line of just \$27,750 for a family of four.⁶ However, based on KidsData.org, only approximately 189 children in this age group participated in CalWORKs.^{7 8}

Economic Characteristics of Nevada County Residents (2021)



Source: State Income Limits for 2022. U.S. Census Bureau. American Community Survey (ACS). Poverty Status in the Past 12 Months by Age. Nevada County. 2021. 1-year estimates.

Between 2016-2018, roughly 17.7%, or 2,200 mothers residing in the North/Mountain Region, which includes Nevada County, experienced prenatal depression and 15.4%, or 1,900 experienced postpartum depression.⁹ At this rate, approximately 149 new mothers would be affected in 2023, based on Nevada County birth projections. In 2022, low birth weight was reported for approximately 5.7% or 50 newborns in Nevada County.¹⁰ Around 8.6%, or 76 mothers did not exclusively breastfeed their infants at the hospital.



⁵ State Income Limits for 2022.

⁶ U.S. Census Bureau. American Community Survey (ACS). Poverty Status in the Past 12 Months by Age. Nevada County. 2021. 1-year estimates.

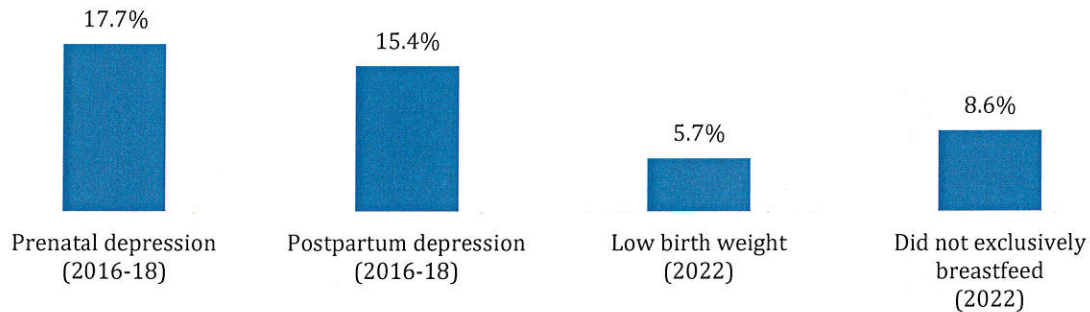
⁷ This estimate is an equivalent of the 4.8% of children ages 0-18 years who participated in CalWORKs in 2021, according to KidsData.org.

⁸ KidsData.org. Children Participating in CalWORKs. Nevada County. Year 2020.

⁹ MIHA Data Snapshot, North/Mountain Region by Maternal Age, 2016-2018.

¹⁰ County Health Rankings. County Health Status Profiles. 2022. Tables 1-29.

Health Status of Mothers and Babies in Nevada County (2016-18 and 2022)



Source: MIHA Data Snapshot, North/Mountain Region by Maternal Age, 2016-2018. County Health Rankings. County Health Status Profiles. 2022. Tables 1-29.

In 2022, Nevada County had 1,077 reported survivors of abuse, and 58 verified survivors of abuse. The majority of the cases were categorized as General Neglect, followed by Emotional Abuse and Physical Abuse. The estimated, cumulative financial impact on Nevada County for the 58 verified child survivors in 2022 is \$27,600,000. Though these costs accrue over the course of the survivors' lives, the community will continue to incur the same cost each year until we are able to reduce and ultimately end child abuse.

The rate for domestic violence calls for assistance is similar: 3.5 per 1,000 adults compared to a state rate of 5.9¹⁷. A total 44 children were in foster care in January 2022, down from 60 in January 2021. In 2021, the median length of time in foster care was 357 days, down from a high of 601 days in 2013 (the current state median is 545 days)¹⁸.

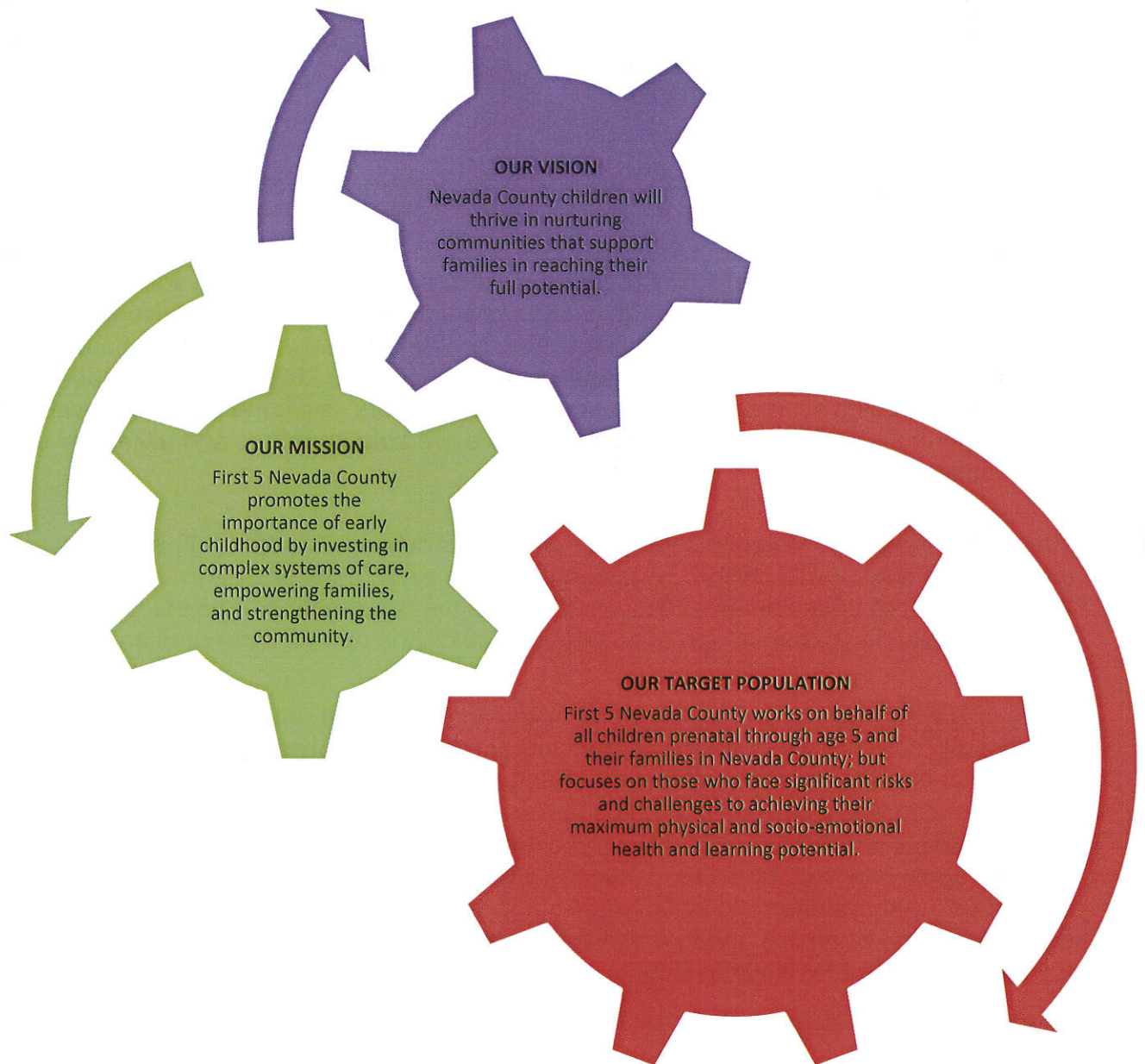
Many of Nevada County's children are geographically isolated, making access to services difficult. Providers encounter funding and staffing challenges related to economies of scale. In eastern Nevada County the families also have tough winter weather to contend with. The most recently available data, for 2016-2020, show that 17.2% of Nevada County children live in poverty²¹, and that poverty is often complicated by geographic isolation. Families in Nevada County continue to struggle with access to care issues that are often a result of our rural landscape. All of this makes the locally designed, comprehensive and integrated system of care offered by Proposition 10 all the more important for Nevada County.

¹⁷ California Dept. of Justice, Criminal Justice Statistics Center, [Domestic Violence-Related Calls for Assistance Database \(1998-2003\) and Online Query System](#) (October 2014).

¹⁸ Needell, B., et al. (May 2014). Child Welfare Services Reports for California, U.C. Berkeley [Center for Social Services Research](#).

²¹ U.S. Census Bureau, [data.census.gov \(July 2023\)](#)

Who We Are



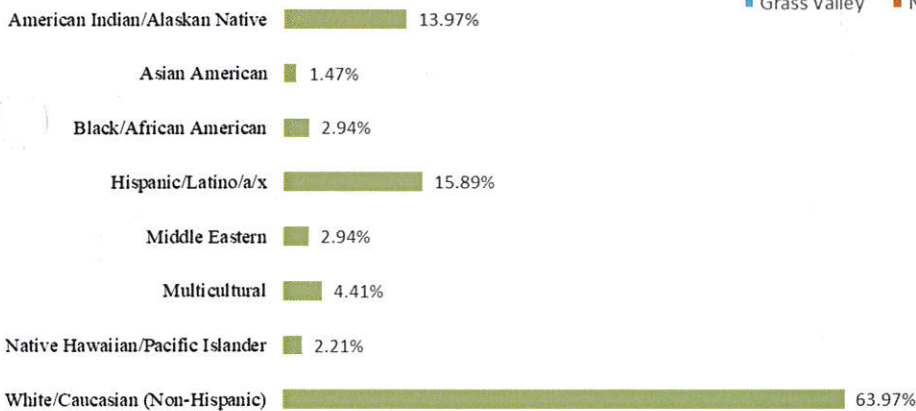
The Strategic Planning Process

Our strategic plan is the road map to a long-term, cyclical implementation and evaluation process during which we regularly measure desired results. Since 2000, the First 5 Nevada County Commission has regularly sought out family, service provider, and other stakeholder perspectives and reviewed research and data to ensure the continued relevance of the Strategic Plan. The Commission regularly discusses the focus and future of the Commission.

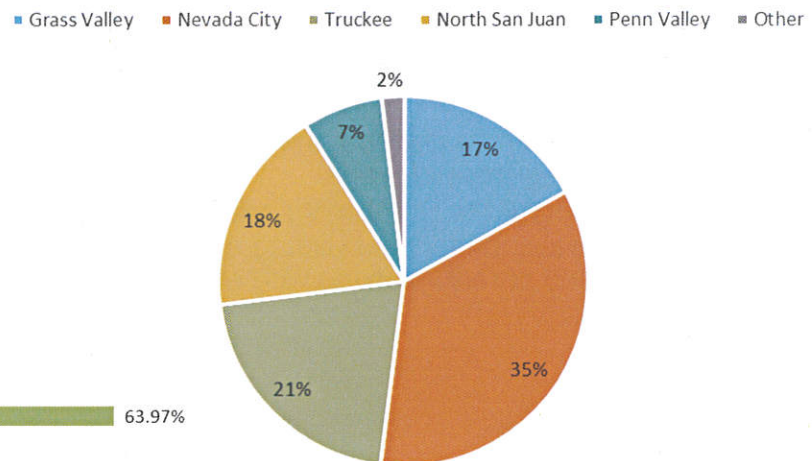
In 2023, the Commission embarked on a Parent Input Process. The purpose of this process was to gather information directly from families with young children. An online survey was conducted to reach families throughout the county. Additionally, a series of 6 Listening Sessions were facilitated by First 5 Nevada staff and partners with families who are currently utilizing First 5-funded services.

Online Survey Demographics: 170 total responses (English and Spanish)

Race/Ethnicity

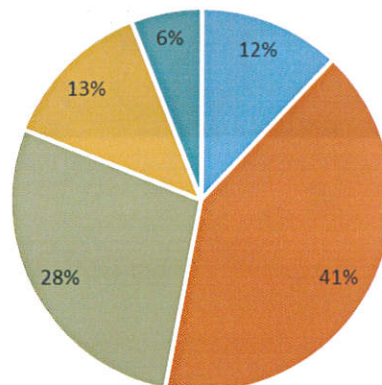


Where are you responding from?



Number of Children in the Home

■ Infants (0-11 months) ■ 1-5 years ■ 6-9 years ■ 10-17 years ■ Does Not Apply



Survey Results indicated the following:

Protective Factors

- 52% of families surveyed responded that they have someone they can count on to listen to them when they need to talk
- 57% of families surveyed responded that they know how to help their children learn
- 74% of caregivers report having someone they can share their most private worries with
- 88% know where to seek advice when needed
- 50% of families read with their children 5-7 days/week
- 45% sing with their children 5-7 days/week
- 76% indicated that they visit the library 2-7 times per week
- Over 70% of parents agree that they feel confident in building relationships and communicating with other parents

Risk Factors

- 29% of parents surveyed believe that their child misbehaves just to upset them
- 28% of parents report frequent power struggles with their children
- 30% feel that there are many times they don't know what to do as a parent
- 44% report difficulty meeting their family's needs for housing - i.e. paying for rent or mortgage
- 26% report difficulty affording groceries or food
- 19% report challenges with transportation



Listening Sessions

Through a series of Listening Sessions, Commission staff and partners gathered feedback from 50 parents/caregivers. Parents were asked questions similar to those in the online survey; but they were also asked open-ended questions. Results from those questions are below:

What is the BEST part about parenting in Nevada County?



What do parents/caregivers in Nevada County worry about?



What does a nurturing community look like to you?



Why do you think parents/caregivers drop out or stop participating in services?



Guiding Principles

The funds entrusted to First 5 Nevada County are intended to produce measurable outcomes that better the lives of young children and their families. The Children and Families First Act gives the Commission the opportunity to allocate resources and invest money in a comprehensive and flexible manner to further the purposes of the Act and the Mission of our Strategic Plan.

Equity and Inclusion

- Promote equal access to services for all children under age 6 in Nevada County
- Respond to the linguistic, cultural, geographic, and economic diversity of families
- Promote inclusion of families based on the needs of our diverse community; including, but not limited to children with disabilities and special needs

Collaboration

- Promote activities and programs that have been shaped by community participation and collaborative efforts

Systems Change

- Leveraging resources that build on the strengths of our families and the social capital in our communities
- Reduce fragmentation, build sustainable community capacity, and support shared decision-making and resources amongst partners

Data Collection

- All investments are made to programs or activities that are able to objectively demonstrate their cost-effectiveness and overall efficacy
- All investments comply with the requirements of the Commission to ensure accountability of funds

Investment Guidelines for First 5 Nevada County

We create strategic impact by funding programs and activities that support the goals in our strategic plan, show evidence of effectiveness, avoid duplication, and need Proposition 10 funding in order to meet those goals.

We ensure that our investments for children are used in the most effective manner. Therefore:

- All investments are made in accordance with a Goal contained in the Strategic Plan adopted by the Commission.
- All investments are made to programs or activities that are able to objectively demonstrate their cost-effectiveness and overall efficacy and that comply with other requirements of the Commission to ensure accountability of funds.
- Funds may be allocated for leveraging other county, state and federal governmental revenue as well as private foundation, corporate and community funding.
- Expenditures are made in accordance with the First 5 Nevada County Contracts and Procurement Policy and the Expenditure Plan. Funds may be allocated on a sole source basis if the Commission determines there is only one natural provider of a priority service, based on a key objective, within the County; or funds may be designated for a particular geographic area.
- Funds may be allocated on a one-time basis, on a continuing basis, or in allotments based on performance, as required by the Commission, but in no case, shall commit the Commission beyond funds already realized in the First 5 Nevada County funds.
- All Commission spending will be made in accordance with the First 5 Nevada County Long Range Financial Plan, which is updated annually.

These Investment Guidelines represent policy guidance the Commission approved to inform investment decisions for the 2024-2030 strategic period. The “home positions” articulated below express the organization’s point of view about how and where it can realistically have the most impact. To create a road-map for future Commissions, the rationale for each home position is included. The following table summarizes these Commission-directed policy guidelines.

Investment Guidelines – Home Positions

Prevention vs. Intervention

First 5 NC strives to fund about twice as much in prevention services as in intervention services

Research in child development points to the importance and efficacy of prevention; the Commission recognizes this but also acknowledges that when prevention doesn't happen, early intervention is the most efficacious alternative. Because of the plasticity of young brains, the earlier the intervention, the larger the impact. The Commission also recognizes that their limited dollars are sometimes a key source for community response for an emergent problem for young children and their families.

Direct Services vs. Systems Change

First 5 NC will continue to fund direct services; though is also continuing to advocate for a coherent system of services.

Systems change is complex work. Meaningful and sustained change requires the collaborative efforts of multiple partners, across multiple sectors, working on the multiple elements inherent in systems change. The Commission recognizes that funding direct services provides leverage for the Commission to encourage collaboration and integration of services. The Commission remains committed to supporting community collaboratives and to using executive director time to work on systems change.

Individual Focus vs. Family/Community Focus

Whenever possible, First 5 NC will fund services that focus on the contextualized client (in other words, the individual within a family and/or community context) or on community change.

Research has shown that services that target the child within the family context are more efficacious. This is especially true for behavioral health treatment. Some services, such as kindergarten readiness camps, have shown efficacy when targeted at the individual level; with these types of services, the Commission will encourage parent-outreach and education components. Some services, such as parenting classes, are targeted at the individual but impact the larger family system.

Local Models vs. Evidence-based Models

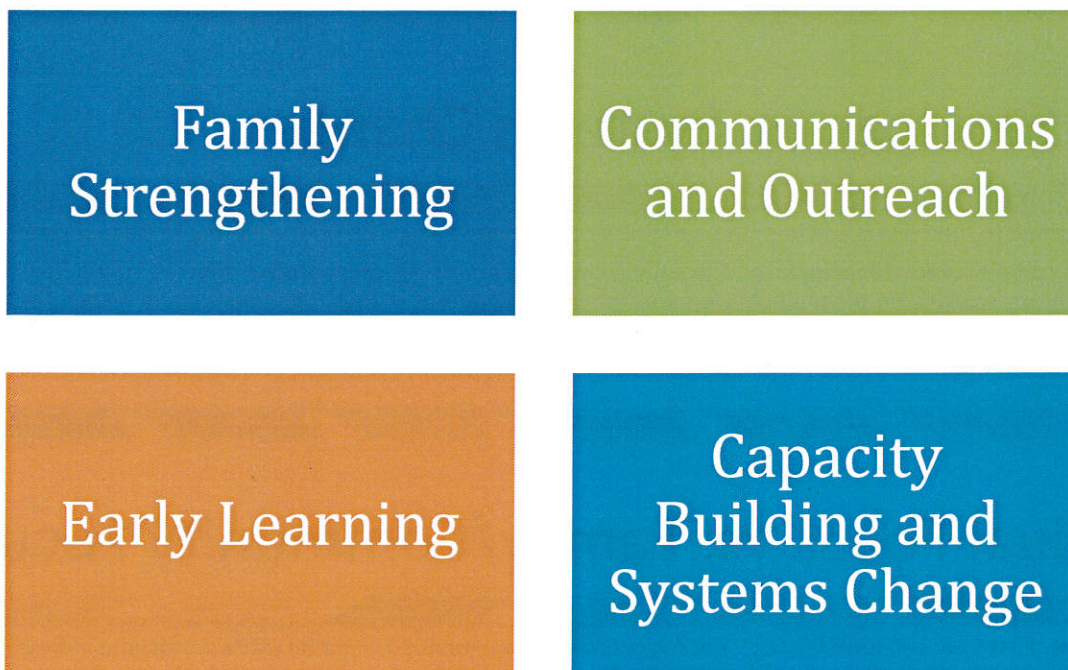
Whenever possible, First 5 NC will fund evidence-based or best- or promising-practices.

Evidence-based practices have proven impact and therefore are used whenever possible. The Commission recognizes that these are sometimes cost-prohibitive; that they are sometimes not adapted for a given target population; that sometimes there are no proven practices that address a priority issue. As such, the Commission will consider funding best- or promising-practices or locally developed models.

First 5 Nevada County Initiatives

With declining revenues, the Commission has chosen to focus more on community-wide systems change; supporting direct services programming in serving the community, while also seeking out additional opportunities for sustainability. The Commission articulated four initiatives and their relationship to one another that better captured their work. The four initiatives are:

The initiatives, their components, and their relationships to one another are described on the following page. An Implementation Plan will serve as a companion document to the Strategic Plan; outlining the funded programs and their alignment with the Commission's priority initiatives.



If we invest in these **priority areas...**

we anticipate these outcomes...

will lead to achieving these goals.

Family Strengthening

- Enhanced parenting support to promote strong families, including enhancement of parent knowledge of child development
- Opportunities for parents to receive concrete support in times of need
- Enhanced social connections among parents
- Enhanced parental resilience
- Enhanced social-emotional competence of children
- Consistent messaging on early learning and development

Early Learning

- Improved child care quality
- Enhanced knowledge, skills, materials, and capacity of providers who serve children 0 to 5
- Increased developmental screening of children, including Kindergarten entry assessments
- Supports for child health & wellness (behavioral, physical, and dental health and child safety)
- Improved family literacy
- Improved school readiness
- Increased opportunities for child socialization
- Decreased achievement gap for culturally diverse and socioeconomically disadvantaged populations

Communications and Outreach

- Commission engagement in advocacy for and education about children 0 to 5 and their families
- Increased community knowledge of and engagement in the needs of children 0 to 5
- Consistent messaging on early development and learning

Capacity Building and Systems Change

- Increased communication and collaboration among agencies and organizations that serve the 0 to 5 population
- Increased numbers of agencies and programs leveraging private, state and federal dollars
- Increased sharing of funds, resources, and evaluations among agencies and programs
- Strengthened evaluation practices and communication of those findings
- Increased access to linguistically and culturally appropriate services for families

Goal 1

Nevada County children will live with supported, nurturing parents.

Goal 2

Nevada County children are ready to enter school.

Goal 3

Nevada County children are represented in the larger community.

Goal 4

Nevada County families have access to integrated, collaborative, and sustainable services.

Evaluation Plan

PURPOSE

The purpose of the First 5 Nevada County Evaluation Plan is to provide information to stakeholders, including the Commission and those who contract with First 5, about progress on our statutory mandate to create a system to support, promote and improve the early development of children 0 to 5 years of age. The California Health and Safety Act requires First 5 Commissions to “...measure the outcomes of county funded programs through the use of applicable, reliable indicators and review that information on a periodic basis as part of the public review of its strategic plan.”

This plan will comply with state reporting requirements. In addition, this Evaluation Plan is intended to explain how Nevada County will collect data and measure outcomes in a manner that provides adequate information to the Commission about the value of their investments. Contractors will gain information about their programs as well.

STRUCTURE

Countywide Data on the Well-being of Children

First 5 Nevada County will continue to measure the well-being of children, using key countywide data points, parent and provider surveys, focus groups, and community conversations. Annually, the Commission will review a set of key countywide data points.

Annual Evaluation of First 5 Investments by the Commission

The Commission will review the progress and outcomes of each funded program annually. Beginning July 2020, grantees are required to complete quarterly programmatic and expenditure reports in order to receive expense reimbursements. Commissioners will be provided with a high level overview following each reporting period; with a comprehensive summary provided at the end of the program year. Each grantee will submit a one-page overview of their funded program by July 31 of each year for the prior funding year (**see IMPLEMENTATION PLAN**). These overviews will appear in the Commissioners’ meeting binders throughout the year. Additionally, grantees will provide a presentation about their progress and outcomes at a Commission meeting at least once during their granting period. Finally, at least once during each granting period, the Executive Director and representatives of the Commission will conduct a site visit to view program delivery, record keeping, and/or fiscal procedures. Any or all of these modes of evaluation will be used by the Commission in making future funding decisions.

Compliance with First 5 California Evaluation Framework

First 5 Nevada County staff and contractors shall comply with the First 5 California Evaluation Framework. As such, the Service Data Elements for each funded program must be reported. These are: the number, age, language and ethnicity of children, the number, language and ethnicity of primary caregivers, other family members served, and information about who provided the service. Staff and contractors shall report outcomes on all investments, and staff will report them to the state by result area.

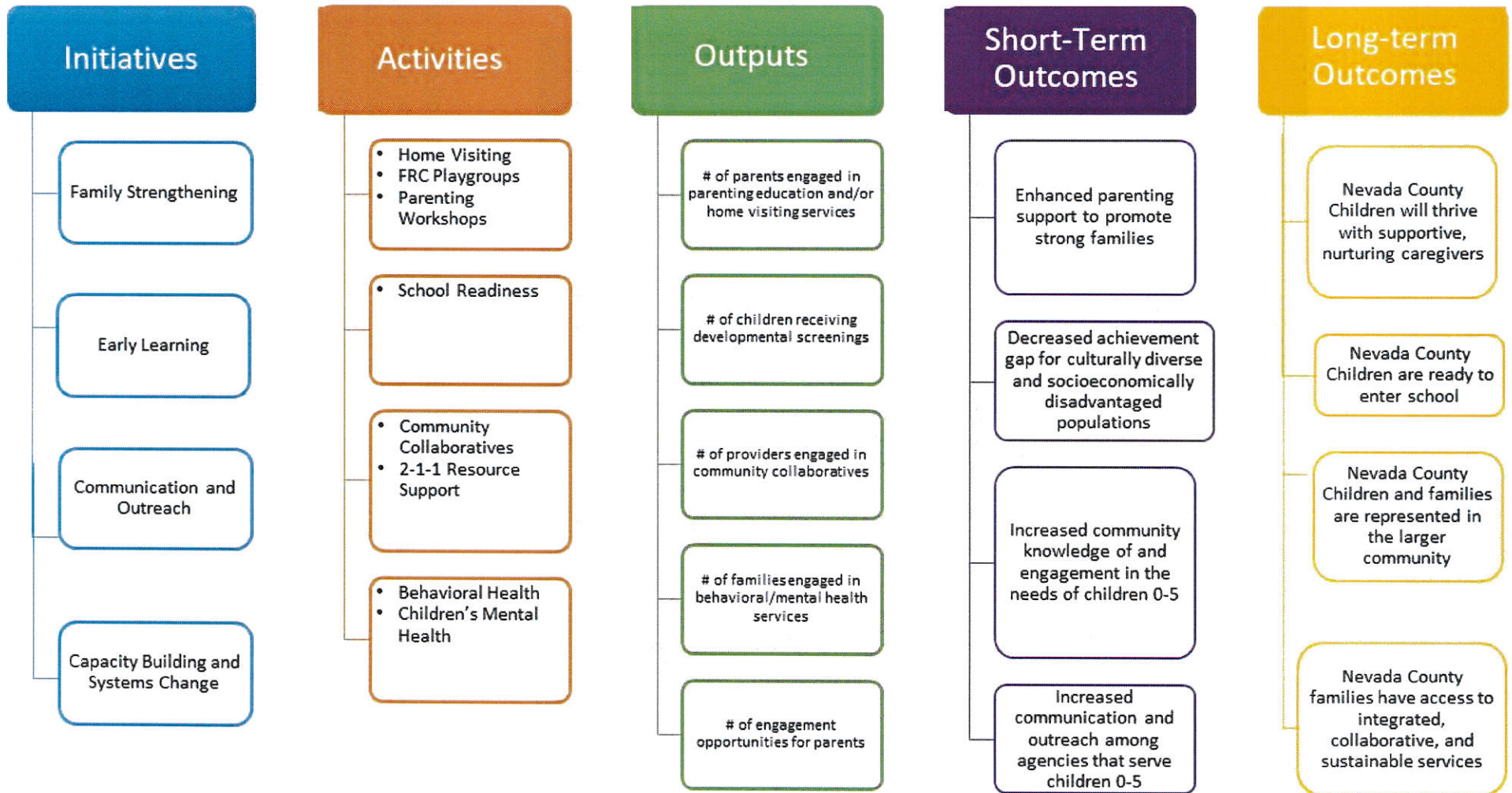
Reporting Requirements

All investments shall be tied to a Goal, Objective, and Strategy in the First 5 Nevada County Strategic Plan. The “Funded Program or Project Mandatory Reporting Requirements” description contains data collection requirements, definitions and a methodology for outlining the Evaluation Plan for each funded program (**see IMPLEMENTATION PLAN**).

Contractors shall report Service Data information and outcomes on agreed indicators on a quarterly basis, with a site visit planned for half way through the year. Staff shall review reports promptly and notify contractors within a reasonable time if their reports or their progress are not in compliance with the contract. Contractors shall also report their fiscal information as designated in their contracts.

Each funded program was selected because of its ability to meet a prioritized need identified by the Commission in their needs assessment and priority setting processes. Progress on those needs will be measured by selected indicators which will be tracked by grantees as indicated in the following chart (note: outputs listed in the logic model are not all-inclusive – additional indicators are outlined in the Implementation Plan).

Logic Model



APPENDICES

Long Range Financial Plan

First 5 Nevada County - Long Range Financial Plan

Financial Planning for Sustainability

Approved: May 2023

Fiscal Year ending June 30	Approved 2022-23	Preliminary 2023-24	Projected 24-25	Projected 25-26	Projected 26-27
REVENUE					
Prop 10 tax revenue	\$481,621	\$457,413	\$425,130	\$465,770	\$433,565
Small County Augmentation	\$149,033	\$149,033	\$149,033	\$149,033	\$149,033
IMPACT 2020	\$18,000				
Donations	\$6,000	\$6,000	\$5,000	\$5,000	\$5,000
HV Collaborative	\$38,629	\$50,100	\$43,100		
Other Income	\$9,605	\$11,349			
Interest earned	\$3,520	\$2,940	\$2,267	\$2,108	\$2,084
Total Revenues	\$706,408	\$676,835	\$624,530	\$621,911	\$589,682
EXPENSES					
Prop 10 Programs	\$552,227	\$570,370	\$610,835	\$614,370	\$617,975
Community Projects	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
Evaluation	\$5,000	\$2,000	\$2,000	\$2,000	\$2,000
Services/Supplies	\$50,213	\$48,113	\$48,113	\$48,113	\$48,113
Kids Corner at the Fair	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000
First 5 Director Wages/Benefits .95 FTE	\$128,100	\$130,586	\$133,198	\$135,862	\$138,579
Service Support Secretary .45 FTE	\$41,914	\$42,671	\$43,524	\$44,395	\$45,283
Contracted Program Expenses					
Family Resource Centers	\$214,678	\$214,678			
Cross Agency Collaboration (CCTT, CSN)	\$25,000	\$25,000			
School Readiness (TTUSD, KidZone, RMAS)	\$54,627	\$54,627			
Ready to Grow	\$23,695	\$43,695	\$375,000	\$375,000	\$375,000

SPCFA Programs	\$160,500	\$160,500	\$10,500	\$10,500	\$10,500
Healthy Babies Home Visiting Program	\$ 150,000	\$ 150,000			
Persimmony Database	\$ 10,500	\$ 10,500	\$ 10,500	\$ 10,500	\$ 10,500
HV Collaborative	\$45,149	\$30,100	\$23,100		\$0
Community Collaborative Coordinator .83 FTE	\$43,749				
Services/Supplies		\$100	\$100		
Parent/Workfoce Incentives	\$1,400	\$20,000	\$20,000		
Contractual/Trainings		\$10,000	\$3,000		
IMPACT Programs	\$21,000	\$0	\$0	\$0	\$0
Supplies	\$200				
Food for IMPACT	\$3,000				
Subcontract for Coaching and Mentoring	\$17,800				

Fiscal Year ending June 30	Approved 2022-23	Preliminary 2023-24	Projected 24-25	Projected 25-26	Projected 26-27
Total Expenditures	\$778,876	\$760,970	\$644,435	\$624,870	\$628,475
Revenues less Expenses	-\$72,468	-\$84,135	-\$19,905	-\$2,958	-\$38,792
Total Fund Balance	\$440,022	\$367,554	\$283,419	\$263,515	\$260,556
Withdrawal from Fund Balance	\$72,468	\$84,135	\$19,905	\$2,958	\$38,792
Ending Fund Balance	\$367,554	\$283,419	\$263,515	\$260,556	\$221,764



Mailing Address:
380 Crown Point Circle
Grass Valley, CA 95945

First5Nevco.com

Our Mission: Promote the importance of early childhood by investing in complex systems of care, empowering families, and strengthening the community.

Our Vision: Nevada County children will thrive in nurturing communities that support families in reaching their full potential.

Community Update 2024



sierra nevada children's services

Overview of Services

Data
Trends

How can we collaborate?



SNCS

SNCS is a private, nonprofit child care resource and referral agency that has served families, early childhood professionals, and the community since 1978.

Mission

To enrich the community by supporting quality child care and empowering families to aspire to lifelong success.



SNCS utilizes state funding resources and community partnerships to actively support whole family growth and individualized personal development.

As an agency dedicated to working with children and families, we thrive on our ability to provide quality assistance, compassion, and respect to everyone we assist.



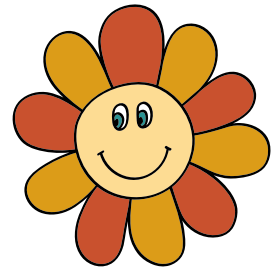
sierra nevada children's services



HOW DO WE ACHIEVE OUR MISSION?



**Child Care
Resource &
Referral**



**Subsidy
Programs**



**Child Care Provider
Trainings &
Support**



**Community
Outreach**

Official Child Care Resource & Referral Agency for Nevada and Sierra Counties



We have 3 offices

Grass Valley

Truckee

Loyalton (Sierra County)

Child Care

Help families find child care that best meets their family needs through free referrals

Documentation

Document parents' requests for child care services; this information helps us understand the supply and demand for child care

Database

Maintain a comprehensive database of child care providers, including licensed Family Child Care Homes and Child Care Centers

Professional Growth

Work with providers & community to improve the quality of child care and to maintain and expand the supply of child care in each county

Licensing

Track providers'
Current licensing status,
languages they speak,
schedules they offer & provide
support to understand & follow
Licensing Regulations to maintain
their license & possible
expansion.



Department of Social Services

We offer Licensing Required Trainings such as Infant/Toddler CPR/First Aid
& 8 hour Child Care Preventive Health & Safety

Education Opportunities

We provide education and support for child care providers to help their businesses grow and succeed

Workshops
In-Person
Virtual
Self-Paced

**In the moment
support when they
need it**

We are just a phone call, drop in or email away and will go to providers when they need support.

Provide free training to providers through Child Care Incentive Program (CCIP)



Current 2024 Workshops Through June 2024

Building Strength-Based relationships with Families

Embracing Anti-Bias Education Through Books

Special Needs & Inclusion

Addressing Difficult Behaviors & SB 427

Family Child Care Tax Workshop

Mandated Reporter

8 hour Preventive Health & Safety Course

Infant/Toddler CPR & First Aid

Empowering Your Warrior Within -Through Self-Care

Putting DRDP's into Action

All SNCS workshops meet the requirements of QCC and are posted in the Workforce Registry to help providers track their professional growth



The Learning Center Lending Library & Play Space

SNCS has child development resources available for both parents and child care providers.

Parents-Can join a weekly play group or use the play space on their own while exploring our lending library and toy check out

License Exempt Care Givers- can utilize play space & resources and join a play group created just for them

Play Groups hosted by community members & organizations such as The Nest



Community Chest Fund

Is alive and well and provides discretionary funds for families in need when there are no other community support options in Nevada and Sierra Counties.



Emergency
Rental &
Utility
Payments

Critical
Health &
Dental Care
Expenses

Summer Camps/Junior
Minors/Sports/Activities

Transportation
costs

and so much more

**Must directly benefit
the physical or
emotional needs of the
child.**

**Funding is exclusively
from community
donations. 100% of
donated funds go out
directly to families in
need.**

Average Cost of Care Per Child

\$1,077 for infants

\$770 for 2-5 year olds

\$557 for school-age children

Until June, 2025 there are additional funds to help the providers make a livable wage and stay in business

Child Care Subsidy Programs

HELP FAMILIES OUT OF POVERTY BY SUPPORTING EFFECTIVE CHILD CARE

By bridging the gap between family's income and the substantial cost of childcare

Funding is available and we are actively enrolling new families from our eligibility waitlist.

Currently have 115 families on our waitlist but that number fluctuates daily due to number of families who apply on a daily basis.

HELP PARENTS ACHIEVE & MAINTAIN EMPLOYMENT, EDUCATION AND PEACE OF MIND

Current Trends

We are experiencing increases in CalWORKs referrals

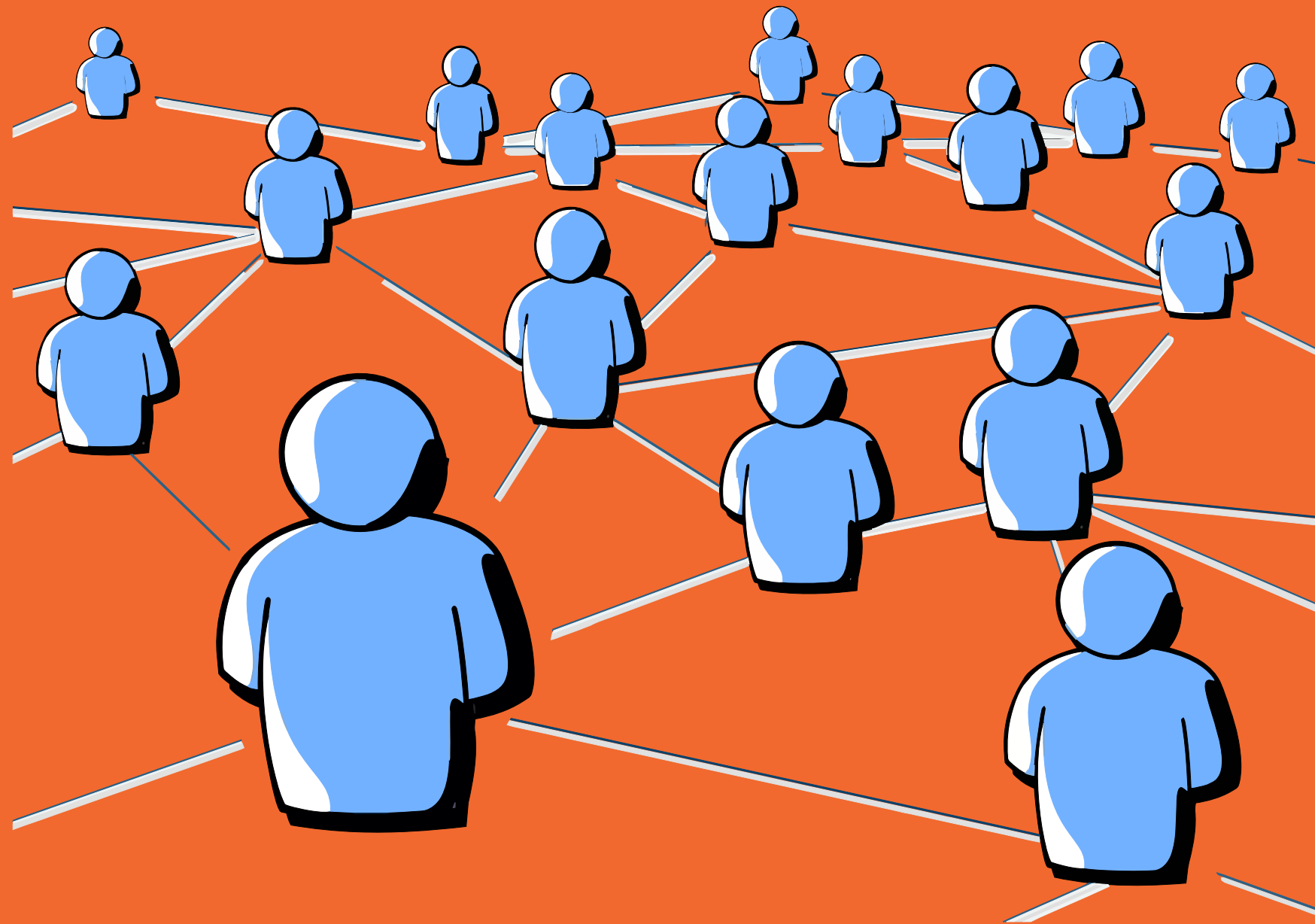
We are experiencing increases in families choosing license exempt providers

Goals

Create and sustain more programs for parents

Incentives for providers to continue their education and quality improvement





Are there any unmet needs in our community that SNCS could support by flexing funding to do something impactful?

Community Inquiry

How can we help?

We know the more we collaborate the more successful children, families, providers and our community will be.

Let us know how we can collaborate cindys@sncs.org

530-272-8866 x 214



Performance Measures in 07/01/2023 - 06/30/2024

Program: Read Me a story Program

Performance Type	Period	Submitted Date	Actual
Program Title: Read Me a story Program			Sum: 348
Performance Measure: 01. Read Me a Story Committee Meeting			Sum: 2
Data And Memo	Q1&2 -23/24	01/29/2024	2
<i>Performance Description:</i> Conduct at least 4 meetings per year of the Read Me a Story committee to review and assess the quality of the RMAS programs and quality of materials			
<i>Period Memo 1:</i> For the period of 7/1/23-12/31/23, the RMAS Committee held 2 meetings, on 10/5/23 and 12/13/23.			
Data And Memo	Q3&4 -23/24	01/29/2024	
<i>Performance Description:</i> Conduct at least 4 meetings per year of the Read Me a Story committee to review and assess the quality of the RMAS programs and quality of materials			
Performance Measure: 02. Books and Education materials			Sum: 346
Data And Memo	Q1&2-23/24	01/29/2024	346
<i>Performance Description:</i> Provide books and educational materials to 1,000 families with children ages 0-5 per program per year			
<i>Period Memo 1:</i> For the period of 7/1/23-12/31/23 we provided a total of 1026 books to medical clinics in Nevada and Placer County for children age 6 months-8 years, in English and Spanish. Of those 1026 books, 692 books were for children age 0-5, and in Nevada County only. That equates to approximately 346 families served in Nevada County with children age 0-5, and 513 families with children age 0-8 in Nevada and Placer County.			
Data And Memo	Q3&4-23/24	01/29/2024	
<i>Performance Description:</i> Provide books and educational materials to 1,000 families with children ages 0-5 per program per year			
Performance Measure: 03. Where the books are being requested from?			Sum: 0
	Q1&2-23/24	01/29/2024	
<i>Period Memo 1:</i> For the period of 7/1/23-12/31/23, we provided 254 books to Sierra Care Pediatrics- Grass Valley, 138 books to Sierra Care Pediatrics Penn Valley, 285 books to Western Sierra Medical Clinic Grass Valley, 284 books to Chapa De Auburn, and 65 books to Chapa De Grass Valley. Of those 1026 books, 692 were for children age 0-5, in Nevada County only.			
	Q3&4-23/24	01/29/2024	

Performance Type	Period	Submitted Date	Actual
Performance Measure: 04. Outreach Presentation/Educational Meeting			Sum: 0
Data And Memo	Q1&2-23/24	01/29/2024	
<p><i>Performance Description:</i> Provide two outreach presentations/educational meeting to new sites or those who have been decline in book distribution.</p> <p><i>Period Memo 1:</i> For the period of 7/1/23-12/31/23, we did not hold a training. We plan on providing our next training in the Spring of 2024. Per Melody, our number of trainings per year was changed from 2 per year to 1 per year.</p>			
Data And Memo	Q2&3-23/24	01/29/2024	
<p><i>Performance Description:</i> Provide two outreach presentations/educational meeting to new sites or those who have been decline in book distribution.</p>			
Performance Measure: 05. Narrative: Strengths			Sum: 0
Memo Only	Q1&2-23/24	01/29/2024	
<p><i>Period Memo 1:</i> This program is greatly strengthened by our partnership with First Five Nevada County. Not only for financial support, but for advice and suggestions on our program. At our last presentation in November, the committee suggested we reach out to Connecting Point to see if we could get help with an order fulfillment position through their paid intern program. We met with Connecting Point in December. Although their program will probably not work strictly for Read Me a Story, as their program requires 20 hours a week for paid interns, and our need would not be for that many hours a week, we may be able to job share with a paid intern at the hospital in the future. First Five also suggested a possible funding source that we will look into. We appreciate your partnership and support.</p>			
Memo Only	Q3&4-23/24	01/29/2024	
Performance Measure: 06. Narrative: Challenges			Sum: 0
Memo Only	Q1&2-23/24	01/29/2024	
<p><i>Period Memo 1:</i> We continue to look for new volunteers for the program. One of our committee members retired recently, and another is busier than ever with many commitments throughout the community. However, we have leads on 3 possible new volunteers, and will work during Q3 to meet with them, and if they are interested, train them to help with order processing and fulfillment.</p> <p>Another challenge we face is storing our books at KARE Crisis Nursery. They have become much busier over the last year, and, due to the nature of their work, it limits the times we have available to go and fulfill orders from there. It would be wonderful if someday we could move the books to another office with better access.</p>			
Memo Only	Q2&3-23/24	01/29/2024	
Performance Measure: 07. Narrative: Success Stories			Sum: 0

Performance Type	Period	Submitted Date	Actual
Memo Only	Q1&2-23/24	01/29/2024	
<p><i>Period Memo 1:</i> <i>Earlier this fiscal year, there was a small water leak in the storage area at KARE Crisis Nursery. About 60 board books for young children were damaged. Dr. Sarah Woerner was able to take them home and dry them out. On a recent medical mission to the Dominican Republic, she had some of their 15-year-old volunteers write Spanish translations in them in felt pen and they handed them out to some of the family members they serve. Since they saw approximately 1,750 people in 5 days, the books were not enough for all the children they saw, they were especially handy for times when a visit proved to be more traumatic. Drs. Woerner and Kellerman created a makeshift follow-up clinic under the trees at their hotel, and gave a book to a child who had an abscess drained the day before. The family was very appreciative. Dr. Woerner believes that the books they gave out will be passed around and shared by many families who don't have books at home.</i></p>			
Memo Only	Q2&3-23/24		
Performance Measure: Demographic Data			Sum: 0
Data And Memo	Q1&2-23/24	01/29/2024	
Data And Memo	Q2&3-23/24	01/29/2024	
			Sum: 348



Performance Measures in 07/01/2023 - 06/30/2024

Program: Early Learning - School Readiness

Performance Type	Period	Submitted Date	Actual
Program Title: Early Learning - School Readiness			Sum: 462
Performance Measure: 01. Assist 60 families annually in obtaining a library card.			Sum: 24
Data And Memo	Q1&2-23/24	01/31/2024	24
<p><i>Period Memo 1:</i> Our Truckee State Preschool children have been visiting the library this year starting in November. They go on visits to the library twice a month. All 24 of our children have library cards and access to the library with their families anytime they want to go and visit. We have a strong relationship with our Nevada County Truckee Library that continues to grow. Through this partnership we are able to bring children to the library and connect their families to a valuable resource.</p>			
Data And Memo	Q2&3-23/24		
Performance Measure: 02. Assist 60 families annually in obtaining a yearly pass to KidZone.			Sum: 51
	Q1&2-23/24	01/31/2024	51
<p><i>Period Memo 1:</i> Our partnership with the KidZone continues to grow. Through this partnership we have provided families with annual passes. STEPP, our infant toddler program visits the KidZone weekly with our 0-36 month population. Our preschoolers visit once a month. The KidZone provides activity bags to our families and will do presentations for our families. The proximity of the KidZone allows us to be able to walk the children to their site. During bad weather it is more challenging for the preschoolers to walk from their site as it is a little farther. All of our families from our Truckee State Preschool (21 children), STEPP (20children), and our Special Ed Preschool (10children) all received annual passes to the KidZone for a total of 51 family passes.</p>			
	Q3&4-23/24		
Performance Measure: 03. Provide 2400 (600 per 1/4) bilingual books.			Sum: 382
Data And Memo	Q1&2-23/24	01/31/2024	382
<p><i>Performance Description:</i> Provide 2400 (600 per 1/4) bilingual books to families to build in home libraries and increase access to language and literacy</p> <p><i>Period Memo 1:</i> We distributed a total of 382 books to 191 children 0-5. We distributed two books to every family splitting up between board books for our 0-3 children (110children) and paper backed books for our 3-5 (81 children) children in the community. We partnered with KidZCommunity (Early Head Start/Head Start), Truckee Healthy babies, Truckee Family Room, and our district early learning programs.</p>			
Data And Memo	Q3&4-23/24		
<p><i>Performance Description:</i> Provide 2400 (600 per 1/4) bilingual books to families to build in home libraries and increase access to language and literacy</p>			
Performance Measure: 04. Convene 4 Articulation Meetings.			Sum: 5

Performance Type	Period	Submitted Date	Actual
<p style="text-align: center;">Data And Memo</p> <p><i>Performance Description:</i> Convene 4 Articulation Meetings, 1 Child Development Conference, and at least three PLC/Workshop opportunities for early learning professionals to network and discuss topics such as; professional development, academic support, and quality care for early learners.</p> <p><i>Period Memo 1:</i> We held our 20th annual Child Development conference Saturday October 14. It was attended by over 50 early learning professionals, from Placer, Nevada, Sierra, Sacramento Counties and the Reno/Washoe County area. The conference title was "A Joyous Way to Learn" presented by Jim Gill. Jim is an author, musician, and an early learning expert. He shared ways to incorporate music, dance, and storytelling into our everyday work with children and the benefits of transitions through this work. Everyone left with a copy of Jims book May There Always Be Sunshine, a tote bag, and not book. The conference was well received. (please see feedback in attachments).</p> <p>We held one articulation meeting Oct 26, 2024. We had eight participants from the early learning community, TK/K teachers. We partnered with Jessica from Sierra Nevada Children's Services. We are working on partnering for more meetings to support our early learning professionals and TK programs.</p> <p>Through our participation in Quality Counts California (QCC) our Early Learning Coordinator is hosting a monthly 7 week Book Club PLC for our early learning QCC participants. There are 45 participants from both ends of the county. We also have a TTUSD TK teacher participating and a Community Support person from KidZone. We meet once a month starting September and ending in April 2024.</p>	<p style="text-align: center;">Q1&2-23/24</p>	<p style="text-align: center;">01/31/2024</p>	5
<p style="text-align: center;">Data And Memo</p> <p><i>Performance Description:</i> Convene 4 Articulation Meetings, 1 Child Development Conference, and at least three PLC/Workshop opportunities for early learning professionals to network and discuss topics such as; professional development, academic support, and quality care for early learners.</p>	<p style="text-align: center;">Q3&4-23/24</p>		
<p>Performance Measure: 05. Collect 25% follow-up surveys from parents.</p>			Sum: 0
<p style="text-align: center;">Data And Memo</p> <p><i>Performance Description:</i> Collect 25% follow-up surveys from parents and service providers following programming</p>	<p style="text-align: center;">Q1&2-23/24</p>	<p style="text-align: center;">01/31/2024</p>	
<p style="text-align: center;">Data And Memo</p> <p><i>Performance Description:</i> Collect 25% follow-up surveys from parents and service providers following programming</p>	<p style="text-align: center;">Q3&4-23/24</p>		
<p>Performance Measure: 06. Narrative: Challenges</p>			Sum: 0
<p><i>Period Memo 1:</i> There really wasn't any this year. FUNDING declining will be a challenge, hopefully we can all come together to look for other funding sources to help one another to be able to continue with these amazing programs within our county.</p>	<p style="text-align: center;">Q1&2-23/24</p>	<p style="text-align: center;">01/31/2024</p>	
	<p style="text-align: center;">Q3&4-23/24</p>		

Performance Type	Period	Submitted Date	Actual
Performance Measure: 07. Narrative: Strengths			Sum: 0
Memo Only	Q1&2-23/24	01/31/2024	
<i>Period Memo 1: The strength of the collaboration and partnerships in the community has helped to rebuild programming and interest. The past few years it seems like we have been rebuilding from COVID and then a huge winter. This year the momentum is there for participation and connection. Families are receptive to programming and want their children to participate with others. Because we have strong partnerships with programs such as the KidZone and Truckee Library they are willing and wanting to strengthen our partnerships. We are lucky to have such amazing programming for our 0-5 families in our community.</i>			
Memo Only	Q3&4-23/24		
Performance Measure: 08. Narrative: Success Stories			Sum: 0
Memo Only	Q1&2-23/24	01/31/2024	
<i>Period Memo 1: I would like to highlight the TTUSD transportation department for their dedication to our preschool program. We have a huge shortage of drivers, however they know the importance of our library visits and know that they would not happen without transportation. Because of the relationship and the knowledge of how important it is they have prioritized us as a need. There are many programs that do not have the extra transportation for field trips, enrichment activities, and even sports. The fact that we have been taking our littles to the library for years, the director of transportation has made us a priority. Another success story is how well our Child Development Conference was received again this year. Our early learning professionals appreciate the time to come together as professionals to learn and share ideas with one another. Once again TTUSD provided dual language translation. We appreciate being able to provide this service, allowing all to partake in the conference. Here is some feedback from the conference Learn how music is one language and connects children from different backgrounds Loved Jim Gill's presentation, enthusiasm, and teaching method for self-regulation New ways to use music as play and develop self regulation skills.</i>			
Memo Only	Q2&3-23/24		
Performance Measure: Demographic Data			Sum: 0
Data And Memo	Q1&2-23/24	01/31/2024	
Data And Memo	3Q-23/24		
			Sum: 462



Performance Type	Period	Submitted Date	Actual
Program Title: Ready to Grow			Sum: 574
Performance Measure: 01. Information and Resources			Sum: 474
Data And Memo	Q1&2-23/24	01/29/2024	474
<i>Performance Description:</i> Provide information and resources to duplicated parents who self report having at least one child ages 0-5 in home annually.			
<i>Period Memo 1:</i> During Q1&Q2 FY23-24, we referred 474 resources to 138 families who identified having a child in the home between ages 0-5.			
Data And Memo	Q2&3-23/24		
<i>Performance Description:</i> Provide information and resources to duplicated parents who self report having at least one child ages 0-5 in home annually.			
Performance Measure: 02. Ages and Stages			Sum: 6
	Q1&2-23/24	01/30/2024	6
<i>Performance Description:</i> Complete the Ages and Stages questionnaire with 20 children between the ages of 0-5 annually.			
<i>Period Memo 1:</i> During Q1 & Q2 FY23-24, we completed ASQs with 6 children between ages 0-5			
	Q2&3-23/24		
<i>Performance Description:</i> Complete the Ages and Stages questionnaire with 20 children between the ages of 0-5 annually.			
Performance Measure: 03. Case Management			Sum: 28
Data And Memo	Q1&2-23/24	01/24/2024	28
<i>Performance Description:</i> Case-manage 45 families with children ages 0-5 annually.			
<i>Period Memo 1:</i> We provided R2G case management to 28 families with children 0-5 during the first half of FY23-24			

Performance Type	Period	Submitted Date	Actual
Data And Memo	Q3&4-23/24		
<i>Performance Description: Case-manage 45 families with children ages 0-5 annually.</i>			
Performance Measure: 05. Demographic Data			Sum: 66
Data Only	Q1&2-23/24	01/30/2024	66
Data Only	Q3&4-23/24		
Performance Measure: 06. Narrative: Strength			Sum: 0
Memo Only	Q1&2-23/24	01/31/2024	
<i>Period Memo 1: One of the strengths we have been seeing is the success of engagement within options of how a client wants to engage in R2G - offering case management and resources on the spot at the point of initial call, or a call back, if preferred. We have found that families seem to be more engaged and more likely to respond to follow ups when we provide enhanced R2G I&R at the initial point of contact.</i>			
Memo Only	Q3&4-23/24		
Performance Measure: 07. Narrative: Challenges			Sum: 0
Memo Only	Q1&2-23/24	01/31/2024	
<i>Period Memo 1: One of the challenges we have been seeing is with follow ups. At times, clients who we are case managing will fall off and stop responding or engaging after initial call and second follow up, which can make assessing outcomes difficult. Another challenge that is on-going is the increased need for rental assistance/emergency cash assistance, with limited options. This is a service gap within the community.</i>			
Memo Only	Q3&4-23/24		
Performance Measure: 08. Narrative: Success Stories			Sum: 0
Memo Only	Q1&2-23/24	02/01/2024	
<i>Period Memo 1: Caller reached out for Coordinated Entry. It was identified that caller had a child under 5 years of age and was in need of several resources for housing, as well as holiday gift assistance for their child, calWORKS, children's clothing, food, tobacco cessation resources, as well as a birth certificate copy for the child to work on school enrollment. Upon follow up, the client had been able to get connected with calWORKS, which upon further follow up, the need for housing supports was being addressed through that program. Client also got linked with xmas gifts for the child and calFRESH, plus was utilizing food banks. Client stated being very happy with 211 and said on a scale of 1-10, she would score 211 a 10 in terms of likeliness to refer us to family/friends. Referrals made 211-COORDINATED ENTRY - NEVADA COUNTY (CONNECTING POINT) Met need: Homeless Shelter</i>			

Performance Type	Period	Submitted Date	Actual
<p><i>Met need: Homeless Permanent Supportive Housing</i></p> <p><i>BOOTH FAMILY CENTER - GRASS VALLEY - TSA (THE SALVATION ARMY)</i></p> <p><i>HOSPITALITY HOUSE SHELTER - GRASS VALLEY (HOSPITALITY HOUSE)</i></p> <p><i>CALWORKS DIVERSION PROGRAM - NCDSS</i> <i>Met need: Undesignated Temporary Financial Assistance</i></p> <p><i>HOLIDAY RESOURCES - WESTERN NEVADA COUNTY (HOLIDAY RESOURCES)</i> <i>Met need: Holiday Programs</i> <i>Met need: Holiday Donations</i> <i>Met need: Holiday Gifts/Toys</i> <i>Emailed as PDF on 11/17/2023 at 3:11 PM to schiromollie99@gmail.com</i></p> <p><i>READY TO GROW - CP (CONNECTING POINT)</i> <i>Met need: Early Identification Programs * Children</i> <i>Emailed as PDF on 11/17/2023 at 3:11 PM to schiromollie99@gmail.com</i></p> <p><i>CHILDREN'S RESALE STORE (PAMPERED EARTH KIDS)</i> <i>Met need: Children's Clothing</i> <i>Met need: Thrift Shops * Children</i> <i>Emailed as PDF on 11/17/2023 at 3:11 PM to schiromollie99@gmail.com</i></p> <p><i>FAMILY RESOURCE CENTER - PENN VALLEY - NCSOS (NEVADA COUNTY SUPERINTENDENT OF SCHOOLS)</i> <i>Met need: Clothing</i> <i>Met need: Certificates/Forms Assistance</i> <i>Emailed as PDF on 11/17/2023 at 3:11 PM to schiromollie99@gmail.com</i></p> <p><i>FREE QUIT SMOKING/QUIT VAPING SERVICES - KIC (KICK IT CALIFORNIA)</i> <i>Met need: Smoking/Vaping Cessation</i> <i>Met need: Smoking/Vaping Cessation Support</i> <i>Emailed as PDF on 11/17/2023 at 3:11 PM to schiromollie99@gmail.com</i></p> <p><i>THE SALVATION ARMY SOCIAL SERVICES - GRASS VALLEY (THE SALVATION ARMY)</i> <i>Met need: Food Pantries</i> <i>Met need: Homeless Drop In Centers</i> <i>Emailed as PDF on 11/17/2023 at 3:11 PM to schiromollie99@gmail.com</i></p>			

Performance Type	Period	Submitted Date	Actual
<p><i>CONGREGATE MEALS & CLOTHING - SIERRA ROOTS (SIERRA ROOTS)</i> <i>Met need: Food Pantries</i> <i>Met need: Clothing</i> <i>Emailed as PDF on 11/17/2023 at 3:11 PM to schiromollie99@gmail.com</i></p> <p><i>FREE CALIFORNIA BIRTH CERTIFICATE FOR UNHOUSED PEOPLE - HC (HOUSING CALIFORNIA)</i> <i>Met need: Birth Certificates * Homeless People</i> <i>Emailed as PDF on 11/17/2023 at 3:11 PM to schiromollie99@gmail.com</i></p>			
Memo Only Q3&4-23/24			
Performance Measure: DS Aggregate Data			Sum: 0
Data And Memo Q1&2-23/24			
Data And Memo Q3&4-23/24			
			Sum: 574



Performance Measures in 07/01/2023 - 06/30/2024

Program: Family Support & Community Engagement

Performance Type	Period	Submitted Date	Actual
Program Title: Family Support & Community Engagement			Sum: 1037
Performance Measure: 01. Family Advocacy and Resource Referrals			Sum: 398
Data And Memo	Q1&2-23/24	01/29/2024	398
<i>Performance Description: Provide family advocacy and resource referral services related to housing, employment, financial coaching, benefit programs, health, wellness, and youth support to at least 350 duplicated parents annually.</i>			
Data And Memo	Q2&3-23/24		
<i>Performance Description: Provide family advocacy and resource referral services related to housing, employment, financial coaching, benefit programs, health, wellness, and youth support to at least 350 duplicated parents annually.</i>			
Performance Measure: 02. Family Room Program Sessions			Sum: 48
Data And Memo	Q1&2-23/24	01/29/2024	48
<i>Performance Description: Serve 35 unduplicated parent/caregivers and 35 children annually, through Family Room program sessions.</i>			
Data And Memo	Q3&4-23/24		
<i>Performance Description: Serve 35 unduplicated parent/caregivers and 35 children annually, through Family Room program sessions.</i>			
Performance Measure: 03. Parent Cafe Sessions			Sum: 2
Data And Memo	Q1&2-23/24	01/29/2024	2
<i>Performance Description: Facilitate 4 Parent Cafe sessions annually</i>			
Data And Memo	Q2&3-23/24		
<i>Performance Description: Facilitate 4 Parent Cafe sessions annually</i>			
Performance Measure: 04. Referrals to Spanish-speaking Community			Sum: 135
Data And Memo	Q1&2-23/24	01/29/2024	135
<i>Performance Description: Provide 100 unduplicated referrals of Spanish-speaking Community members to Sierra Community House services through the Promotora Health Outreach team.</i>			

Performance Type	Period	Submitted Date	Actual
Data And Memo <i>Performance Description:</i> Provide 100 unduplicated referrals of Spanish-speaking Community members to Sierra Community House services through the Promotora Health Outreach team.	Q3&4-23/24		
Performance Measure: 05. Parent Surveys			Sum: 45
Data And Memo <i>Performance Description:</i> Collect 75 unduplicated parent surveys with families who receive direct services.	Q1&2-23/24	01/29/2024	45
Data And Memo <i>Performance Description:</i> Collect 75 unduplicated parent surveys with families who receive direct services.	Q3&4-23/24		
Performance Measure: 06. Demographic Data			Sum: 409
Data And Memo	Q1&2-23/24	01/29/2024	409
Data And Memo	Q3&4-23/24		
Performance Measure: 07. Narrative: Challenges			Sum: 0

Performance Type	Period	Submitted Date	Actual
<p data-bbox="120 236 293 261"><i>Period Memo 3:</i></p> <p data-bbox="120 264 2011 319"><i>Our programs and activities, developed and implemented by employing strategies to help build the 5 Protective Factors in families, engaged more than 300 parents/caregivers of families with children ages 0-5, who received Family Strengthening support, case management and information and referrals services.</i></p> <p data-bbox="120 322 2018 402"><i>We provided financial assistance with housing related expenses (rent and utilities), distributed food on a weekly (and 24/7 emergency) basis and, more broadly, crisis intervention services. Our Family Support Advocates referred community members in need to available resources, such as direct utilities assistance, CalFresh, MediCal and unemployment insurance, among others.</i></p> <p data-bbox="120 405 2024 512"><i>Increased cost of living, especially acute in this area, represents a big challenge to local families and the higher demand for food at our weekly distribution attest to that. It also has an impact on attendance to activities we offer, since parents seems to be focusing their energy almost entirely on getting by with the means they have. Attendance has also been impacted for our ability to provide childcare during our activities. This has been challenged by the need to secure a set of new standards required by law when offering this service, which resulted in the need for a larger staff, trained and ready to work.</i></p> <p data-bbox="120 515 2002 569"><i>More than 200 community members participated in classes, workshops and activities on parenting, mental health prevention, nutrition, health and wellness. We also hosted very popular community events like a health fair and immunization clinic and día del niño celebration.</i></p> <p data-bbox="120 572 2007 679"><i>In the summer, during the months of July and August, we offered programming open to all First 5 families in the area. In collaboration with Tahoe Truckee Reads & Excellence in Education, we were able to provide eight free sessions of early learning programming. The program was a great resource for many families that struggled to find engaging activities for their 0-5-year-olds during the summer. In all, we had 31 families enjoying bilingual songs, fine & gross motor skill play, engaging storytime, and tons of bubbles and water play! New families were able to connect with others and spark new friendships while kids got to play and learn in a nurturing environment.</i></p> <p data-bbox="120 683 2018 901"><i>Also, the Mediation and Legal Assistance Program (MLA) staff, provided concrete support in times of need to families with legal issues and conflicts. These families' goals included: 1) avoiding eviction, obtaining needed residential rental repairs, and other tenants rights concerns, particularly under the changing landlord-tenant law landscape in the aftermath of California's COVID-19 eviction moratoriums; 2) meeting the enhanced needs Domestic Violence cases around obtaining child support and custody agreements and orders, resulting in a higher household monthly income and clear and safe parenting plans; 3) accessing health insurance and treatment in cases of workplace injury, as well as wage replacement while the injured worker is unable to work, enabling the family to continue to pay for basic needs; 4) preventing violence and harassment; and 5) settling disputes where money is owed in contract or employment disputes (particularly important as community members experienced COVID-19 related loss of income.) Additionally, we sought to improve family connections through our mediation-influenced approach and provision of mediation services. And we continued to increase our focus on supporting immigrant families by providing screening for and assistance with immigration remedies, including Deferred Action for Childhood Arrivals program ("DACA").</i></p>	<p data-bbox="629 209 913 234">Memo Only Q1&2-23/24</p>	<p data-bbox="1178 209 1301 234">01/29/2024</p>	
<p data-bbox="629 959 913 984">Memo Only Q3&4-23/24</p>			
<p data-bbox="120 1010 667 1035">Performance Measure: 08. Narrative: Strengths</p>			<p data-bbox="2033 1010 2123 1035">Sum: 0</p>

Performance Type	Period	Submitted Date	Actual
<p style="text-align: center;">Memo Only</p> <p><i>Period Memo 3:</i> <i>Sierra Community House offerings are always responsive to community needs and include activity-based instruction, support groups, and specific curriculum to address destructive behaviors. All our programs are focused on strengthening parenting competencies (monitoring, positive discipline, confidence, etc.) and fostering parents' involvement in children's school experiences to promote children's academic, social and emotional success.</i> <i>To enhance family functioning and to promote healthy child development, all our activities offer neighborhood-based and mobile programs and services, reaching priority geographic areas and at-risk populations providing parenting education, child development, and building of protective and promotive factors. Sierra Community House Strategies include partnering with Placer County Public Health to educate about nutrition, healthy habits, and promote oral health and safety education.</i> <i>We are observing more demand for the peer support program which has grown significantly. More than 40 community members benefited from one-on-one sessions with certified peer emotional supporters.</i> <i>Education, classes, workshops, and support for families include topics such as oral health, nutrition, health, mental health, school readiness, and fitness.</i> <i>As part of our car seat program, we have also provided free car seats and education on how to use them. We distribute diapers periodically and backpacks to families in need as part of our back-to-school program.</i> <i>As always, our programs and activities are developed and implemented by employing strategies to help build the 5 Protective Factors in families.</i> <i>During this first term, parents and caregivers of families with children ages 0-5 have received Family Strengthening support, case management and information and referrals services. Our focus has been to support and educate families around 3 core areas, Maternal Child Health, Oral Health, and Child Abuse Prevention.</i> <i>During this period Sierra Community House provided services in accordance with the First 5 Nevada Strategic Plan, focusing on Child Abuse and Neglect Prevention. Our priority population and geographies continues to be low-to-middle income; child welfare system involvement; domestic violence; kinship; mental health concerns; single and young parents; Latinx; in the Truckee Tahoe Region.</i> <i>As part of our offers to the local community, The Family Room is a bilingual program that serves families with children aged 0 – 4 by supporting parents and children in the development of literacy and school readiness. The program is being hosted 5 days a week through the school year. Sierra Community House's Family Room program promotes school readiness by supporting young children and their caregivers, with a particular focus on those who are economically and culturally disadvantaged and/or are English language learners.</i> <i>Family Room staff facilitate literacy-focused activities in Spanish and English, to promote parent-child interaction and mutual learning. Activities include a mix of reading, music, crafts, and literacy focused curriculum.</i> <i>Under Community Engagement, the Promotora Program continues to provide a range of advocacy and family support services including outreach and engagement around community resources.</i> <i>As part of the strategies to support children and families, we are conducting a weekly "Mi Bebe y Yo", hosted in Spanish on an ongoing basis. During cafés, facilitators share with moms prenatal/maternal health, child health, and breastfeeding information and support for nursing moms.</i> <i>For all our adult mental health workshops and parent cafes, and support groups we offer a children's workshop while parents engage in the cafes and educational activities.</i> <i>Thus far participants of Mi Bebe y Yo and Family Room showed an increased knowledge about protective factors, of parenting and child development, confidence in parenting, knowledge about the importance of social and emotional competence of children, social connections, as well as how relevant it is to obtain concrete support in times of need.</i></p>	<p style="text-align: center;">Q1&2-23/24</p>	<p style="text-align: center;">01/29/2024</p>	
<p style="text-align: center;">Memo Only</p>	<p style="text-align: center;">Q3&4-23/24</p>		
<p>Performance Measure: 09. Narrative: Success Stories</p>			<p style="text-align: right;">Sum: 0</p>

Performance Type	Period	Submitted Date	Actual
<p style="text-align: center;">Memo Only</p> <p><i>Period Memo 3:</i> A new pregnant mother, who recently arrived in the area, found herself in a challenging position with no family or friends to rely on. As a monolingual Spanish speaker, she found it hard to establish connections and navigate the community. Isolated, alone, and unaware of the available resources, she faced several obstacles in meeting her family's needs. Discovering the "Mom's Café" she was able to connect to a peer-to-peer support network and be assured that she was not alone. Through her participation in the "Mom's Café" program, she discovered a supportive group and gained access to essential resources in her greatest time of need. This moment arose when she unexpectedly gave birth before her due date. She found herself thrust into a whirlwind of chaos and confusion, surrounded by medical personnel that did not speak her language, she felt utterly alone. With her premature baby needing ICU care, without understanding the situation and with financial constraints, the mother was forced to leave her newborn at a hospital 100 miles away from home. Alone, without her newborn and financially struggling, she withdrew into herself and felt helpless. However, feeling that her only lifeline was the "Mom's Café" group, she reached out and was instantly enveloped in a net of emotional, financial, and advocacy support. This program served as a vital bridge, connecting her with the support she urgently needed. Through this support, she was able to visit her baby in the hospital, secure nearby housing until the baby's release from ICU, and was referred to Placer County for a home-visit nurse to monitor her premature baby's health. In addition, she was helped in navigating housing and financial support, obtaining a car seat, and accessing Medi-Cal benefits and information. Through the most difficult times, this mother was able to find a shoulder to cry on, an arm to lean on, and most importantly a warm hands-off and wrap-around support.</p>	<p style="text-align: center;">Q1&2-23/24</p>	<p style="text-align: center;">01/29/2024</p>	
	<p style="text-align: center;">Memo Only</p>	<p style="text-align: center;">Q3&4-23/24</p>	
Performance Measure: DS Aggregate Data			Sum: 0
	<p style="text-align: center;">Data And Memo</p>	<p style="text-align: center;">Q1&2-23/24</p>	
	<p style="text-align: center;">Data And Memo</p>	<p style="text-align: center;">Q3&4-23/24</p>	
			Sum: 1037

Performance Type	Period	Submitted Date	Actual
Program Title: PARTNERS FRC 0-5			Sum: 1169
Performance Measure: 01. Conduct the Protective Factors Survey 75 parents.			Sum: 8
Data And Memo	Q1&2-23/24	01/31/2024	8
<p><i>Performance Description:</i> Conduct the Protective Factors Survey with 75 parents of 0-5 who have received at least 6 hours of direct support annually and report an increase of in Protective Factors for at least 75% of families eligible for this survey..</p> <p><i>Period Memo 1:</i> The Partners FRCs do not currently use the protective factors survey. However, evaluations are done with playgroup participants after they have attended 6 playgroup sessions and Parenting Workshop participants at the end of the workshop series. For Q1 and Q2 we have 8 recorded playgroup evaluations. 100% parents reported that their understanding of their child's development had increased.</p>			
Data And Memo	Q3&4-23/24		
<p><i>Performance Description:</i> Conduct the Protective Factors Survey with 75 parents of 0-5 who have received at least 6 hours of direct support annually and report an increase of in Protective Factors for at least 75% of families eligible for this survey..</p>			
Performance Measure: 02. Conduct at least 12 evidence-based or evidence-informed parent education.			Sum: 8
Data And Memo	Q1&2-23/24	01/30/2024	8
<p><i>Performance Description:</i> Conduct at least 12 evidence-based or evidence-informed parenting education 1-hr workshops.</p> <p><i>Period Memo 1:</i> Our parenting specialist has conducted an 8 week series for parents during Q1-Q2. The classes were 2 hours long and attended by parents at the Child Development Center at Sierra College.</p>			
Data And Memo	Q3&4-23/24		
<p><i>Performance Description:</i> Conduct at least 12 evidence-based or evidence-informed parenting education 1-hr workshops.</p>			
Performance Measure: 03. Conduct the evidence-based Parenting Ladder self-assessment with 40 parents.			Sum: 16

Performance Type	Period	Submitted Date	Actual
<p style="text-align: center;">Data And Memo</p> <p><i>Performance Description:</i> Conduct the evidence-based Parenting Ladder self-assessment with 40 parents of children 0-5, who complete the Nurturing Parenting Instruction.</p> <p><i>Period Memo 1:</i> There were 16 parents who participated in the Parenting Ladder self-assessment in Q1-Q2. They showed growth in child development knowledge, parenting confidence and knowledge of helpful resources in our community.</p>	<p style="text-align: center;">Q1&2-23/24</p>	<p style="text-align: center;">01/30/2024</p>	<p style="text-align: right;">16</p>
<p style="text-align: center;">Data And Memo</p> <p><i>Performance Description:</i> Conduct the evidence-based Parenting Ladder self-assessment with 40 parents of children 0-5, who complete the Nurturing Parenting Instruction.</p>	<p style="text-align: center;">Q3&4-23/24</p>		
<p>Performance Measure: 04. Facilitate at least 150 sessions of developmentally appropriate play groups annually,</p>			<p style="text-align: right;">Sum: 104</p>
<p style="text-align: center;">Data And Memo</p> <p><i>Performance Description:</i> Facilitate at least 150 sessions of developmentally appropriate play groups annually, we plan to provide: 48 sessions in PV - 1 per week for 48 weeks 96 sessions in GV - 2 per week for 48 weeks 48 sessions in SJR - 1 per week for 48 weeks The total we plan to host is 192, however, we have rounded down due to maintain flexibility for other programming and because of unexpected events like power outages, fire evacuations, weather closures, holidays, and vacations.</p> <p><i>Period Memo 1:</i> We have facilitated 104 playgroups in Q1-Q2 at three locations: Penn Valley FRC, San Juan Ridge FRC and Grass Valley Methodist Church. These playgroups are at the heart of our program and serve families from all over Western Nevada County. We have been training new liaisons to lead these playgroups to ensure the highest quality and are in collaboration with NCSOS's UPK Specialist.</p>	<p style="text-align: center;">Q1&2-23/24</p>	<p style="text-align: center;">01/30/2024</p>	<p style="text-align: right;">104</p>
<p style="text-align: center;">Data And Memo</p> <p><i>Performance Description:</i> Facilitate at least 150 sessions of developmentally appropriate play groups annually, we plan to provide: 48 sessions in PV - 1 per week for 48 weeks 96 sessions in GV - 2 per week for 48 weeks 48 sessions in SJR - 1 per week for 48 weeks The total we plan to host is 192, however, we have rounded down due to maintain flexibility for other programming and because of unexpected events like power outages, fire evacuations, weather closures, holidays, and vacations.</p>	<p style="text-align: center;">Q3&4-23/24</p>		
<p>Performance Measure: 05. Provide concrete supports to families through the food pantry and clothing closet (175 families)</p>			<p style="text-align: right;">Sum: 656</p>

Performance Type	Period	Submitted Date	Actual
Data And Memo	Q1&2-23/24	01/30/2024	656
<i>Performance Description:</i> Provide concrete supports to families through the food pantry and clothing closet			
<i>Period Memo 1:</i> Families have been coming in for concrete supports a lot during Q1-Q2. This includes food pantry, clothing closet and diapers.			
Data And Memo	Q3&4-23/24		
<i>Performance Description:</i> Provide concrete supports to families through the food pantry and clothing closet			
Performance Measure: 06. Serve 15 Spanish-speaking families with children ages 0-5 through Promotora services annually			Sum: 25
Data And Memo	Q1&2-23/24	01/31/2024	25
<i>Period Memo 1:</i> We now have 2 Promotoras working with families in our community. They can now serve even more families and have expanded our programs to include a Latino book club, yoga and exercise class in addition to the other, regular services we provide. In this reporting period we specifically served 25 families with children ages 0-5.			
Data And Memo	Q3&4-23/24		
Performance Measure: 07. Demographics			Sum: 333
Data And Memo	Q1&2-23/24	01/31/2024	333
Data And Memo	Q3&4-23/24		
Performance Measure: 08. Provide referrals to outside community agencies			Sum: 19
Data And Memo	Q1&2-23/24	01/30/2024	19
<i>Period Memo 1:</i> While our data shows we only referred 19 families to outside agencies our qualitative data is more. Careful tracking of the daily sign in sheets and phone referrals is needed.			
Data And Memo	Q3&4-23/24		
Performance Measure: 09. Narrative: Challenge			Sum: 0
Memo Only	Q1&2-23/24	01/30/2024	
<i>Period Memo 1:</i> Due to the fact that we still only have 2 FRCs, our challenge is serving Grass Valley families in a nurturing manner. Our staff grew by 1 Promotora in Q1 but was reduced in Q2 due to 2 retirements and 1 resignation. Therefore, the remaining staff was very busy serving our families in multiple locations. We have a new partnerships with Grass Valley Methodist Church, SNCS and Grass Valley Charter School who allow us to use their space to conduct our programs. Staff is creating more ways in which to reach out and serve our community and is busier than ever.			
Memo Only	Q3&4-23/24		

Performance Type	Period	Submitted Date	Actual
Performance Measure: 10. Narrative: Strengths			Sum: 0
Memo Only	Q1&2-23/24	01/31/2024	
<i>Period Memo 1: One of the most important part of our FRC programming are our playgroups. With 5 playgroups per week in 3 different cities, we know we are making a difference in children's and parent/caregivers' lives. The strength lays in the community and interactions of the whole group lead by a professional, enthusiastic liaison. The relationships that are built between the adults lift the children up. For example, we have an older couple that just adopted a 2-year-old. They have made friends with the other moms in the playgroup and their children all get along wonderfully. Now, one of the younger moms, invites the adopted girl over for playdates. This is a great experience for the children as well as the adults. The adoptive parents greatly appreciate this new friendship as they are learning so much from the energetic younger mom.</i>			
Memo Only	Q3&4-23/24		
Performance Measure: 11. Narrative: Success Stories			Sum: 0
Memo Only	Q1&2-23/24	01/31/2024	
<i>Period Memo 1: We have a father that brings his 2-year old daughter to playgroup each week. He is unable to send his daughter to daycare or preschool, so weekly playgroup at the PV FRC is an important part of her week. The liaisons running the playgroup were able to help the father acknowledge that his daughter's age/stage of development were not in alignment, and after several weeks of work, consultation, and watching her interact with the other children in the playgroup, he was able to reach out for help. This was a big step for him. Our staff referred him to a local partner agency for more assistance. While his daughter continues to come to our playgroup the family is getting more help and his trust in our staff has grown.</i>			
Memo Only	Q3&4-23/24		
			Sum: 1169

Performance Type	Period	Submitted Date	Actual
Program Title: KidsReach			Sum: 1342
Performance Measure: 01. Collaborative Meetings			Sum: 25
<p style="text-align: right;">Data And Memo</p> <p><i>Performance Description:</i> Attend 12 collaborative meetings annually to enhance knowledge, skills, and capacity of staff (CAPC, Community Collaborative, and Early Learning Teams)</p> <p><i>Period Memo 1:</i> KidZone Museum KidsReach Nevada County First 5 Period 1 Jul-Dec 2023</p> <p><i>Collaborative Meetings</i> During this period, the KidZone Museum's Community Advocacy staff actively participated in 25 collaborative meetings. These engagements were focused on bolstering staff expertise and capabilities, broadening our outreach initiatives, and fostering the exchange of valuable resources.</p> <p><i>Below are the 13 unduplicated meetings:</i></p> <ul style="list-style-type: none"> Tahoe Truckee CAPC Meeting Cambio Meeting First 5/Truckee Reads Meeting Microtransit and Draft Transportation Meeting Junta Regional de Programas a la Comunidad Latina Tahoe Truckee Community Collaborative of Tahoe Truckee: First 5/Tahoe Truckee Reads Meeting Comite Latino Meeting Communities 4 Kids: Community Logo Design Contest Meeting Community Collaborative of Tahoe Truckee: Resource Sharing Meeting Tahoe Truckee Perinatal Outreach Team: TTPOT meeting TTUSD Child Development Conference (Training) TTUSD Early Learning Book Club Being Child Centered (Training) New Sierra Community House Support Group Collaboration Meeting <p><i>KidZone Museum Collaborated with 13 unduplicated organizations:</i></p> <ul style="list-style-type: none"> STEPP Truckee Home Base Early Head Start Nevada County First 5 Book Drive Tahoe Truckee Reads Truckee Library Fox Cultural Hall (aka Arts for the Schools) 	Q1&2-23/24	01/31/2024	25

Performance Type	Period	Submitted Date	Actual
<i>TTUSD Special Education Truckee State Preschool Sierra Community House Community Swim Night SOS Outreach Nevada County Child Welfare Services Truckee Pines Head Start Truckee Family Room</i>			
<p style="text-align: center;">Data And Memo Q2&3-23/24</p> <i>Performance Description: Attend 12 collaborative meetings annually to enhance knowledge, skills, and capacity of staff (CAPC, Community Collaborative, and Early Learning Teams)</i>			
Performance Measure: 02. Child Socialization			Sum: 24
<p style="text-align: center;">Data And Memo Q1&2-23/24 01/31/2024</p> <i>Performance Description: Provide 6 opportunities for child socialization annually (virtual or in-person) - examples: storytelling, science experiments, puppets shows, and art projects</i> <p><i>Period Memo 1: KidZone Museum KidsReach Nevada County First 5 Period 1 Jul-Dec 2023</i></p> <p><i>Child Socialization KidZone Museum provided 25 opportunities for in-person and 4 off-site socializations, serving a total of 80 unduplicated adults and 75 unduplicated kids aged 0-5 years in Nevada County.</i></p>			
<p style="text-align: center;">Data And Memo Q3&4-23/24</p> <i>Performance Description: Provide 6 opportunities for child socialization annually (virtual or in-person) - examples: storytelling, science experiments, puppets shows, and art projects</i>			
Performance Measure: 03. Developmentally Appropriate Activity Kits			Sum: 42

Performance Type	Period	Submitted Date	Actual
<p style="text-align: center;">Data And Memo</p> <p><i>Performance Description:</i> To improve school readiness, distribute 86 developmentally appropriate activity kits to families with children ages 0-5</p> <p><i>Period Memo 1:</i> KidZone Museum KidsReach Nevada County First 5 Period 1 Jul-Dec 2023</p> <p><i>Developmentally Appropriate Activity Kits</i> To enhance school readiness, KidZone Museum distributed 42 developmentally appropriate KidZone @Home kits and 170 books to kids 0-5 yrs in Nevada County.</p>	<p style="text-align: center;">Q1&2-23/24</p>	<p style="text-align: center;">01/31/2024</p>	<p style="text-align: center;">42</p>
<p style="text-align: center;">Data And Memo</p> <p><i>Performance Description:</i> To improve school readiness, distribute 86 developmentally appropriate activity kits to families with children ages 0-5</p>	<p style="text-align: center;">Q3&4-23/24</p>		
<p>Performance Measure: 04. Parenting Resources</p>			<p style="text-align: center;">Sum: 405</p>
<p style="text-align: center;">Data And Memo</p> <p><i>Performance Description:</i> Provide parenting resources through KidZone @Home and KidZone @casa 4 newsletters annually.</p> <p><i>Period Memo 1:</i> KidZone Museum KidsReach Program Nevada County First 5 Period 1 June - December 2023</p> <p><i>Parent Resources</i> KidsReach facilitated numerous opportunities for parent information and resources.</p> <p><i>Truckee Library Reading Logs:</i> During our summer family literacy initiative, KidZone Museum distributed Truckee Library Reading Logs to KidsReach families. This not only encourages participation in Truckee Library programs but also promotes parent-child reading and socialization. All participants received recognition for their literacy achievements, along with the KidZone Museum's Caregiver & Child Participation Prizes. Additionally, one lucky family won the Grand Prize for the 2023 Summer Reading Challenge. 8 families turned in reading logs through the KidZone KidsReach Program and read a total of 3,060 minutes and participated in up to 8 different literacy activities in the reading challenge.</p> <p><i>Annual KidZone Museum Membership Scholarships:</i> Families in the KidsReach program are eligible for scholarships covering an Annual KidZone Museum Membership for up to 8 individuals in their family or support network. To ensure families are aware of this opportunity, KidsReach conducts site visits through community partner organizations, provides digital scholarship applications to partners for easy distribution, and offers paper scholarship applications at all outreach programs. During this period, 26 families were granted full scholarships, benefitting 61 unduplicated adults, 35 unduplicated children aged 0-5 years, and 10 siblings aged 6 years and older.</p> <p><i>Summer Reading Program Support:</i> The KidsReach program enriched the 2023 Summer Reading Program at the Donner Creek Mobile Home Park by providing STEAM and</p>	<p style="text-align: center;">Q1&2-23/24</p>	<p style="text-align: center;">01/31/2024</p>	<p style="text-align: center;">405</p>

Performance Type	Period	Submitted Date	Actual
<p><i>literacy-powered activities, prizes, books, dental hygiene kits, and caregiver education resources.</i></p> <p><i>Mexican Heritage Festival Participation: KidZone Museum hosted an Activity and Parent Information Booth at the 2023 Arts for the Schools Mexican Heritage Festival. We had an array of developmentally appropriate activities, educational material and resources for caregivers and their families.</i></p> <p><i>Truckee Home Base Head Start Collaboration: The KidsReach program facilitated bi-weekly on-site Truckee Home Base Head Start Family Socialization events, providing activities, KidZone@Home Kits, KidZone Museum scholarships, resource sharing, and caregiver education.</i></p> <p><i>Bilingual Sing Along: Parents and caregivers enjoyed a free monthly Bilingual Sing Along at the KidZone Museum.</i></p> <p><i>Puppets with Chris Arth: KidZone Museum provided free puppet shows with Chris Arth, enriching the experience for parents and caregivers.</i></p> <p><i>Community Cookbook Project: KidsReach collected 17 recipes from both KidsReach and community Latino families. In addition to preserving cultural heritage and promoting literacy, KidZone provided families with Truckee Library information and KidZone Museum Advocacy Staff joined the Truckee Library and recipe contributors for a huge celebration at the Truckee Library when the book debuted.</i></p> <p><i>Newsletter: KidZone Museum's newsletter served as a valuable resource for parents.</i></p> <p><i>Special Hours: KidZone Museum opens for an additional hour on the first Wednesday of each month. This special time is designed exclusively for children with disabilities and their families, providing a quieter and more sensory-friendly experience at the museum.</i></p> <p><i>Inclusivity Resources: Onsite, we provide resources such as sensory tents and headphones for children with autism.</i></p> <p><i>Resources Throughout the Museum: KidZone Museum offers caregiver education and resources in multiple locations throughout the museum.</i></p> <p><i>Literacy reading areas in KidZone Museum Exhibits: We maintain dedicated reading areas with books throughout museum exhibits.</i></p> <p><i>Costume Swap: KidZone Museum hosted a costume donation station for Truckee Library's costume swap program, fostering community engagement.</i></p> <p><i>Distribution of Toothbrushes and COVID Tests: Our outreach efforts also encompass the distribution of toothbrushes and COVID tests.</i></p> <p><i>This comprehensive range of resources underscores KidZone Museum's commitment to supporting families and caregivers in our community.</i></p>			
<p style="text-align: center;">Data And Memo Q3&4-23/24</p> <p><i>Performance Description:</i> <i>Provide parenting resources through KidZone@Home and KidZone@casa 4 newsletters annually.</i></p>			
<p>Performance Measure: 05. Demographic Data</p>			<p>Sum: 846</p>

Performance Type	Period	Submitted Date	Actual
<p style="text-align: center;">Data And Memo</p> <p><i>Period Memo 1: KidZone Museum KidsReach Program Nevada County First 5, Period 1, June - December 2023</i></p> <p><i>Demographic Data This period, KidZone Museum conducted 73 outreach services and reached:</i></p> <p><i>405 new adults and 400 new children ages 0-5 years old in Nevada County. 167 returning adults and 247 returning children ages 0-5 years old in Nevada County. 25 onsite programs at the KidZone Museum 21 offsite KidsReach Community programs 26 approved KidsReach scholarships for KidZone Museum Annual Memberships 42 distributed KidZone@Home kits 170 distributed books</i></p>	<p style="text-align: center;">Q1&2-23/24</p>	<p style="text-align: center;">01/31/2024</p>	<p style="text-align: center;">846</p>
<p style="text-align: center;">Data And Memo Q3&4-23/24</p>			
<p>Performance Measure: 06. Narrative: Strengths</p>			<p style="text-align: right;">Sum: 0</p>

Performance Type	Period	Submitted Date	Actual
<p data-bbox="629 209 757 233">Memo Only</p> <p data-bbox="120 237 725 319"><i>Period Memo 1: KidZone Museum KidsReach Program Nevada County First 5, Period 1, June - December 2023</i></p> <p data-bbox="120 349 667 375"><i>Strengths: Organizational Commitment and Impact</i></p> <p data-bbox="120 405 636 430"><i>Passionate Team and Community Engagement:</i></p> <p data-bbox="120 432 2007 541"><i>At the heart of KidZone Museum's success lies a passionate and dedicated team, driven by a profound commitment to its community. Their enthusiasm and determination propel the organization forward, creating a dynamic force for positive change. This commitment extends beyond internal efforts, as the museum actively engages with the community through outreach programs, partnerships, and initiatives. By fostering these deep connections, KidZone Museum strengthens its relationships and relevance, establishing itself as a vital pillar in the community.</i></p> <p data-bbox="120 571 636 596"><i>Diversity and Inclusion, Educational Excellence:</i></p> <p data-bbox="120 598 2007 679"><i>KidZone Museum's commitment to diversity and inclusivity is not just a statement but a lived reality. Participating in programs like Cambio and enhancing exhibit accessibility exemplify the organization's strong sense of social responsibility. This commitment is further underscored by the museum's focus on STEAM education, empowering children with essential skills. The combination of diversity and educational excellence positions KidZone Museum as a beacon of inclusive, quality learning for all.</i></p> <p data-bbox="120 710 501 735"><i>Long-Term Vision and Adaptability:</i></p> <p data-bbox="120 737 1989 818"><i>The museum's forward-looking approach, evident in its work on a new facility, reflects a commitment to ensuring a positive and enriching future for generations to come. This long-term vision is complemented by KidZone Museum's remarkable adaptability in the face of challenges, such as the need for additional funding. Creative solutions and a willingness to explore new avenues showcase resilience and resourcefulness, ensuring that the organization not only survives but thrives in its pursuit of community enrichment.</i></p> <p data-bbox="120 849 1957 900"><i>These strengths collectively position KidZone Museum as an invaluable resource for the community, capable of making a lasting impact through its educational and outreach efforts.</i></p>	<p data-bbox="779 209 907 233">Q1&2-23/24</p>	<p data-bbox="1180 209 1308 233">01/31/2024</p>	
<p data-bbox="629 959 757 983">Memo Only</p>	<p data-bbox="779 959 907 983">Q3&4-23/24</p>		
<p data-bbox="120 1010 680 1035">Performance Measure: 07. Narrative: Challenges</p>			<p data-bbox="2033 1010 2123 1035">Sum: 0</p>

Performance Type	Period	Submitted Date	Actual
<p data-bbox="629 209 909 233">Memo Only Q1&2-23/24</p> <p data-bbox="1178 209 1301 233">01/31/2024</p> <p data-bbox="120 237 725 320"><i>Period Memo 1: KidZone Museum KidsReach Program Nevada County First 5, Period 1, June - December 2023</i></p> <p data-bbox="125 349 918 373"><i>Challenges: Transportation Hurdles for Caregivers and Staffing Limitations</i></p> <p data-bbox="125 403 2007 486"><i>Many caregivers face a significant challenge in accessing KidZone Museum due to unreliable transportation options. While the TART is available, its unpredictable wait times and restrictions on car seats present barriers. Some TART services lack the capability to accommodate car seats, and those that do require caregivers to bring and install them independently. This logistical challenge becomes a major deterrent for adults who need a reliable and hassle-free transportation option for their young children.</i></p> <p data-bbox="125 515 2013 624"><i>Staffing shortages have presented a dual challenge for KidZone Museum, particularly impacting outreach efforts for children aged 0-5 years. The outreach team often needs to step in to cover operational needs within the museum, leading to limitations in the hours devoted to outreach. Despite the initial goal of extending opening hours until 5 PM throughout the winter, the shortage of staff has necessitated a return to closing doors at 3 PM. This adjustment not only impacts the museum's daily operations but also constrains the scheduling of on-site outreach activities.</i></p> <p data-bbox="125 652 1962 735"><i>KidZone Museum recognizes these challenges as opportunities for growth. We remain committed to finding innovative solutions, addressing the transportation barriers for caregivers, and actively pursuing strategies to enhance staffing to ensure an enriching experience for our youngest visitors and their families. We believe in overcoming these hurdles and continuing to provide valuable experiences for all.</i></p>			
<p data-bbox="629 791 909 815">Memo Only Q3&4-23/24</p>			
<p data-bbox="125 844 736 868">Performance Measure: 08. Narrative: Success Stories</p>			<p data-bbox="2029 844 2119 868">Sum: 0</p>

Performance Type	Period	Submitted Date	Actual
<p>Memo Only</p> <p>Period Memo 1: KidZone Museum KidsReach Program Nevada County First 5, Period 1, June - December 2023</p> <p>Success Story: <i>Fostering Literacy and Learning through Dynamic Partnerships</i></p> <p><i>KidZone Museum's success shines through its exceptional partnerships, notably with the STEPP program and the Truckee Library. The STEPP program's ongoing weekly visits have transformed the museum into a dynamic hub of learning, infusing energy and creating a lively center for exploration. Concurrently, KidZone Museum actively supports the Truckee Library's literacy initiatives, promoting participation and offering incentives.</i></p> <p><i>KidZone Museum champions literacy in partnership with the Truckee Library, spreading the word and providing incentives. The success of STEPP group members, little 1yr old Levi and his mom, Jena, who read 645 minutes and enjoyed 6 "find your voice" literacy activities in the summer reading challenge. They were the recipients of the KidZone Museum's Parent and Child Grand Prize for the Truckee Library's 2023 Summer Reading Challenge! This exemplifies the collaborative efforts that promote a love for literacy within the community.</i></p> <p><i>KidZone Museum's enthusiastic engagement with partner groups extends beyond its walls, leaving a lasting impact on cultural and educational perceptions within the community. As the museum continues on this journey, it remains dedicated to fostering an inclusive and inspiring environment for all, with partner groups playing a key role in shaping its success.</i></p>	<p>Q1&2-23/24</p>	<p>01/31/2024</p>	
<p>Memo Only</p>	<p>Q3&4-23/24</p>		
<p>Performance Measure: DS Aggregate Data</p>			<p>Sum: 0</p>
<p>Data And Memo</p> <p>Period Memo 1: KidZone Museum KidsReach Program Nevada County First 5, Period 1, June - December 2023</p> <p>Demographic Data This period, KidZone Museum conducted 73 outreach services and reached:</p> <p>405 new adults and 400 new children ages 0-5 years old in Nevada County. 167 returning adults and 247 returning children ages 0-5 years old in Nevada County. 25 onsite programs at the KidZone Museum 21 offsite KidsReach Community programs 26 approved KidsReach scholarships for KidZone Museum Annual Memberships 42 distributed KidZone @Home kits 170 distributed books</p>	<p>Q1&2-23/24</p>	<p>01/31/2024</p>	
<p>Data And Memo</p>	<p>Q3&4-23/24</p>		

Performance Type	Period	Submitted Date	Actual
			Sum: 1342



Performance Measures in 07/01/2023 - 06/30/2024

Program: Healthy Babies Home Visiting Program

Performance Type	Period	Submitted Date	Actual
Program Title: Healthy Babies Home Visiting Program			Sum: 291
Performance Measure: 01. Home Visiting			Sum: 75
Data And Memo	Q1&2-23/24	01/31/2024	75
<p><i>Performance Description:</i> Provide home visiting services in English and Spanish to 100 unduplicated families of overburdened pregnant and parenting women in both eastern and western Nevada County annually.</p> <p><i>Period Memo 1:</i> Total unduplicated enrolled families in the Home Visiting Portion of the program all or part of July-December 2023 was 75. An additional 120 families were referred to the program during this time. All families were contacted or attempted contact and provided with information about community resources, information about HB program given and referrals made to local resources if enrollment in Healthy Babies was not chosen.</p>			
Data And Memo	Q3&4-23/24		
<p><i>Performance Description:</i> Provide home visiting services in English and Spanish to 100 unduplicated families of overburdened pregnant and parenting women in both eastern and western Nevada County annually.</p>			
Performance Measure: 02. Edinburgh Postnatal Depression Scale			Sum: 44
Data And Memo	Q1&2-23/24	02/06/2024	44
<p><i>Performance Description:</i> Conduct the Edinburgh Postnatal Depression Scale (EDPS) within 85 mothers annually to screen for maternal depression</p> <p><i>Period Memo 1:</i> 75 depression screens were administered over July-Dec 2023 to 48 unique mothers. Note: Depression screens are not required past 18 months post partum by HFA, CHVP or HRSA unless there is a history of depression or mental health diagnosis, and parent is exhibiting signs of depression. Healthy Babies has a mature case load so approximately 1/3 of our caseload consists of mothers with children over age 2. Looking at data within our ETO system for new enrollments in 2023, 100% of those enrolling prenatally July-Dec received an EPDS prior to the birth of the Baby, of those enrolling postnatally 100% received an EPDS within 3 months of the baby's birth.</p>			
Data And Memo	Q3&4-23/24		0
<p><i>Performance Description:</i> Conduct the Edinburgh Postnatal Depression Scale (EDPS) within 85 mothers annually to screen for maternal depression</p>			
Performance Measure: 03. Relational Assessment Tool			Sum: 26

Performance Type	Period	Submitted Date	Actual
Data And Memo	Q1&2-23/24	01/31/2024	26
<p><i>Performance Description:</i> Conduct the Relational Assessment Tool for domestic violence with 50 mother annually</p> <p><i>Period Memo 1:</i> 31 Relationship Assessments were conducted July-Dec 2023 with 26 mothers. Note: This tool is required to be administered prenatally, at 3 months and 16 months after the birth, plus as needed if the family is experiencing relationship stress. Home visitors achieved at 93% administration rate on this assessment at the required timepoints.</p>			
Data And Memo	Q3&4-23/24		
<p><i>Performance Description:</i> Conduct the Relational Assessment Tool for domestic violence with 50 mother annually</p>			
Performance Measure: 04. CHEERS Check-in Tool			Sum: 35
Data And Memo	Q1&2-23/24	01/31/2024	35
<p><i>Performance Description:</i> Complete the CHEERS Check-in tool with Years 1, 25 parents; annually to assess, promote, and address parent-child interaction</p> <p><i>Period Memo 1:</i> 74 Cheers Check In assessments were conducted July-Dec 2023 with 56 unique families. Year one families were 35 of the 56. Note: Cheers Check in assessments are required 2 per year in Child's year 1, 2 and 3. Babies born in the second half of the year only have one, and those celebrating their 3rd birthday midway through the year also would have only 1 in the year. 44 Families of the total 67 families assessed were First year .</p>			
Data And Memo	Q3&4-23/24		
<p><i>Performance Description:</i> Complete the CHEERS Check-in tool with Years 1, 25 parents; annually to assess, promote, and address parent-child interaction</p>			
Performance Measure: 05. Referrals			Sum: 0

Performance Type	Period	Submitted Date	Actual
<p style="text-align: center;">Data And Memo Q1&2-23/24</p> <p><i>Performance Description: Refer 100% of parents with high scores on the EDPS and ASQ Assessments will be referred to appropriate services</i></p> <p><i>Period Memo 1: ASQ-3: 3 Assessments showed a suspected developmental delay July-Dec 2023. All 3 referrals were made. ASQ-SE-2: 3 Assessments showed suspected delays and all 3 were referred. One of these 3 children was also referred for ASQ-3 score indicating delay. We refer to the Infant Program, Alta Regional or the School District Special Ed Dept, depending on location of residence in the County. EPDS: 21 total positive assessments of the 75 conducted July-Dec 2023 on 13 different women, and all were referred. Some of the repeat scores continued high at next screening depending on whether moms accepted referrals and started/continued therapy/Support. We refer to the Moving Beyond Depression Program, Adult behavioral Health at Nevada County, or to their private therapist if the mom prefers/is already working with a therapist/has worked with a therapist in the past. All persons scoring close to the 10 point score where referrals are required are also given emergency numbers and a listing of all the above referrals in case of future need or crisis (crisis hotline). Every time a Family member scores high, a referral is made and conversation about benefits of pursuing treatment presented.</i></p>		01/31/2024	
<p style="text-align: center;">Data And Memo Q3&4-23/24</p> <p><i>Performance Description: Refer 100% of parents with high scores on the EDPS and ASQ Assessments will be referred to appropriate services</i></p>			
Performance Measure: 06. Healthy Babies Enrollment			Sum: 14
<p style="text-align: center;">Data And Memo Q1&2-23/24</p> <p><i>Performance Description: 10% of families referred will be successfully enrolled in Healthy Babies home visiting services (received 440 self-screens/referrals per year with 40 of those families enrolled)</i></p> <p><i>Period Memo 1: Screens received July-Dec 2023 were 73. 10% is 7. Total new enrollments July-Dec was 14. Over 30 families met for a personal introductory meeting, were offered resources and Home Visiting with the 14 following through to enrollment and participation. Referrals were down a bit for this time period. We are looking into possible causes for the drop in referrals.</i></p>		01/31/2024	14
<p style="text-align: center;">Data And Memo Q3&4-23/24</p> <p><i>Performance Description: 10% of families referred will be successfully enrolled in Healthy Babies home visiting services (received 440 self-screens/referrals per year with 40 of those families enrolled)</i></p>			
Performance Measure: 07. Ages and Stages Questionnaire (ASQ-)			Sum: 65

Performance Type	Period	Submitted Date	Actual
Data And Memo	Q1&2-23/24	02/06/2024	65
<i>Performance Description:</i> Conduct the Ages and Stages Questionnaire (ASQ-3) and Ages and Stages Questionnaire-Social Emotional (ASQ-SE-2) with 85 target children annually			
<i>Period Memo 1:</i> ASQ-3: Conducted multiple ASQ-3 assessments at required timepoints for 65 unique families of the families enrolled July-Dec 2023 ASQ-SE-2: Conducted assessments for 43 unique families enrolled July-Dec 2023. Note: A number of families were enrolled prenatally and returned to work/moved out of the service area/transferred to another program prior to the 6 month mark.			
Data And Memo	Q3&4-23/24		
<i>Performance Description:</i> Conduct the Ages and Stages Questionnaire (ASQ-3) and Ages and Stages Questionnaire-Social Emotional (ASQ-SE-2) with 85 target children annually			
Performance Measure: 08. Development Referrals			Sum: 0
Data And Memo	Q1&2-23/24	01/31/2024	
<i>Performance Description:</i> Refer 100% of children with suspected developmental delays to appropriate providers for further assessments an intervention			
<i>Period Memo 1:</i> ASQ-3: 3 Assessments showed a suspected developmental delay in 2023. All 3 referrals made. ASQ-SE-2: 3 Assessments showed suspected delays and all 3 were referred. One of these was also referred for ASQ-3 We refer to the Infant Program, Alta Regional or the School District Special Ed Dept, depending on location of residence in the County.			
Data And Memo	Q3&4-23/24		
<i>Performance Description:</i> Refer 100% of children with suspected developmental delays to appropriate providers for further assessments an intervention			
Performance Measure: 09. Demographic Data			Sum: 28
Data And Memo	Q1&2-23/24	02/07/2024	28
<i>Period Memo 1:</i> I don't see a description here. What information am I supposed to include?			
Data And Memo	Q3&4-23/24		
Performance Measure: 10. Narrative: Challenges			Sum: 0

Performance Type	Period	Submitted Date	Actual
Memo Only	Q1&2-23/24	01/31/2024	
<p><i>Period Memo 1:</i> <i>During the time period of July-December, 2023 Healthy Babies had 3 Home Visitors leave service with the program. One moved out of the area and one accepted a full-time job with full benefits with Nevada County at a pay rate significantly above our program scale. Staff retention has been a major challenge for the program for the past year, so we have been working diligently with our budgets to try and find a way to give raises, provide a healthcare stipend, and add additional benefits. Starting October 1 we were able to give a longevity raise for longterm employees, add vision and dental benefits, offer health care benefits partially paid by employer with a copay by employee. We have seen our recent hires since August of 2022 continue employment, so we will continue to work this next year to add permanent longevity payrate tiers, and to add a small COLA to the budget. Another challenge was the 2.5 month delay in approval of the Nevada County and the State CHVP contracts. This caused delay of employee health care stipend payments for 2.5 months and delay in longevity raises, delay in ability to access paid trainings for new staff, etc. since we could not bill the new contracts till approved. We are currently working very closely with the County to try and prevent a repeat of this difficulty in the future. County financial staff was all new and longtime contracts manager retired, so there were a number of delays getting their new staff up to speed. We just received October-December payments on January 22, 2024.</i></p>			
Memo Only	Q3&4-23/24		
Performance Measure: 11. Narrative: Strengths			Sum: 0
Memo Only	Q1&2-23/24	01/31/2024	
<p><i>Period Memo 1:</i> <i>All current staff are now trained or are now registered for required training and doing very well. Stop gap trainings performed according to accreditation standards enabled new staff to take over case loads of departing staff in a timely manner. Currently all positions are hired with the exception of 1 bilingual position which remains open in Truckee. We are renewing that job description and reaching out to Sierra College, UNR and other sources to find qualified candidates. New Citizens Advisory Board members representing different segments/locations of our county have been added in the last 6 months and are taking an active role including 3 new members from the Eastern County. CHVP gave very positive feedback in our Site review performed in October/November commenting on the strength of our CAB, HFA re-accreditation in 2023, high percentages in all assessments, referrals and CHVP benchmarks. CHVP supports our Continuous Quality Improvement Goal of Staff Retention which we will continue into 2024, building on recent benefit increases.</i></p>			
Memo Only	Q3&4-23/24		
Performance Measure: 12. Narrative: Success Stories			Sum: 0
Memo Only	Q1&2-23/24	01/31/2024	
<p><i>Period Memo 1:</i> <i>EC finally got to move into a 3br apartment after working with their Home Visitor on subsidized housing opportunities and applications. She and her husband have 3 children and they have been in an upstairs 2 BR apartment without any playground or yard spaces. It wasn't subsidized, and rent was always a struggle. They are now moving to a ground floor 3 BR apartment in a complex that has a playground and some lawn spaces in the complex. Because it is low income, it is going to cost a little less that what they are used to paying. They are very excited about all these aspects, the cost, the space and the playground. New Housing was the goal this family chose to set with the program during July-Dec of this year, in addition to keeping up with all aspects of child development and family strengthening. They are so proud of themselves for completing it successfully. It took patience and persistence, and they are very happy in their new home.</i></p>			
Memo Only	Q3&4-23/24		
Performance Measure: 13. Community Events			Sum: 4

Performance Type	Period	Submitted Date	Actual
<p style="text-align: center;">Data And Memo</p> <p><i>Performance Description:</i> <i>Healthy Babies (HB) will attend a minimum of 4 community events each year and will strive to attend more events as opportunities within the community arise.</i></p> <p><i>Period Memo 1:</i> <i>Both Nevada City and Truckee Home Visiting crews have been holding monthly group socials for their families July-December 2023. Collaborations have included: The Truckee Library, KidZone, Truckee Family Room, Grass Valley Library, Madelyn Helling Library, Sierra Nevada Children's Services, KinderMusik and participation with Nevada County Public Health Nurses in their Mommy Meetups and other Parent Support events. Healthy Babies also participated in the Latino Cultural Fair, The Nevada County Baby Shower and Spooky Booky events in September and October. HB also sponsored and attended the Childcare Education event in Truckee in collaboration with Truckee Child Abuse Prevention Council and the Tahoe Truckee Unified School District, also in October.</i></p>	<p style="text-align: center;">Q1&2-23/24</p>	<p style="text-align: center;">01/31/2024</p>	4
<p style="text-align: center;">Data And Memo</p> <p><i>Performance Description:</i> <i>Healthy Babies (HB) will attend a minimum of 4 community events each year and will strive to attend more events as opportunities within the community arise.</i></p>	<p style="text-align: center;">Q3&4-23/24</p>		
			Sum: 291



Performance Measures in 07/01/2023 - 06/30/2024

Program: Community Collaborative of Tahoe Truckee

Performance Type	Period	Submitted Date	Actual
Program Title: Community Collaborative of Tahoe Truckee			Sum: 193
Performance Measure: 01. Facilitate 10 resource sharing meetings.			Sum: 5
Data And Memo	Q1&2-23/24	01/29/2024	5
<i>Performance Description: Facilitate 10 resource sharing meetings of the Community Collaborative of Tahoe Truckee Annually.</i>			
Data And Memo	Q3&4-23/24		
<i>Performance Description: Facilitate 10 resource sharing meetings of the Community Collaborative of Tahoe Truckee Annually.</i>			
Performance Measure: 02. Track 25 partner agencies actively involved in monthly Community Collaborative meetings.			Sum: 43
Data And Memo	Q1&2-23/24	01/29/2024	43
Data And Memo	Q3&4-23/24		
Performance Measure: 03. Release 24 issues of e-news.			Sum: 9
Data And Memo	Q1&2-23/24	01/29/2024	9
<i>Performance Description: Release 24 issues of e-news to inform the community of the work of the collaborative Annually,</i>			
Data And Memo	Q3&4-23/24		
<i>Performance Description: Release 24 issues of e-news to inform the community of the work of the collaborative Annually,</i>			
Performance Measure: 04. Ensure the representation of special needs.			Sum: 0

Performance Type	Period	Submitted Date	Actual
<p style="text-align: center;">Memo Only Q1&2-23/24</p> <p><i>Performance Description:</i> Ensure the representation of special needs of children in the 0-5 age range and their families in regional - reported via narrative.</p> <p><i>Period Memo 1:</i> The Community Collaborative continues to steward First Five Nevada County’s investment in systems change work by focusing on equity and inclusion, collaboration, and data collection. During this reporting period, the Community Collaborative of Tahoe Truckee (CCTT), with support from First 5 Nevada County, maintained its role as a vital convening body across agencies and sectors to ensure that partners are well coordinated and informed so that families have access to integrated, collaborative and sustainable services.</p> <p>Our work to ensure that all of our resource sharing meetings are bilingual is helping to ensure greater access to services for all community members. Our data work is increasing community knowledge of and engagement in the needs of families. Our work in early learning is focused around accessing affordable childcare, adding supports for child health and wellness, and decreasing the achievement gap for culturally diverse and socioeconomically disadvantaged populations.</p>		01/30/2024	
<p style="text-align: center;">Memo Only Q3&4-23/24</p> <p><i>Performance Description:</i> Ensure the representation of special needs of children in the 0-5 age range and their families in regional - reported via narrative.</p>			
Performance Measure: 05. Narrative: Challenges			Sum: 0
<p style="text-align: center;">Memo Only Q1&2-23/24</p> <p><i>Period Memo 1:</i> The CCTT’s emphasis on data, convening, and capacity building has significantly enhanced its ability to support children and families in the Tahoe Truckee community by facilitating regional collaboration around community-identified issues in areas related to housing, education, and health.</p> <p>Addressing these initiatives often requires a comprehensive approach that involves strategic planning, resource allocation, and a proactive response to external factors. During the reporting period, the CCTT was heavily focused on housing solutions for our most vulnerable populations and community mental health solutions. Prioritizing this work did lead to more limited capacity to meet goals in other areas of our work. We weren’t able to produce two electronic bulletins in each month and fell short three for this reporting period.</p> <p>In early December, CCTT identified this as an issue and worked with Tahoe Truckee Community Foundation leadership to add more resources to increase the CCTT’s capacity to meet all goals. Beginning this month (January 2024), the CCTT will be supported by TTCF Communication staff to ensure that there is a more balanced workload and that this goal is met moving forward.</p>		01/30/2024	
<p style="text-align: center;">Memo Only Q3&4-23/24</p>			
Performance Measure: 06. Narrative: Strengths			Sum: 0

Performance Type	Period	Submitted Date	Actual
<p style="text-align: center;">Memo Only</p> <p><i>Period Memo 1:</i> <i>First Five funding plays a pivotal role in supporting the Community Collaborative of Tahoe Truckee (CCTT) as it acts as a convening body, facilitating regional collaboration, community education, training, and engagement. This funding enabled us to carry out our mission effectively in several ways:</i></p> <p><i>Convening Regional Collaboration: First Five funding allows the CCTT to bring together agencies and sectors within the community to host the following meetings:</i></p> <p><i>5 Resource Sharing meetings: At these meetings, partners share critical resources with the broader collaborative. In addition, we discussed the following topics, healthcare access and affordability, 2023 winter storm recovery, disaster preparedness, CCTT's report card data around economic well being (housing), education, and health, child abuse prevention, and mental health in the mountains.</i></p> <p><i>In September, Melody Easton shared an overview of the FFPSA Comprehensive Plan and Nevada County's process. As a result of partner feedback, Nevada County dedicated a child welfare service worker to E. Nevada County. In November, CCTT hosted its annual youth forum in partnership with Tahoe Truckee Unified School District, Adventure Risk Challenge, Gateway Mountain Center, and Placer County Substance Abuse Prevention. In December, CCTT hosted its annual awards and holiday party.</i></p> <p><i>3 Race and Equity Subcommittee meetings: Comprising public agency and community-based organizational leadership, this cohort meets monthly to share ideas, resources, and policies on race and equity work.</i></p> <p><i>4 Steering Committee meetings: Comprising key leadership of institutional partners: Sierra College, Tahoe Truckee Unified School District, Tahoe Forest Hospital, Nevada and Placer Counties, Sierra Community House, and the Boys and Girls Club, this cohort meets monthly to provide oversight as needed and ensure regional alignment.</i></p> <p><i>2 First 5 Partner/Tahoe Truckee Reads meetings: Comprising First 5 funded partners, the Sierra Community House and the Tahoe Truckee Unified School District, and the Tahoe Truckee Reads Coalition spearheaded by Excellence in Education, this cohort meets bimonthly to discuss emerging issues and trends.</i></p> <p><i>1 Leadership Council meetings: The direction setting body of CCTT meets quarterly to stay on top of emerging community issues.</i></p> <p><i>In addition, the CCTT hosted meetings around advancing childcare availability, addressing the region's homeless issue (including supporting a temporary emergency warming shelter for this winter), and expanding peer workers in mental health.</i></p> <p><i>Community Education and Training: Your financial support facilitates community education and training programs organized by the CCTT. During this reporting period, we co-hosted a Safety Planning: A suicide prevention and crisis deescalation training with the Suicide Prevention Coalition and a training around the contributors to poor mental health in mountain towns with Drew Petersen, a professional skier, speaker and advocate. We reached 97 community providers in these training sessions.</i></p> <p><i>Strengthening Collaborative Capacity: The funding contributes to the collaborative's ability to strengthen the capacity of organizations involved. This involves providing resources for collaborative projects, initiatives, and interventions that address specific needs identified through data analysis at regular partner meetings</i></p>	<p style="text-align: center;">Q1&2-23/24</p>	<p style="text-align: center;">01/30/2024</p>	
<p style="text-align: center;">Memo Only</p>	<p style="text-align: center;">Q3&4-23/24</p>		
<p>Performance Measure: 07. Narrative: Success Stories</p>			<p style="text-align: right;">Sum: 0</p>

Performance Type	Period	Submitted Date	Actual
<p style="text-align: center;">Memo Only</p> <p><i>Period Memo 1:</i> <i>In December, we spotlighted local excellence by honoring three outstanding social service professionals in Tahoe Truckee. We take great pride in joining together at this meeting to acknowledge and celebrate their commendable efforts.</i></p> <p><i>These individuals have been recognized by their peers for making invaluable contributions to the community. Nominations for CCTT's annual awards were received from partners in November. A committee assisted in selecting three winners:</i></p> <p><i>Maddie Leh, Program Coordinator at Adventure Risk Challenge (ARC), for the Public Service Award of Excellence</i></p> <p><i>Erica Mertens, Diversity, Equity, and Inclusion Program Manager for the Town of Truckee, for the Chris Ballin Award</i></p> <p><i>Anne Rarick, Manager of Tahoe Truckee COAD (Community Organizations Active in Disaster), for the CCTT Partner of the Year Award</i></p> <p><i>The caliber of nominations we received this year is a testament to the depth of our collaboration. Those chosen for awards are truly the trailblazing stars among us by leading new community initiatives around diversity, equity, and inclusion and disaster response and preparedness. They spark a profound sense of admiration and inspiration within our community and their work is critical in ensuring that we are inclusive, reaching all members of our community, including families and children, to reduce vulnerability.</i></p> <p><i>As we continue to learn in CCTT's racial equity work and racial equity learning journey, we are buoyed to receive feedback from our Spanish-speaking providers that the interpretation and translation we provide at our monthly partner meeting are critical for engagement. They have reported that they want more opportunities to connect with collaborative partners and more time for deeper discussion, potentially around issues of mutual engagement, data points, and challenges. They especially appreciate resource sharing at our meetings and love to learn about all of the resources they can share with the community.</i></p> <p><i>We continue to receive positive feedback and marks after our monthly partner meetings and appreciate First 5's support to ensure that we are all connected.</i></p>	<p style="text-align: center;">Q1&2-23/24</p>	<p style="text-align: center;">01/30/2024</p>	
	<p style="text-align: center;">Memo Only</p>	<p style="text-align: center;">Q3&4-23/24</p>	
Performance Measure: DS Aggregate Data			Sum: 136
	<p style="text-align: center;">Data And Memo</p>	<p style="text-align: center;">Q1&2-23/24</p>	136
	<p style="text-align: center;">Data And Memo</p>	<p style="text-align: center;">Q3&4-23/24</p>	
			Sum: 193



Performance Measures in 07/01/2023 - 06/30/2024

Program: Community Support Network of Western Nevada County

Performance Type	Period	Submitted Date	Actual
Program Title: Community Support Network of Western Nevada County			Sum: 4
Performance Measure: 01. Facilitate 9 resource sharing meetings.			Sum: 4
Data And Memo	Q1&2-23/24	01/31/2024	4
<i>Performance Description: Facilitate 9 resource sharing meetings of the Community Support Network,</i>			
Data And Memo	Q3&4-23/24		
<i>Performance Description: Facilitate 9 resource sharing meetings of the Community Support Network,</i>			
Performance Measure: 02. Track 15 community partners.			Sum: 0
Data And Memo	Q1&2-23/24	01/31/2024	
<i>Performance Description: Track at least 15 community partners actively involved in monthly Community Support Network meetings annually.</i>			
<i>Period Memo 3: The Community Support Network of Nevada County (CSN) and The Child Abuse Prevention Council of Western Nevada County track the actively involved community partners attendance at the monthly CSN meetings through the Zoom attendance log.</i>			
<i>July - No meeting (summer hiatus) August - No meeting (summer hiatus) September - 25 meeting attendees October - 18 meeting attendees November - 23 meeting attendees December - 17 meeting attendees</i>			
<i>Total attendees for the Jul1, 2023 - December 31, 2023 reporting period is 83.</i>			
Data And Memo	Q3&4-23/24		
<i>Performance Description: Track at least 15 community partners actively involved in monthly Community Support Network meetings annually.</i>			
Performance Measure: 03. Participate and encourage Partner Participation in CAPC.			Sum: 0
Data And Memo	Q1&2-23/24	01/31/2024	
<i>Performance Description: Participate and encourage Partner Participation in CAPC Community -wide Child Abuse Prevention Planning or other community initiatives.</i>			

Performance Type	Period	Submitted Date	Actual
<p><i>Period Memo 1:</i></p> <p><i>Period Memo 3:</i> There have been various things taking place for Child Abuse Prevention Planning. Please see the various planning activities below.</p> <p>CAP Month 2024 The Child Abuse Prevention Council of Western Nevada County (CAPC) and Community Support Network (CSN) Coordinator began planning in July 2023 for the April 2024 Child Abuse Prevention CAP) Awareness Month.</p> <p>The CAPC/CSN board voted on and approved an all-inclusive community activity for CAP Month 2024. The activity that was voted on and approved is an all-inclusive "Superheroes for Prevention" fun walk/run that will have blue (CAP Month color) bubbles and chalk along with inviting community members to wear their favorite superhero costumes and come walk/run to bring awareness to child abuse prevention. There will be breakfast items, coffee, donuts, pastries, waters for the start of the run and a local ranch and other businesses providing hamburgers and hotdogs and other items for a community BBQ after the walk/run for the purposes of strengthening, building on and fostering collaborative relationships in Nevada County. There will also be an educational speech at the start of the walk/run to educate the community and share way on how they can "Be the One" to aid in child abuse prevention in Nevada County.</p> <p>There was a young 7-month-old baby who was born in Nevada County, but later moved out of county who lost his life recently to child abuse/neglect and our CAPC/CSN coordinator is in the process of contacting the family share our condolences along with asking their permission of dedicating the walk/run to him in honor of his sweet life.</p> <p>The coordinator has been reaching out to local businesses to build rapport, partnerships, and encouraging community participation in the fun walk/run along with meeting with the subcommittee for purposes of planning CAP Month 2024.</p> <p>Comprehensive Prevention Planning (CPP) The Child Abuse Prevention Council/CSN have been working collaboratively with Nevada County Child Welfare Service (CWS) Department in regards to a CPP. This CPP is a plan from the state that CAPC of Western and Eastern Nevada County are working on very closely and collaboratively on with CWS.</p> <p>The CAPC Coordinators for both Western and Eastern Nevada County have been meeting regularly to create a Parent/Guardian Advisory Council (PGAC) for the purposes of hearing parents/guardians share their lived experience in general and being recipients of child, youth, and family serving agencies in Nevada County along. The meetings will provide a safe space for them to share their experiences and brainstorm ways to improve services and strengthen connections in Nevada County. Our hope is that this PGAC will also be a place where parents/guardians can safely share ways we can improve relationships within Nevada County families, service providers, county decision makers, and encourage/grow parent leadership.</p> <p>The coordinator has been reaching out to local partners and child, youth, and family serving agencies with informational flyers to invite parents/guardians to participate in the council. CAPC/CSN has also partnered with First 5 Nevada County with regards to providing the parents/guardians who attend the meetings to receive a stipend for their time and feedback. This is through the parent leadership incentive through First 5 Nevada County. The PGAC is off to a great start with more than 25 parents registered for the council meeting. The council meetings will take place monthly from January 2024 - December 2024.</p> <p>Spooky Booooky CAPC/CSN worked diligently to plan the 4th Annual Spooky Booky event. This year Spooky Booooky was a success just as it has been in previous years, and we saw a change in numbers of participating families from previous years with moving the date to October 31st (Halloween) versus the Friday before Halloween in partnership with Nevada County Rood Center.</p> <p>This year there was more than 275 families that attended along with 13 community partners who hosted tables and engaged with children, youth, and families of Nevada County.</p>			

Performance Type	Period	Submitted Date	Actual
<i>We also partnered with Inner Faith Food Ministries who donated healthy snacks.</i>			
<p style="text-align: center;">Data And Memo Q3&4-23/24</p> <i>Performance Description:</i> <i>Participate and encourage Partner Participation in CAPC Community -wide Child Abuse Prevention Planning or other community initiatives.</i>			
Performance Measure: 04. Release 48 issues of the e-news.			Sum: 0

Performance Type	Period	Submitted Date	Actual
<p data-bbox="120 236 392 261"><i>Performance Description:</i></p> <p data-bbox="120 264 1518 290"><i>Release 48 issues of the e-news to inform the community of the Community Support Network and Child Abuse Prevention Council.</i></p> <p data-bbox="120 293 293 319"><i>Period Memo 3:</i></p> <p data-bbox="120 322 833 347"><i>Please see below the total number of releases of the CSN e-news.</i></p> <p data-bbox="120 376 232 402"><i>July 2023</i></p> <p data-bbox="120 405 380 430"><i>Jul 4, 2023 - 145 opens</i></p> <p data-bbox="120 434 394 459"><i>Jul 11, 2023 - 149 opens</i></p> <p data-bbox="120 462 394 488"><i>Jul 18, 2023 - 161 opens</i></p> <p data-bbox="120 491 394 517"><i>Jul 25, 2023 - 149 opens</i></p> <p data-bbox="120 545 264 571"><i>August 2023</i></p> <p data-bbox="120 574 394 600"><i>Aug 1, 2023 - 140 opens</i></p> <p data-bbox="120 603 394 628"><i>Aug 8, 2023 - 148 opens</i></p> <p data-bbox="120 632 407 657"><i>Aug 15, 2023 - 157 opens</i></p> <p data-bbox="120 660 407 686"><i>Aug 22, 2023 - 156 opens</i></p> <p data-bbox="120 689 407 715"><i>Aug 29, 2023 - 153 opens</i></p> <p data-bbox="120 743 309 769"><i>September 2023</i></p> <p data-bbox="120 772 394 798"><i>Sep 5, 2023 - 162 opens</i></p> <p data-bbox="120 801 407 826"><i>Sep 12, 2023 - 164 opens</i></p> <p data-bbox="120 829 407 855"><i>Sep 19, 2023 - 169 opens</i></p> <p data-bbox="120 858 407 884"><i>Sep 26, 2023 - 157 opens</i></p> <p data-bbox="120 912 277 938"><i>October 2023</i></p> <p data-bbox="120 941 389 967"><i>Oct 3, 2023 - 169 opens</i></p> <p data-bbox="120 970 1361 995"><i>Oct 18, 23 - There was no e-news that went out due to technical difficulties with the website and our e-news program</i></p> <p data-bbox="120 999 403 1024"><i>Oct 24, 2023 - 148 opens</i></p> <p data-bbox="120 1027 403 1053"><i>Oct 31, 2023 - 154 opens</i></p> <p data-bbox="120 1082 300 1107"><i>November 2023</i></p> <p data-bbox="120 1110 407 1136"><i>Nov 14, 2023 - 169 opens</i></p> <p data-bbox="120 1139 407 1165"><i>Nov 21, 2023 - 150 opens</i></p> <p data-bbox="120 1168 1845 1193"><i>*The board decided to switch to bi-weekly e-news from weekly e-news starting in November 2023 that is why there are 2 e-news instead of 4 like pervious months.</i></p> <p data-bbox="120 1222 300 1248"><i>December 2023</i></p> <p data-bbox="120 1251 394 1276"><i>Dec 5, 2023 - 148 opens</i></p> <p data-bbox="120 1279 2002 1321"><i>*The board decided to switch to bi-weekly e-news from weekly e-news starting in November 2023. Due to the holidays in December with the bi-weekly schedule there was only 1 e-news that went out.</i></p>	<p data-bbox="613 210 945 236">Data And Memo Q1&2-23/24</p>	<p data-bbox="1232 210 1357 236">01/31/2024</p>	

Performance Type	Period	Submitted Date	Actual
<p style="text-align: center;">Data And Memo Q3&4-23/24</p> <p><i>Performance Description: Release 48 issues of the e-news to inform the community of the Community Support Network and Child Abuse Prevention Council.</i></p>			
Performance Measure: 05. Narrative: Challenges			Sum: 0
<p style="text-align: center;">Memo Only Q1&2-23/24 01/31/2024</p> <p><i>Period Memo 3: Challenges for this reporting period are listed below.</i></p> <p><i>Due to unforeseen circumstances with location and other factors with the April 2024 all-inclusive Community Fun walk/run, we needed to pivot from a 5K style run to a general walk/run.</i></p> <p><i>Also, with the Parent/Guardian Advisory Council (PGAC) as of late December seems as though there is a strong possibility that there are spammers who have registered for the upcoming council meetings due to the stipends being listed on the flyer. The leadership team will address this concern and brainstorm new marketing strategies. It seems as though the spammer may have learned of the stipends and council meeting because of social media, e-news, etc. There will be more to report out on this as we learn/discover more in the next reporting period.</i></p> <p><i>We lost a solid and engaged board member due to him relocating out of state and our 211 Connecting Point intern contract expired on October 2023.</i></p> <p><i>An ongoing challenge is funding and securing sustainable funding streams. The board and coordinator continue to explore additional new, creative, governmental, and foundational grants and funding streams to address this ongoing challenge and concern.</i></p>			
Memo Only Q3&4-23/24			
Performance Measure: 06. Narrative: Strengths			Sum: 0
<p style="text-align: center;">Memo Only Q1&2-23/24 01/31/2024</p> <p><i>Period Memo 3: Please see below the strengths for this reporting period:</i></p> <p><i>Funding/Grants: The CAPC/CSN Coordinator has been continuing to explore opportunities for ongoing funding for her position along with increasing revenue for CAPC/CSN in general and to be able to continue the ongoing work projects such as CAP Month, Spooky Boooky, etc. Two members and the coordinator began in November and December writing/completing new grants, one with the Office of Child Abuse Prevention and a new approach with the First 5 Nevada County grant. In addition, new funding opportunities have been being explored and are in the process of being applied for.</i></p> <p><i>The CAPC/CSN have taking a huge step in events with the upcoming CAP Awareness Month "Superheroes for Prevention" Fun Walk/Run. This is something new and exciting for CAPC/CSN.</i></p>			

Performance Type	Period	Submitted Date	Actual
Memo Only	Q3&4-23/24		
Performance Measure: 07. Narrative: Success Stories			Sum: 0
	Q1&2-23/24	01/31/2024	
<i>Period Memo 3: A success story for this reporting is the continued growth with events engaging the community, strengthening partnerships, and exploring new partnerships. I would say the biggest success for this reporting period is the Parent/Guardian Advisory Council. It can be challenging at times to engage parents/guardians due to various factors, but we are hopeful that this council will be successful and fruitful for our community.</i>			
	Q3&4-23/24		
Performance Measure: DS Aggregate Data			Sum: 0
Data And Memo	Q1&2-23/24		
Data And Memo	Q3&4-23/24		
			Sum: 4



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To: Commission
From: Melody Easton
Date: March 20, 2024
Re: Executive Director's Report

First 5 California & First 5 Association

First 5 Association Annual Meeting:

Melody and Rosemary attended the Annual Meeting in February. This 1.5 day event was a great opportunity to network with fellow First 5s, discuss the ongoing child care crisis, discuss wellness, and think critically about the ways that we're using data and evaluation through an equity-based lens.

First 5 Association Advocacy Day:

The day after the Annual Meeting, we met with our state and local representatives to discuss the needs of families with small children. 77 meetings were held with legislators to discuss ongoing Medi-Cal enrollment, forming a statewide taskforce to discuss the interests of families with children pretatal-3, and our large \$100m budget ask.

SPCFA:

Our Budget Change Request for the 1-year extension to the SPCFA funding has been submitted to First 5 California and Approved. In the coming year, small counties will advocate for ongoing funding of SPCFA but with fewer administrative hurdles.

Executive Director Annual Evaluation and COLA Consideration

In the next month, Rosemary will be sending out the SurveyMonkey evaluation for Melody's work as Executive Director. Responses will be anonymously compiled and provided to Commission Chair Sue Hoek prior to the May meeting.

Additionally, as we did last year, we will work with NCSOS to create a table of the COLA increases for staff at the surrounding school districts. This information will be presented at the May meeting to assist the Commission in approving the 2024-2025 Salary Schedule.

Contracting Update

Beginning this month, I am working with the program leads for all of the funded programs to develop Scopes of Work based on their funding amount and the targets

Sue Hoek
Commission Chair
Nevada County
Supervisor,
District 4

Rachel Peña, LCSW
Director, Social Services
Nevada County Health and
Human Services Agency

Ryan Gruver
Director,
Nevada County Health &
Human Services Agency

Scott W. Lay
Nevada County
Superintendent of Schools

they listed in their applications. These Scopes will be available for Commission review during the May meeting.

Car Seats

Since January, Rosemary has given out 12 car seats to local families and has conducted 6 car seat safety checks.

Social Media and Outreach

Facebook (facebook.com/first5nevco) - 710 people following the page
Instagram ([@first5nevadacounty](https://instagram.com/@first5nevadacounty)) - 277 followers